

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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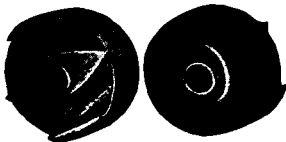


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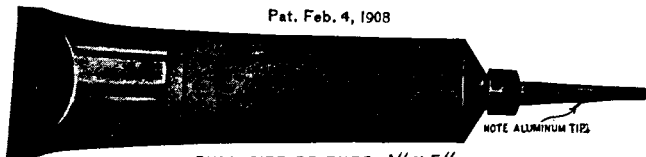


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When writing mention The Journal of Electrical Workers and Operators.

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OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

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CHAS. P. FORD, International Secretary,
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under Act of June 29th, 1916.

INDEX.

	PAGE.
Additions to the Brotherhood's Honor Roll.....	431-433
Around the Circuit.....	434
Correspondence	447-464
Editorial	440-443
Executive Officers	439
In Memoriam	435-438
Local Union Directory.....	466-476
Local Union Missing Receipts.....	445-446
Local Union Official Receipts.....	443-445
Notices	438-439
Special Session of International Executive Board.....	433
Things Electrical	464-465

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Special Session of the International Executive Board

Special Session of the International Executive Board was called by the International President to confer with the Executive Board of the International Union of Elevator Constructors, Buffalo, N. Y. beginning March 17th, for the purpose of endeavoring to reach an agreement whereby the question of jurisdiction of work which has confronted the I. B. with that organization for years, might be adjusted.

The conference was arranged through the good offices Major Wm. C. Rogers of the United States Army, who had been delegated to adjust a difficulty that had been called by Local 134 of Chicago, Ill., which involved work that was being done for the Government.

After investigation Major Rogers rendered the following decision:

February 21, 1918.

A. A. Pitt, President Elevator Manufacturers Association,
care Pitt Engineering Company,
120 W. Kinzie St., Chicago, Ill.

The report of Major W. C. Rogers on his investigation of strike of electrical workers on the Ordnance Work of Otis Elevator Company and other plants in Chicago sustains the recent decision of the Joint Arbitration Board of Building Construction Employers Association and Building Trades Council of Chicago conceding to electrical workers the work done by them previous to July nineteen seventeen. The war necessities make it desirable that as a war measure and for the duration of the war the manufacturers concerned should adopt and be guided by the arbitration decision. Provision should be made as in former agreements for an equal number of electrical workers and other mechanics to do strictly emergency repair work. This decision should not be understood as compromising in any way the national rival claims of elevator constructors and electrical workers. We recommend that for the duration of the war no further strikes occur on government or other public work in support or defense of these rival claims, but that any matters in dispute be adjusted through the national associations or federation of which the manufacturers and contending unions are members. This decision is based on the fact that the manufacturers' proposal to sustain elevator constructors on this work in Chicago after July, was made by consent of only one party to the Joint Arbitration Board. President Donlin Building Trades Department Federation Labor concurs in Major Rogers report and recommendation.

WHEELER,

ARMY ORDNANCE.

At a conference held at the offices of the Otis Elec. Co., New York, he strongly urged that the two organizations get together and endeavor to amicably adjust the differences that existed between them so that it would apply throughout our territorial jurisdiction. This request he was joined by President Baldwin, President of the Otis Elevator Company. The results of the conference were not all satisfactory as your representatives insisted upon their rights to do all electrical work necessary in the installing, the maintenance and repair of elevators. We are sure however that the conference will eventually lead to a closer understanding between the two organizations than has hitherto existed, meaning as both sides defended their position with a friendly spirit.

The meeting adjourned on the nineteenth inst. The elevator constructors refusing to concede any work other than the work as we find in the so-called Sherman Agreement; however willing to have the elevator manufacturer become a third party to an agreement that would guarantee the work in the so-called Sherman agreement to our members throughout our jurisdiction.

As your Executive Board did not feel it had a right to waive claim on any elevator work, the conference closed.

The meeting was composed of the following:

International Union of Elevator Constructors.

E. Smith, New York. F. J. Schneider.
W. Snow, Chicago. Frank Feeney.
J. McDonald, Boston. H. D. Rowan.
E. Large,

International Brotherhood of Electrical Workers.

F. J. McNulty, Int. Pres.
M. J. Boyle. G. W. Whitford.
Frank Swor. F. L. Kelley.
M. J. Gordon. H. W. Raven.
P. McNally. E. Nothnagel.
M. P. Gordan, Secy.

AROUND THE CIRCUIT

Organizer Von Schrittz reports the successful termination of our efforts to get telephone scale for our men working for Postal Telegraph Company in Washington. This controversy has taken some time and its successful finish is welcomed by the men affected. It grants a new substantial raise in pay to all the Electrical Workers employed by them.

Glad to announce a complete victory in our fight to maintain our jurisdiction over electrical cranes in the shipyards at Tacoma, Wash. The steam and operating engineers pulled the job to force the employers to remove electrical workers from cranes and replace them with engineers. They found that the electrical workers would fight and as a consequence the members of Local No. 76 are still on the job in undisputed possession of their proper jurisdiction, and ready to resist any encroachments on their work.

The local was assisted in this controversy by Organizer Von Schrittz.

Local No. 125 of Portland, Oregon, has just closed an agreement with the Oregon Electric Railway Company with substantial raise in pay of all employees governed by local. Line foreman \$5.50, eight hours; Journeymen, \$5.00, eight hours and etc.

Local 55 of Des Moines, assisted by Organizer Slattery, and through the co-operation of Mediator Barrett of the United States Department of Labor, have reached an adjustment of their trouble with the street car company of that city.

Assisted by Organizer Dowling, Local 56 of Erie, Pa., have reached a new agreement with employers in their jurisdiction. Wage scale provided under the agreement 75 cents per hour. Union shop conditions prevail.

Local 105, Hamilton, Ont., has just concluded an agreement, the outcome of repeated conferences with the contractors, providing for a raise in pay, the establishment of the eight-hour day, with time and one-half for overtime up to 10 p. m. and double time for after 10 p. m., and Sundays and holidays. They were assisted in this by Organizer E. Ingles.

Local 212 of Cincinnati have closed a new agreement with the contractors of that city, becoming effective May 1st. The agreement covers a three year period and provides a wage increase of 50 cents per day for journeymen for the first year; 25 cents for the second year, and 25 cents for the third year.

Local 239, Williamsport, Pennsylvania, assisted by Organizer Boyle, have reached a settlement of their wage scale negotiation with the Lycoming Edison Company and Williamsport Electric Company, which provides for a wage increase of 20 per cent for the monthly men; 12 cents per hour increase for those employed by the hour; hours of work reduced from nine to eight; time and a half for over time; double time for Sunday and holidays.

Local 382 of Columbia, South Carolina, have closed a new agreement with the Columbia Railway, Gas & Electric Company of that city.

The agreement provides for eight hour work day, time and a half for overtime; double time for legal holidays; wage scale for journeymen 53¼ cents per hour; foremen 59½ cents per hour; head metermen 63½ cents; meter testers 47 cents per hour; lamp trimmers 53¼ cents per hour; station men 47 cents per hour.

Local 627 of Lorain, Ohio, have reached a settlement with the telephone company, which provides for wage increase of from fifteen to twenty-six dollars per month, time and a half for all overtime; union shop conditions.

General Organizer Smith assisted the local union with the negotiation.

Local 697 of Hammond and Gary Indiana, after several days negotiation, have reached a settlement with the employers in this jurisdiction, providing for a wage increase which brings their present scale up to \$7 for journeymen, \$7.50 per day for foremen. Double time for overtime, and union shop conditions prevail.

General Organizer Lyons assisted the local unions with the negotiations.

A new local of shopmen and maintenance men has been installed at Erie, Pa., with prospects of a membership of 600. The men are enthusiastic and energetic and possess all the qualities that make for success of the local union.

Local 538 Danville, Illinois, have reached a new agreement with employers of that city, which provides for a wage increase of 12½ cents. Union shop conditions prevail, and many other satisfactory working conditions are provided for in the agreement.

Local 354 of Salt Lake City have obtained an increase of five cents per hour in wages for journeymen, bringing their present scale up to 75c per hour.

IN MEMORIAM

BROTHER CHARLES WITT.

Whereas, The great Creator of the universe, in His almighty and infinite wisdom has deemed it just to remove from our midst, and into His persence our beloved Brother Charles Witt; therefore be it

Resolved, That we the members of L. U. No. 17, I. B. E. W., take this opportunity to express our sincere sympathy to his widow and relatives in their hour of bereavement; and be it further

Resolved, That this resolution be spread upon the minutes of this local, a copy forwarded the widow, and a copy forwarded to the official Journal, also that our charter be draped in mourning for thirty days in memory of our deceased brother.

Wm. Frost,
Ed. J. Brennan,
Edward Lyon,
Committee.

BROTHER JAMES HANAN.

Whereas, Death has again visited us and removed from our midst Brother James Hanan, who in life was known as a true and lyoal brother; therefore be it

Resolved, That we, the members of L. U. No. 20, I. B. E. W., shall as a token of respect drape our charter in mourning for a period of thirty days; and be it further

Resolved, that a copy of these resolutions be sent to the official Journal for publication.

Harry Wells,
Recording Secretary.

BROTHER PERCY S. BOSWORTH.

Whereas, It has pleased our Heavenly Father in His infinite wisdom and mercy, to call from our ranks our devoted and esteemed Brother Percy S. Bosworth, who died on March 13, 1918, while performing his duty for his country and fellowmen somewhere "over there"; and

Whereas, L. U. No. 128, has lost an esteemed and faithful member, the country a good and faithful citizen, who had striven and was successful in doing "his bit" for mankind; therefore be it

Resolved, That the members of L. U. No. 128, extend their deepest sympathy to the mother, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and that a copy of these resolutions be forwarded to his mother, and one to the Electrical Workers' Journal for publication, and a copy be spread upon the minutes of our local.

A. H. Seal,
Press Secretary.

BROTHER SAMUEL LEAGUE.

Whereas, The Supreme Ruler of the Universe in His divine wisdom has deemed it best to take from our midst, on the 6th day of March, 1918, our worthy brother, Samuel League; therefore be it

Resolved, That the members of L. U. No. 101, I. B. E. W., tender their heartfelt sympathy to his bereaved widow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our local and a copy also be sent to the International Office for publication in the official Journal.

Ben Lloyd,
A. J. Stayton,
C. Scroggins,
Committee.

BROTHER W. J. REYNOLDS.

Whereas, The Supreme Ruler of the Universe in His infinite wisdom has deemed it best to take from our midst, on the 18th day of March, 1918, our worthy brother, W. J. Reynolds, therefore be it

Resolved, That the members of L. U. No. 101, I. B. E. W., tender their heartfelt sympathy to his bereaved widow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; be it further

Resolved, That a copy of these resolutions be spread on the minutes of our local and a copy also be sent to the International Office for publication in the official Journal.

Ben Lloyd,
A. J. Stayton,
C. Scroggins,
Committee.

CHARLES V. BONE.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother Charles V. Bone; and

Whereas, The members of L. U. No. 155, I. B. E. W., has lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and brother, a loving father and husband, esteemed by all; and

Whereas, The intimate relation long held by our deceased brother with the members of this local rendered it proper that we should place on our records, our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we mourn his loss; be it further

Resolved, That the members of this L. U. No. 155, extend their deepest and heartfelt sympathy to his family in their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, the charter of this local be draped for a period of thirty days, and a copy of these resolutions be sent to his family, a copy spread upon the minutes of our meeting and a copy be sent to the Electric Workers' Journal for publication.

Wm. Nelson,
C. L. Brown,
John Carroll,
Committee.

BROTHER THOMAS H. CLEARY.

Whereas, God in His infinite wisdom and goodness has seen fit to take from amongst us, one who by his active work, his charitable and self-sacrificing disposition, who had endeared himself to us all; and

Whereas, In the death of Thomas H. Cleary, president of the Bridge Operators of L. U. No. 182, the Bridge Operators of the city of Chicago has sustained a loss which can not be filled, who, by his untiring and efficient work, had succeeded in making a local that was thoroughly organized; and

Whereas, His family has lost a devoted son and brother; therefore be it

Resolved, That the charter of the Bridge Operators be draped until the annual installation of officers; and be it further

Resolved, That a copy of these resolutions be sent to the Worker and his family, and it be spread on the minutes of our local.

Samuel Post,
Robert Dumais,
Stephen Quinn,
John L. Spaulding,
Louis T. Wolff,
John McDonald,
Wm. L. Deneren,
Committee.

BROTHER CHAS. J. MILLIGAN.

Whereas, It has been the will of Almighty God to take from our midst our beloved Brother Chas. J. Milligan; and

Whereas, L. U. No. 381, I. B. E. W., has lost one of its most earnest workers for the cause of labor; therefore be it

Resolved, That we send our heartfelt sympathy to his widow, children and relatives; and be it further

Resolved, That our charter be draped for 30 days, and a copy of these resolutions be spread on our minutes, a copy sent to the family and a copy be sent to the International Office to be published in our Worker.

S. J. Fay,
Wm. F. Clauss,
Fred Mader,
Committee.

J. D. McMahon, Secretary.

CHARLES N. SMITH.

Whereas, The Almighty has taken from our midst, our friend and brother, Charles N. Smith; and

Whereas, Brother Smith was a true and loyal brother, and a faithful worker in our Brotherhood; therefore be it

Resolved, That the members of L. U. No. 470, I. B. E. W., join in extending our heartfelt sympathy to his mother in this, her hour of bereavement and sorrow; and be it further

Resolved, that a copy of these resolutions be spread on the minutes of our meeting, a copy be sent to the Electrical Workers' Journal for publication and that our charter be draped for a period of thirty days.

Vernon Johnson,
Committee.

BROTHER JAMES W. SHELTON.

Whereas, The Great Architect has called from his labors Brother James W. Shelton, who died of heart failure on Wednesday, March 6, 1918, while engaged in the performance of his duties; and

Whereas, Brother Shelton was a true and loyal member of the Brotherhood and a devoted husband and father; therefore be it

Resolved, By the members of L. U. No. 608, I. B. E. W., that we extend our deepest sympathy to the bereaved family in their time of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and that these resolutions be spread upon the minutes and that a copy be sent to the Worker and a copy be sent to the bereaved family.

G. W. Bungay,
Julius Stewart,
D. P. Reid,
Committee.

BROTHER WILLIAM HAYES.

Whereas, L. U. No. 474, I. B. E. W., has sustained its first loss by death in his service for his country in the war for democracy; and

Whereas, William Hayes, whose body is now consecrating a grave in France is the member whose name is the first to be inscribed in the local's list of heroes; and

Whereas, Mr. Hayes has been a member of this local for upwards of two years, during which period he gained and held the warm regards of his fellow members by reason of his high character and lovable qualities; therefore be it

Resolved, That L. U. No. 474, I. B. E. W., at a special meeting held this day, desire to fittingly express their sense of loss, collectively and individually; and be it further

Resolved, That the members extend their sympathy to the parents of the deceased patriot, whose spirit still lives and inspires; and be it further

Resolved, That a copy of these resolutions be presented to the parents of the victim of war and to the city press for publication and that a copy be forwarded to the electrical workers' official Journal; and be it further

Resolved, That for a period of thirty days the charter of L. U. No. 474, shall be draped in mourning, and that to perpetuate the deceased's willingness and sacrifice a copy of the resolutions be spread upon the minutes of L. U. No. 474.

R. W. Dawkins, Chairman,

R. D. Hopper,

S. D. White,

H. C. Watson,

A. J. Thompson,

Committee.

BROTHER ROBERT B. CLARK.

Whereas, The hand of death has removed from our midst our esteemed brother and fellow worker, Robert B. Clark; and

Whereas, L. U. No. 599, I. B. E. W., and our entire membership has lost one of its most sincere and true union men; therefore be it

Resolved, That we, the members of L. U. No. 599, extend to his sorrowing relatives our heartfelt sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days; that a copy of these resolutions be sent to the bereaved family; that a copy be sent to the official Journal for publication and that they be spread upon the minutes of this meeting.

G. F. Ramsey, Rec.-Secy.

BROTHER WILLIAM A. LOMAS.

Whereas, L. U. No. 623, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother William A. Lomas, our financial secretary and treasurer, who succumbed March 25, 1918, in Butte, Montana. Brother Lomas, harkening to the Divine Command has gone to the land from whose bourne no traveler returns. Stricken down while in the flower of useful and glorious manhood. His many noble qualities, his great unselfish character, his kindly, generous, buoyant spirit, his light heart and deep affection will ever remain fresh in the memory of those who knew him; and

Whereas, We recognize that in his untimely taking away, L. U. No. 623, has lost an esteemed officer, and worthy member, the country a good and loyal citizen, the home a devoted and faithful son; therefore be it

Resolved, That the members of L. U. No. 623, extend their deepest sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of sixty days, as a token of respect to his memory, and that a copy of these resolutions be furnished to his bereaved family, and one to the Electrical Workers' Journal, and a page be spread upon the minutes of our local.

C. M. Dougharty,

C. Holland,

H. Shawn,

Committee.

BROTHER GEORGE BAST.

Whereas, It has pleased our Heavenly Father to call from our midst Brother George Bast, by electrocution; therefore be it

Resolved, That we, the members of L. U. No. 688, I. B. E. W., take this our opportunity to express our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to our official Journal for publication.

William Barger, Pres.

BROTHER GEORGE PRESTON.

Whereas, It has pleased Almighty God in His divine wisdom, to call our late Brother George Preston from our midst, and

Whereas, In our close association with our late brother we have at all times found him loyal and true to union principles; be it

Resolved, That we, the members of L. U. 625, extend our most sincere sympathy to the bereaved family in this their hour of grief; and be it further

Resolved, That our charter be draped in mourning for thirty days, that these resolutions be spread upon the minutes, a copy sent to the bereaved widow, and a copy sent to the Worker for publication.

Fraternally yours,

Fred H. Nickerson,

Press Secretary Local No. 625.

A. H. LEITZ.

Whereas, It has pleased the Almighty, in His infinite wisdom, to remove from our midst the father of our beloved Brother A. H. Leitz; therefore be it Resolved, That we, the officers and members of L. U. No. 697, I. B. E. W., extend our heartfelt sympathy to his family in their sad bereavement.

Jack Dierheimer,
J. W. Wagner,
Ray Asbott,
Committee,

BROTHER RAY BAST.

Whereas, Almighty God has removed from our midst our brother and fellow worker, Ray Bast.

Whereas, Local 286, I. B. E. W., and the entire Brotherhood has lost one of the most sincere workers in our ranks, a man of sterling worth and unimpeachable integrity; therefore be it

Resolved, That Local 286, I. B. E. W. extend to the wife of our deceased brother our heartfelt sympathy; and be it also

Resolved, That a copy of these resolutions be sent to the wife of our late brother, as a slight token of the esteem in which we held our brother; and be it further

Resolved, That we drape our charter for thirty days.

BROTHER FRED NOLL.

Whereas, Death has again visited us and removed from our midst Brother Fred Noll, who in life was known as a true and loyal Brother; be it

Resolved, That we the members of Local 212, I. B. E. W., shall as a token of respect, drape our charter in mourning for a period of thirty days; and be it further

Resolved, That a copy of these resolutions be sent to the official Journal for publication.

E. Simonton,
Press Secretary.

NOTICES

Owing to the C. G. Squires Electric Company violating its agreement with our local union, we have been required to place this concern on our unfair list. Any one who may see the ads of this concern in newspapers, that they desire help, are requested to communicate with the Financial Secretary before responding to the ad.

Faternally yours,
H. L. Bradshaw,
210 D St., SE., Ardmore, Okla.

We respectfully request all members of the Brotherhood to stay away from Birmingham, Ala., and vicinity until further notice.

This is due to the strike we have on against the contractors and the United States Steel Corporation Co., here.

If the members of our organization will give us their co-operation it will strengthen our chances to win.

Thanking the members in advance I am with best wishes.

E. W. Jackson,
B. A. Local 469, Bessemer, Ala.
Address 1706 Pike Ave., Ensley, Ala.

These are names of men working on an unfair job and would like to have these names published in the Worker:

Will Martin, Jess Weber, Fred Pugh, J. S. Clarey, Jake Meyers, Sam Dobson, Louie Russel, J. Russel, Gus. Clingwell, Earl Lunceford, George Berry, Herb Wait, Percy Haftmister, Terry, McMaine.

Yours fraternally,

Rec. Sec.

Any one knowing the whereabouts of G. E. or Guy Tice, formerly of Local 609, will confer a favor by communicating with W. H. Simmers, 451½ Washington St., Portland, Oregon.

We desire to inform all members that many of the members of this local are unemployed, and request that this locality be avoided until more favorable conditions of work are established.

We have two unfair firms in our jurisdiction at the present time.

A. E. Peck,
Recording Secretary, Local 465.

Owing to the difficulty in our jurisdiction, we have placed in force Section 8, Article 14 of the Constitution.

We request all members to avoid this locality until the difficulty is settled.

Don McQuiston,
Recording Secretary, Local Union No. 623.

This is to notify the I. B. of E. W. that B. P. Tracey has been fined \$100 and suspended from membership from Local 159 of Madison, Wisconsin, for ratting on job at Madison Gas & Elec. Co.

This member was paid thirteen weeks sick benefit by Local 159 when taken sick just before strike was called on Nov. 27, 1917, and was always there to receive his sick benefit. He has been a member of 159 since Nov. 12, 1905, Card No. 30983, lineman's card. He has always been a strong "union," I mean card man, because this is our first trouble.

Local 159 of Madison, Wis.

We desire to inform all linemen who are contemplating coming to Boston, that work is in a very unsettled condition. It would be useless for them to expect employment under fair conditions.

J. H. Mahoney,
Financial Secretary,
Local Union 104, Boston, Mass.

(Continued on next page.)

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor.
Reisch Bldg., Springfield, Ill.

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Sixth District - Frank Swor
2801 Jeffries St., Dallas, Texas.
Seventh District - T. C. Vickers
Box 245, Fresno, Calif.



NOTICES.

Any information that any one can give on the following Brothers send to L. M. Fee, F. S. Local Union No. 9, 5 S. Sangamon St., Chicago, Ill.

Louis Garrison, Card No. 26798.
Thos. Holverson, Card No. 141586.
Wm. Manzer, Card No. 230827.
W. E. Marshall, Card No. 141627.

Yours fraternally,
L. M. Fee, F. S.

Should this come to the attention of Jack Ladd or any one knowing the whereabouts of same please communicate with E. A. Richter, 258 Barrow St., Jersey City, N. J., Secy. L. U. 15.

This advertisement should read—wanted by American Gas Co., lineman and electricians for their plant in Kewanee, Ill. This job is unfair to us and strictly scab outfit in this city so please stay away and answer no advertisements for men that come from Kewanee.

Yours fraternally,
Archie Maze, B. A.

To All Local Unions, Greetings:

I am instructed by Local Union No. 134 to notify all local unions to beware, and pay no attention to appeals for financial aid, from one, Bro. D. J. Parsons of Local 134, as investigation has proved his case an unworthy one, also Local No. 134 wishes to state that she can take care of her worthy (sick) members at all times.

Robert P. Brooks,
Rec. Secy., Local No. 134.

Local 200, Anaconda, Mont., desires to post in the Worker the name of R. A. Clark, who has left the jurisdiction of Local 200 with the receipts of said local for the meeting of November 17, 1917, which amounted to \$91.70.

We desire that any member or local union learning of his whereabouts communicate immediately with this local union and any information will be highly appreciated by Local 200.

J. W. Flynn,
Wm. McDonald,
H. A. Sparks,
Committee.

Owing to difficulty in our jurisdiction we have placed in force Section 8, Article 14, of the Constitution.

(Signed) Harry H. Freed, Rec. Secy.,
L. U. 211.

Wish to notify all Locals that Ex-Brother Earl McDonald has been refused application to this body for the third time and this Local requests this item be published in Worker as McDonald threatens to join elsewhere. He scabbed in 1915 strike.

Local Union No. 220.

Any information concerning the whereabouts of M. L. T. Ruiz having card No. 350635 will be appreciated by us.

A traveler was issued the Brother on Sept. 4, 1917, and has not been heard of since. We think he is in or around Tulsa, Okla. Address Bro. L. W. Tyler, Fin. Sec., Local 231, Sioux City, Iowa.

If this should come to attention of L. B. Lovercheek, Card No. 348543, initiated by L. U. No. 500, San Antonio, Texas, or his brother, please communicate with the Fin. Sec. of L. U. No. 240 and learn something to his interest in regard to his card.

Chas. G. Erdman,
123 West Front St., Muscatine, Iowa.

This is to notify all members that the following members of Local 469 have been suspended and fined \$500 each for ratting during the strike which is now on against the United States Steel Corporation Co. and all contract shops in the Birmingham vicinity: E. A. Trotman, Card No. 361265, wireman, reinstated Feb. 19, 1918; W. D. Thornhill, Card No. 361250, wireman, reinstated Feb. 19, 1918; J. E. Henderson, Card No. 361281, wireman, reinstated Feb. 19, 1918; R. G. Nash, wireman, reinstated Feb. 19, 1918; Thomas L. Day, apprentice wireman, initiated, Feb. 22, 1918; J. F. Sumerlin, Card No. 366233, apprentice wireman, initiated, Dec. 5, 1916; J. J. Brown, apprentice wireman, initiated Feb. 20, 1918; W. R. Fitzgerald, Card No. 366254, arm-winder, initiated Dec. 27, 1916; J. H. Nations, Card No. 366275, arm-winder, initiated Sept. 26, 1917; R. M. Pryor, switch board operator, Feb. 20, 1918; A. L. Perry, Card No. 361249, wireman, initiated Nov. 10, 1916; Dotheit Gilmore, Card No. 366299, craneman, initiated Feb. 14, 1918; Joe M. Townes, craneman, initiated Feb. 14, 1918; Harvey Price, craneman, initiated Feb. 14, 1918; S. D. Mullins, craneman, initiated Feb. 14, 1918; W. J. Music, Card No. 392653, craneman, initiated March 1, 1918; L. M. Caraway, craneman, initiated March 1, 1918; W. E. Sisk, craneman, initiated March 1, 1918; J. B. Sloan, craneman, initiated March 1, 1918; W. J. Clark, craneman, initiated March 1, 1918; E. E. Hayes, Card No. 392616, craneman, initiated Feb. 22, 1918.

E. W. Jackson,
Secy., Local 469, Bessemer, Ala.
Local address—1706 Pike Ave., Ensley, Ala.



EDITORIAL



PROGRESS OR DESTRUCTION, WHICH?

The legislation proposed for referendum action is now before the membership and the result of the vote will decide the future progress of the organization. We have, through the columns of the Journal and by letter, endeavored to point out to the members the advantages and disadvantages of the proposed amendments, this we considered our duty. Naturally, those who desire to destroy the usefulness of the Brotherhood for selfish or political reasons, will do all within their power to convince the members that the International Officers are misrepresenting the situation and are opposing the per capita reduction so they will have more money to spend, this being one of the favorite odes of the disrupter.

Those who may be inclined to believe such argument should stop and consider that all money spent is per the direction of our constitution or conventions. No officer of the Brotherhood can order an unauthorized expenditure. Anyone who attempts to tell you different is trying to insult your intelligence.

The proposers of these harmful and organization-wrecking amendments are those who flooded the Brotherhood with lying and misleading circulars that were exposed in last month's issue and by official letters from the I. O. When you receive more of their misrepresentations, remember they come from the same source and have destruction for their purpose.

These erstwhile trade union wreckers know full well that an organization can't exist today on the revenue they propose in their amendments, but what do they care if they deliver the Brotherhood in a helpless, defenseless condition to the bosses, or place the officers in a position that their hands are tied and they are powerless to carry on the immense work confronting us.

The present time offers the most favorable opportunity labor has ever had to build up the movement and perfect their organizations. Every international union, our own included, is taking advantage of the opportunity and organizing every toiler it is possible to reach. Whether or not the Brotherhood can continue this work will depend on the referendum results.

By your votes you will determine if we are to remain a potent factor in the American labor movement or deteriorate to a useless joke.

A little over six months have passed since the close of the Atlantic City convention. During this interval 93 local unions have been chartered and are now valued units of the organization. We have added to our gross membership over 16,000 new members during the same period. Not so bad in view of the charges of the disrupters that no progress is or has been made.

It should be kept in mind that this was accomplished during the fall and winter months which are admitted by labor authorities as being the poorest period of the year for the promotion of organizing work.

Shall this progress be continued? We say yes, by all means, and believe an overwhelming majority of the members will say so when they cast their ballots.

Our slogan at one time was, "now for the 50,000 mark," this point was reached and exceeded by over 7,000 when the last convention opened. A

new slogan of "now for the 100,000 mark before the next convention," was adopted. One-third of the distance has been covered in one fourth of the time allotted; not half bad considering the war-time conditions and the fact that more and more of the time of the officers and organizers is taken up with wage agreements and similar work.

Two years ago the same dissatisfied element attempted the same thing by the same method. A substantial rebuke was administered to them when the membership cast their vote and by this rebuke made possible the continued progress of the organization. We are confident that the same judgment and interest will prevail at this time. We urge every member to exercise his right to vote; help put our grand old organization over the "top"; the bigger the vote the better. Remember a crisis confronts us. Meet it man-fashion. This can be done by voting against all amendments beginning with question No. 4 to and including question No. 17.

A vote for question No. 1 and No. 2 will give the Canadian members a vice president and confer on the phone operators the right to self-government to which we believe they are entitled.

As to question No. 3, we have no comments to offer for every member is in a position to know whether or not a salary established fifteen years ago is adequate to meet present-day conditions.

GO ACROSS OR COME ACROSS! The third Liberty Loan campaign is on and the citizens of this country that are disqualified from serving the Nation in uniform have an opportunity which they should consider a privilege and not just a duty, to do their part in prosecuting to a speedy and successful conclusion the war for world-wide democracy and freedom. All previous loans have been over subscribed, a fact which demonstrates beyond any doubt, that the American people believe in the righteousness of the cause and are ready and willing to fight to the last man for the liberty we so dearly cherish and which we desire the people of the entire world to share with us.

Hundreds of thousands of young men have cheerfully offered their all that this may be accomplished. Without hesitation they have broken their home ties, given up the associations of their loved ones and are giving their lives in poor bleeding France in true American style to stop the onrush of the Hun and Turk.

Can we, whom circumstances deny a place on the battle line hesitate? Surely not.

Our duty is to give our whole-hearted support. Don't be content with doing your "bit." Do your all. Help in every manner possible. Consider the situation as a strike of believers in civilization against barbarism, a war against war and militarism. The more sacrifices you make the more satisfaction you will gather.

The purchasers of Liberty Bonds are not only helping the Government but are also manifesting a provident interest in themselves. If you already possess one, buy another and still another and another if your circumstances will permit. Remember, the larger the number of subscribers the greater the moral effect on the German war lord.

Don't ever feel you have done enough. Those who are inclined to such a thought should allow their minds to travel to the trenches of Flanders and draw a mental picture of the boys in khaki, facing clouds of poison gas, floods of liquid fire and torrents of steel, and suffering the tortures of terrible wounds. The boys who left us a few short months ago full of life, hope and determination and are now part of a human wall that affords

protection and shelter to our homes, our women and children that will shield them from the terrible experiences that the women and children of Belgium and France underwent.

These boys are confident of our support. They feel the same spirit exists in us that influenced them. Let us not violate that confidence. They are willing, enthusiastically so, to do the fighting. They depend on us to do the providing. Don't fail them.

If you can't "go across," "come across." Buy a Liberty Bond.

NATIONAL SAFETY CODE.

The International Brotherhood of Electrical Workers has for years realized the necessity for some set of standards to be reached for outside electrical construction.

The haphazard method of construction indulged in by a great number of distributing companies, with the sole aim of covering the greatest amount of territory with the least possible expenditure for labor and material, has cost numerous lives, made a great many cripples, and has resulted in immense damage to property.

Faulty construction, you generally find, is done where it is permitted by the smaller companies. The big distributing companies, realizing the importance of high-grade construction, have adopted standards generally that make possible the permanency of their construction, as well as the protection of life and property, saving thereby in rehabilitation costs, and in the lessening of law suits for damage. Smaller companies however, have worked with the sole view in mind of getting electrical energies to as many customers as possible, without regard to grade of construction.

We have contended for years, that some set of standards corresponding in nature to the underwriters' code upon inside wiremen, should be adopted generally, so that they become generally known to all people regardless of the location where work is done, and serve to standardize the workmen as well as the work.

In a number of states we have safety laws which exceed in a point of efficiency, the National Electric Code recommended by the United States Bureau of Standards, but in a great many states, the lack of laws covering this work, allows a grade of construction much below that called for by the code.

We are of the opinion that the code is a great step forward, and we have recommended to numerous state commissions its adoption. We are convinced that it will prove profitable to employers, workmen and the public generally.

We had the pleasure of co-operating with Dr. Rosa and Mr. Canada, in the investigation of the subject and in the building of the code.

We believe that it can and will be improved greatly, it being subject to amendment, but feel sure that it is sound material and permanent progress, making for the better understanding and more proficient use of electrical energy generally throughout the States.

DELAYED SHIPMENTS.

We receive daily complaints at the I. O., from local unions relative to not receiving prompt delivery of supply shipments. When investigated it is usually shown these complaints are meritorious and that actual delay has occurred notwithstanding the fact that all orders are filled and shipment made the day that order is received. Our investigation brings forth the claim from the express company that

the delivery and shipping time of express shipments at present are about what the freight shipment schedule was before the war. This is due to munitions, foodstuffs, etc., having preference, a condition we believe that is entirely proper. In view of this we request all locals to order their supplies as far in advance as possible. Don't wait until your stock of supplies are low, By following this suggestion you will assist in eliminating the unpleasant delay you may have experienced in the past few months and at the same time will be aiding Uncle Sam with his new railroad enterprise.

Another matter that has been a source of complaint is the delay experienced by local unions that use the monthly due button. This is due to the fact that the manufacturers used their entire producing output for Government, Red Cross, Y. M. C. A., and other buttons of like character.

We are assured, however, that all future orders will be filled more promptly, but we again urge the placing of orders earlier than has been the custom. These delays are more annoying to the I. O., than to you and can be almost if not entirely avoided by proper cooperation. Kindly help.

LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.
1	724211 724350
1	875101 875328
2	738799 739124
4	490014 490130
5	629841 629850
5	774631 774940
6	777829 777982
9	843381 843600
9	843601 843970
10	569941 570000
12	1006244 1006270
13	557381 557400
14	601603 601627
15	445167 445261
16	403721 403750
17	453011 453450
20	732361 732480
21	783767 783927
22	84001 84045
22	489560 489600
23	834091 834136
24	251565 251576
25	733898 733917
26	877351 877508
26	719091 719100
26	825027 825040
27	728539 728760
28	27001 27117
28	880522 881100
29	888573 888600
30	466801 466888
31	828723 828775
32	351288 351357
33	344043 344057
34	473042 473080
36	55497
36	887131 887270
36	446845 446846
37	152681 152719
38	781121 781176
38	852081 852128
39	764571 764710
40	715701 715717
41	780327 780423
43	767303 767406
45	703221 703331
46	9001 9260
46	854032 854100

L. U.	Numbers.
46	891601 892350
47	911851 911900
51	803583 803605
52	748751 748970
53	594867 594923
54	360022 360041
57	35251 35386
57	740791 740850
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63	759398 759407
64	130406 130434
65	712081 712240
66	684361 684470
67	522838 522850
69	649782 649840
71	264561 264591
72	768679 768694
73	421334 424380
74	792557 792600
74	848101 848105
75	426941 426960
76	732924 733022
76	733104
77	613861 614100
77	734571 734764
78	566029 566044
79	654316 654365
81	756800 756910
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82	51001 51061
83	715944 716100
83	710851 719853
84	760743 760960
86	721898 722100
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93	109364 109388
94	717025 717033
96	60751 60765
96	525542 525600
97	530653
98	765054 765474
99	719477 719587
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101	769401 769465

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102	705981 706065
104	879046 879245
104	378517 378552
105	749793 749826
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107	477381 477415
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110	620195 620283
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113	829235 829262
116	842221 842270
117	858318 858331
119	359225 359229
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122	770971 771064
123	528726 528753
125	707631 707850
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129	556991 557064
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131	815748 815463
133	224242 224249
134	785851 786170
134	624171 625350
134	785101 785660
135	677983 677999
137	357498 357548
139	217261 217316
140	560073 560094
142	861601 862031
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142	752111 752850
143	235165 235174
144	847509 847567
146	993389 993399
147	867601 868163
148	467229 467230
149	333835 333847
150	585307
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154	765512 765541
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173	794811 794830

L. U.	Numbers.	
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179	239069	239084
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187	270508	270513
190	12195	12201
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193	802036	802058
194	346426	346448
195	912483	912559
196	778397	778445
197	75527	75549
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209	565451	565476
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213	678904	679188
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215	639969	639972
216	711037	711041
218	758191	758221
220	512051	512100
220	844351	844390
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226	656980	657000
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231	565197	565200
231	54751	54768
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235	793402	793412
237	317510	317571
238	698137	698155
239	808961	809034
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245	685261	685350
245	874351	874400
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252	419361	419410
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257	245501	
257	913051	913084
258	709569	709620
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262	802879	802888
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295	821246	821297
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298	726901	726924
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358	517701	517742
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369	439138	439170
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381	389041	389238
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386	817602	817645
389	862774	862796
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392	483431	483600
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468	40501	40518
470	415701	415727
471	759623	759648
472	448593	448606
473	912153	912192
474	479403	479443
476	326887	326914
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480	799533	799534
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483	706752	706861
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485	824789	824854
489	538025	538033
490	535663	535676
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517	574116	574140
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519	301941	302016
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530	543197	543211
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535	869893	869931
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542	37501	37531
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L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
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597	811842 811851	672	567173 567183	1a	756441 756600
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601	701242 701310	675	612481 612524	1a	896101 896476
605	783241 783269	677	32909 32926	1a	897601 897621
608	491420 491510	679	568905 568914	1a	898351 899100
609	579941 580021	680	257763 257789	1a	900601 901320
609	580591 580645	683	697380 697397	1a	902851 903600
610	814662 814685	685	569270 569310	2a	873683 873783
615	556635 556653	686	569559 569579	3a	906812 907103
616	666302 666392	688	571993 572010	6a	434766 434850
617	119212 119219	690	798415 798447	7a	881143 881170
619	439203 439225	691	793627 793665	8a	763812 764100
620	60675 60682	692	799406 799452	9a	355271 355320
623	524539 524580	693	791477 791482	12a	786355 786366
626	557834 557859	694	824270 824397	19a	858617 858683
627	558600	695	309589 309609	20a	418145 418189
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630	832556 832560	697	962047 962071	24a	598542 598564
637	561377 561381	698	791016 791053	25a	676040 676156
638	573810 573853	699	117567 117574	27a	616751 616960
639	275563 275596	704	288085 288098	31a	743511 743790
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645	809679 809700	706	821431 821440	36a	790333 790372
645	45901 45936	708	665746 665850	38a	795161 795186
646	819211 819221	708	33751 33870	39a	767860 767879
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649	289986 290016	710	794132 794142	42a	735081 735420
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654	799591 799607	714	798666 798675	47a	811081 811099
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657	913351 913362	717	464303 464402	60a	822048 822079
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MISSING RECEIPTS.

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43	767403-405.
47	911855.
77	613860, 734570.
88	689589-590.
97	530632-652.
98	765196-271, 273-460.
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129	556987-990.
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142	861668, 671-674.
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352	757461-463, 469, 489, 497, 500-503.
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502	11293-295.
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525	542491-500.
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545	1032073-081, 083-086, 109-114, 1032116, 117, 119-120, 069-071.
549	660114-115.
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561	426319, 745615-781.
575	807214-215.
576	808055-057.
601	701291-300.
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638	573848-852.
655	157310, 313-315.
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670	568644-645.
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695	309596, 599.
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708	665795-800.
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7a	881166-169.
12a	786365.
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34a	570675, 680, 684-685.
38a	795180-185.
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VOID.

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 36-887247, 270.
 39-764677.
 45-703233.
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 64-130419.
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 102-706055, 064.
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 110-620202, 219, 264.
 112-604117, 146.
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 131-815449.
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 283-669414, 553.
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 344-577674.
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 353-816669.
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 369-439133.
 370-703954, 960, 704288, 328, 407.
 381-389079, 082, 098, 100, 112, 121, 164.
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 397-342556-558, 573.
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 417-43527, 48.
 439-685725.
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 465-854386, 566.
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 1a-901009, 130, 254.
 3a-906892.
 7a-881157, 162.
 27a-616768, 825, 931.
 42a-735312, 334-335, 406.

RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

5-774621, 622, 626, 629.
 10-569902, 922-925, 927, 930-939.
 15-445077-080.
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 76-732907, 790, 847.
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 248-818128, 129.
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 275-744616, 617, 625, 627, 629-631, 633.
 293-800521, 523.
 294-3101.
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 325-998829, 841.
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 353-362801-810.
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 513-528351, 358.
 536-782911-915.
 548-799127.
 585-504833-835.
 596-551662-665.
 629-561133-135.
 654-799588.
 655-157304-305.
 685-569268.
 697-962042-045.
 708-665706-742.
 722-796275.
 723-285441-445.
 6a-434761.
 34a-570645, 650, 664-665.
 38a-795154-155.
 42a-735076-079.
 43a-797237.
 47a-811046, 052, 067, 078.
 5-774817.
 82-51001-51010.
 177-895484.
 565-839741-750.

BLANKS.



Correspondence


L. U. NO. 22, OMAHA, NEB.

To the Editor:

Seems as though I was wrong in my last month letter when I said that all the injunctions had been nulled by the courts and that our troubles were over. The contractors settled with Local 22 all O. K. but in spite of that the business men's association still insist on carrying the temporary injunction against the electrical workers to the state supreme court on a writ of Supeseidas, so we will have to put out a lot more of our good money fighting some. When it is brought to trial on or before May 23d, however, Local 22 is a bear cat when it comes to fighting injunctions, so never fear but what we will be on the job.

The various crafts in Omaha have succeeded in interesting the U. P. shop employees in unionism at last, so much so in fact that we have sent for a charter for all employees at the U. P. and other shops are either awaiting a charter or else joining the local union of their craft, so Brothers you can see that we are right on the job always.

Might also mention that we have been able to make the new fourteen-story phone building a strictly union job with everything going along nicely.

We are having a little jurisdictional dispute with the millwrights over a grain elevator job in Council Bluffs, they think they are going to set all motors but believe me they will all be set by union electricians if we have to send Local 22 to Council Bluffs to stand guard with short length at one-half inch conduit.

All members are working at present but as the first of May and our injunction trial is only a short time away I would not advise any Brothers to come to Omaha for work. Don't pay any attention to advertisements in your local papers regarding the scarcity of electricians in Omaha, they are ads inspired by the business men's association.

Notice that the coast local are out with an appeal for funds to finance their strikers seems to ye scribe that they all voted against the strike benefit fund proposed at our last convention. Which only goes to show dear Brothers that it is but human to err and divine to remit.

Fraternally,

F. F. Lenz, P. S.

L. U. NO. 23, ST. PAUL, MINN.

Editor:

Don't know whether this will arrive in time for the April Worker, but just came to notice the date and here we are. Work seems to be unusually scarce throughout this section of the country and apparently will stay that way for some time to come, as the companies are not planning on doing anything this year. The street car situation here seems to be lost, as the government mediators have not been able to make the street car company do anything and they have returned to Washington to report to the president. He may settle the matter by making an order of the mediator's findings, as they have left the impression here that he can settle any

and all disputes through the Council of National Defense.

No. 23 has lost a total of 27 members through the draft and enlistments and about a dozen more are ready to leave now.

Well Mr. Editor news is scarce, so will pull the switch and write more next time. The Frog.

L. U. NO. 26, WASHINGTON, D. C.

Editor:

Brothers it is with a profound sorrow we write to you, of the death on March 7 of Brother Edward J. Earle, whom we knew intimately, and who was known outside of Washington.

In him the Brotherhood loses one of those staunch, constant members ever alert to its cause and stubborn in defending matters he believed right and just.

On the floor of the local he knew no friends nor tried he to make enemies.

During his long career in the local he held many positions of trust and performed them faithfully. He was a member of the executive board at the time of his demise.

We all feel a personal loss in his death and our sympathy goes out to his bereaved ones.

The following is a list of officers elected to serve Local 26 during the year 1918: President, Edward Nothnagel; vice president, Frank Wallace; recording secretary, John J. Pearce; financial secretary, B. A. O'Leary; press secretary, John L. Rosser; treasurer, O. H. Ross; inspector, E. G. Beagle; inspector, D. G. Washburn; foreman, John Poetzman; trustee, W. Heise; trustees, J. H. Avery, J. Patterson; executive, W. F. Kelly, E. J. Earle, W. F. Jenkins; examining board, R. Weagley, C. F. Preller, F. T. McIntire; business agent, B. A. O'Leary.

It has been several years since you have heard from an official press secretary of Local 26, and during the period there has been a large increase in the number of its members.

With this increase, is included, the influx of Brothers from most all states (about 100 are here from Chicago), and others coming in from time to time.

In comparison with our normal membership it could be said we have a vast one now.

And is there work enough to keep all busy?

The various war buildings and cantonments, in and near Washington, have afforded an immense amount of work, and some good money has been made, but the overtime has been cut down considerably, so that after a lay-off and for a few days there were some not working.

We still have a few not making full time.

I have tried in a brief way to outline the working conditions fairly as possible and our business agent will telegraph to the various locals when more men are wanted.

The uncertainty as to the date of congressional appropriations makes our work correspondingly uncertain and it is hard to know just what our status is.

In my next letter I will try to give you some idea as to the general construction (that is the materials) and also, in a gen-

eral way, the kind of electrical equipment, the rapidity of construction, etc., which I hope will prove of some interest to you.

Boys the mighty force of our government is working,—it is working to win the war, and it has breathed its very life into it, and it is going to win, and there will not be an easy time of it either.

Now, boys, way out there in that little local, well as those of the big towns, "buckle your armor," against the enemy "over there" and the enemy within, for we may be rubbing elbows with one in our daily duties. "Talk won't win the war," the pacifist wants to stop it, but the loyal ones want to end it.

Fraternally yours,

John L. Rosser, Press Secretary.

L. U. NO. 44, ROCHESTER, N. Y.

Editor:

Although I have not very much to write about I'll try to make that little of interest to all who read the Worker. I notice that every time that there are a few extra numbers of the Electrical Worker at a meeting, they are soon grabbed up. My last month's letter must have gone astray as it was not in the Worker. One of the Brothers asked at our meeting Friday night if the press secretary had a broken hand. It hasn't been broken yet. I have waited till the last minute to write this as I wanted to find out how the light company men made with their increase in pay.

The gang foremen received 50 cents per day and the other linemen received 25 cents per day. They are very much dissatisfied with it and are going to the front Monday a. m. I can't wait to see how it comes out for this would miss the Worker.

We are seriously considering raising the amount of the monthly dues. It has not been decided as yet. We are still getting in new members and they will have to fill in where some of the older members have gone into the U. S. service. Brother Ed. McDonald was the last man, so far, to enlist. He joined the Signal Corps.

Everything is quiet. There seems to be plenty of work, some of the companies here are looking for linemen. All linemen here are working.

With best wishes from Local 44.

Frat. yours,

Press Secty., Local 44.

L. U. NO. 51, PEORIA, ILL.

Editor:

Well as I missed connections last month, I thought I would take the pleasure of informing the Brotherhood at large that we are still doing business at the same old stand. Well, work around here is pretty good right now. Every brother is working but don't know how long it will last. The Light Company is building a high line at Pekin, Ill. Brothers Mattlin and Henry have charge of the work. Brothers Pastry, Frazer, Harvey and Hindman, have all arrived from points unknown and are looking fine and dandy, and were glad to have the Brothers back in our fold once more. I think about the time this reaches the membership we will be asking for more money with the hope that said Company will grant it without any trouble, so as to cause a strike, and then tell us that we are disloyal to our government. I have a little article I want you to place in the Worker, if you can find space for same.

A TIMELY TOPIC.

It very often occurs that employers utilize the power which they have over their employees to intend that they directly forbid them to join the organization of their trade. On the other hand it does not very often occur that the employer's vol-

untarily without being compelled to do so on the part of organized labor, act contrary and sent their employees to the unions.

If one attempts to organize a shop or factory or one finds in a shop or factory a stubborn and short sighted worker who refuses to join the union and the boss is being asked to use his influence, in order to bring the man or men around to the union we often hear the same old excuse, "I can not force my men to join the union." That's against my own convictions and against my conceptions of their own rights and liberties as long as the employer cannot see an immediate advantage for his business in having his employees organized, he will resort to these excuses. But the same noble principles, the same care for the rights and the individual liberty of his workers are immediately, being cast aside by the same man, when he using the threat of unemployment forces his employees to work for him, for low wages and longer hours, thereby making them the most helpless of slaves. One he shows the same utter disregard for the individual liberty of his employees, when he forbids them outright to join an organization, something which happened very often in our experience. If the employers are being confronted with these facts, they either attempt to deny them or they meet our accusations with a sneer full of meaning by which they want to tell us, "It has been so forever and so it shall remain. Whoever does not like it can go."

Without any desire to dwell upon the ethical justification of such a system, we ought to be permitted to make a comparison between the political organization of society, the state, and the economic organization, industry with its two principal factors, capital and labor, or is their anyone who might dare to raise the point that organization here is not necessary that every individual should go its own way without system and without method until all the tissues of our individual life are torn asunder beyond help. Is it not on account of the existing chaos, or account of lack of organization and system within the industries, that congestions and stand-stills occur, as for instance, the often re-occurring industrial crises, which are the causes of so much misery and poverty, and which often result in noticeable setbacks even in the accomplishments and achievements of capital.

Who would dare to contend today that individual effort still asserts itself unsystematically and independently? No, that position has long been abandoned by capital and today it follows the laws of industrial organization in all branches of industrial and commercial activity. Today capital has its exchanges, its chambers of trade, and commerce, its corporations, trusts and syndicates, and woe unto him who does not submit to the very structure prescribed by the interests of production. Wherever the organization of capital has developed sufficiently in order to enable it to bring pressure and exercise compulsion, it is being resorted to irreversibly. This much for capital, but how about the other factor's within the industrial state? How about labor?

Should here not the same laws apply? Most certainly today the workers have learned sufficiently to safeguard themselves economically and for that reason they are applying the same law with ever increasing precision and to a greater extent. Capital, however, the same elements who have realized the necessity of organization and concentration as far as production is concerned, do not seem to be able to grasp the fact that organization and methodical management of industry is only then possible when also the other influential and authoritative economic factor has

regulated the consumption and the ability to consume on the part of the people. Consumption can only be brought upon an advantageous basis which safeguards the welfare of the entirety of it, enjoys the same protection which is accorded to production. That is the power of organization, the introduction of a system and methods for the realization of the means necessary for the raising and regulation of the ability to consume on the part of the masses, on the part of the workers.

This particular condition of affairs can only be accomplished through the organization of labor through organizing and systematic management of the factor labor.

The intelligent and progressive elements among employers, must realize the necessity of this process and wherever this occurs the employer will find it just and right and of advantage to the industry that the workers organize and that eventually the organization will approach him with the demand to aid in furthering these organic efforts in the interests of the thorough organization of industry and in the interests of introducing system into the productive and consumptive activity of society.

Yours for the Allies,
Zeb Brown, P. S.

Here is the man who trouble don't worry,
He looks for trouble each day in a hurry.
Like others when looking for trouble he
finds,
Trouble galore, many sizes and kinds.

He has trouble in homes and troubles in
stores,
Trouble in ceilings and trouble in floors.
He's always in trouble and cannot get out.
That's why his troubles we're writing
about.

When you cannot talk he comes to your
place,
And quickly the cause of the trouble will
trace.
Or if you cannot hear and for him you
send,
He's quick on the spot and the trouble will
end.

He's a master of troubles that bother your
'phone—
He's just "The Trouble Man"—that's how
he's known.
When anything's wrong the trouble he'll
hunt;
He'll find it and fix it; that's his daily
"stunt."

L. U. NO. 53, K. C., MO.

Editor:

Hello boys. We have got a new number for our local. It was 356, and it is now 53. Lucky number. Brother Jim Slattery has been in town for a few weeks and with the help of Brother Sam Townsend we have taken in from 8 to 15 every meeting night, which is every Tuesday night.

The work around here is very good at this time, the card men are all working. Some have gone to get the Kaiser.

If Brother E. T. Cooper, Card No. 337537 should read this, please send 53 a letter. They would like to hear from him.

We have no meal ticket now, but, Brothers, when you get in town, look up Sam Townsend and if your card's in good order he will not let you starve.

Well Brother, I will write more the next time and have more to say.

Yours fraternally,
Press Secretary.

L. U. NO. 55, DES MOINES, IOWA.

Editor:

Not having time to get my letter ready for March Worker, I will try and get one together for April issue. Myself being too busy on wage agreement with Des Moines City Railway Company. Beginning about the middle of February, having negotiations with said Company and contract expiring March 4th, could not come together on wages. All the companies offered was two cents per hour. Having met the company on different occasions, the local called in Organizer H. H. Broach. Then having a conference with Company again they only offered two cents per hour. Stating they could not afford more. So the boys decided to go on strike and suspended work on March 20th. We then got in our midst, Mr. Barrett of the Department of Labor at Washington and Organizer Jas. F. Slattery, as Broach was called to Detroit. Between the Organizer James Slattery and Mr. Barrett and the committee, they then got up a small document agreeable to both parties concerned, so the boys were out only four days and went back to work pending the decision of the Mediator, and he is supposed to be here at this writing. March 6th. Mr. James Slattery will be here to assist us in our troubles and he will also try to clear up Ft. Des Moines Base Hospital and Camp Dodge jobs. Out at both places they have got rats working at present. We are after them and are going to put large tags on their backs. Not getting off of the agreement question. The light boys here also are negotiating with the Company and they also were offered the small sum of two cents per hour. So Organizer Slattery and the Mediator, Mr. Barrett and both committees expect to have a very large week of it, but we both feel that by the end of this week we will be cleaned up. The boys here are asking for five bucks for nine hours and are standing flat footed with both feet for it.

By the time to write a letter for the next Worker, I expect to have a better letter and also to let every Brother know just how we all came out and what results were obtained. Thanking you for a little space for this time, I am fraternally yours,

F. M., P. S.

L. U. NO. 63, DENVER, COLO.

Editor:

With much interest the writer has been reading the Worker, and trying to keep pace with the conditions, as they are compounded in the editorials and the many interesting letters, from the various locals throughout the country, and having the honor of being press secretary, I take the privilege offered him to contribute these few lines of information, and tell the conditions of this city. (The printable part) as some of the various members know, is no easy task. With many apologies to the other writers, I will say our local union is well organized, balanced as well as is healthy for any organization, in speakers, workers and railbirds, but always able to give good support to its officers, who are a one hundred per cent temperate, also always up and in the game as in the question of Liberty Bonds. We were able to see our way clear, with a unanimous vote to purchase \$500.00 worth. The Red Cross also was recognized and our defense fund increasing every quarter. While our Service Flag has eight stars attached, which we are most proud of.

Our Soldier boys' tobacco wants are attended to out of our general fund, and two assessments has kept this local in perfect running order. Its members are always

ready for any improvements, on their local conditions, and do not hesitate to miss a meal, to drive a bargain. The latest thing our trade board, which is the Executive Board, accomplished, was to get an increase of 12 per cent which went into effect February 1, 1918. With an agreement still in existence, without a strike lockout or an arbitration board, and still there are some who ask more of the committees. Some are not enjoying all the fruits of the committee's labors, as conditions have slowed down in the last few months, as they always do about this time of the year. So we try and live on the fruits of our last year war garden, and hope for sunshine and work to open again soon. The rumors are, that we are entitled to more money for our valuable services, our agreement expiring May 1, 1918. Members of the I. B. E. W. please take notice, as our contractor may not be able to adjust themselves to this new condition. So buy return or through tickets if coming this way, a green card is never turned down. We know its worth better than our neighbor.

We are often in receipt of letters from fellow brothers, with a sick wife, who thinks this climate may be beneficial, inquiring about working conditions. Working conditions are none of the best, as we have very few manufacturing plants, and always look for two months idleness in the winter and sometimes longer. But we never turn down a traveling card. A brother is always welcome. We consider Local 68, jurisdiction 90 per cent. I. B. E. W. initiation \$100.00. Scale at present \$5.60 and hoping for more. Our attitude in Denver is a mile high, or 5,280 feet above sea level, which our doctors claim is not good for a weak heart. It also appears to effect the pocket book of our local citizen as the lowest bidder gets the job, and then it's a case of rawhide, and records are being broken every day. The Bronx has nothing on us. It's not quality, but quantity, that counts. But we do not complain. If Mr. Contractor can not pull together and establish a paying basis, we have nothing in our I. B. E. W. Constitution or by-Laws keeping us from going ahead with the good work. With a good executive board and our old business agent, Cris Doss, elected for the next three months. We know that we have an old war horse who has seen twenty years of service, and who knows how to play both ends against the middle for the benefit of Local 68. I will strongly recommend the policy this local has taken in regards to its apprentices and helpers, making it compulsory for them to attend the school, conducted by the examining board, held the first and third Friday of each month, and the result is very noticeable. When they take their examination to become a Journeyman, or go before the city examining board for the journeyman's electrician's license, which each wireman must carry, the examining board is very proud of its past work, as good Journeymen make good members, and fit in no place better than in an I. B. E. W. Local, until some E. E. firm needs them, where they will be better off than us wire pullers and pipe twisters and leaving the field open for the older men, F. J. Rohde, General Organizer is with us and is not idle, having done some good work for the linemen of Local No. 111, who were out for a few days, having settled their difficulties with the help of Organizer Roberts of Salt Lake City, but Mr. Rohde smoothed out the rough places and delivered the goods in good order. He is now working for the welfare of the locals in this district and the plan he proposed is good. We hope to keep his valuable services with us for some time, knowing we will derive much benefit therefrom. Offering this haphazard infor-

mation for this time, and with respects to the Brotherhood at large, I remain,
Fraternally yours,

Card No. 196719. C. A. K. P. S.

L. U. NO. 79, SYRACUSE, N. Y.

Editor:

Just a few lines to say we are still in existence and going along trying to accomplish the most for the greater number.

No. 79 as all other locals, have our family troubles and agree to disagree.

We have just gone through one of these pleasant family disputes, and now hope to work for the interest of all.

No. 79 for the past month has been trying to better our condition with the Lighting Co., and get a signed agreement. The committee with the assistance of Brother Dowling after several conferences reported that they were unable at this time to accomplish what they set out to do.

The local after considering all sides of the question, and with the good advice of Brother Dowling, who by the way in my humble judgment is better qualified to judge what would be the better course for 79 to follow, have decided to take no drastic action at this time.

The light in Syracuse is not doing anything at present and have less men working than at any time in the last six years.

Other work about Syracuse is plentiful and all members are working.

Just a line about the circular letter sent out by our western Brother in regards to per capita tax. I can't see nothing short of a step backward by taking away the only means the Grand Office has of bettering the conditions of the Brotherhood. I don't care to criticize any member if they are honest and sincere in their intentions and will not hesitate to express my own along the same lines.

When throughout the Brotherhood we are clamoring for more money, how in the name of common sense, can the membership think of cutting down the Revenue of the Grand Office. Come boys, wake up. Play the game fair, I for one and I venture to say 79 will never consent to any movement that can mean nothing short of ruin for the membership.

There are times when perhaps we all get more or less dissatisfied, but when individual locals can't always agree how can any one expect any set of officers to satisfy the whole membership, when that can be done you will find white black birds.

I am not capable of offering advice to any one and don't intend to here, but if I was of the same frame of mind of some of our members, I would step down to the Railway Station and buy a ticket to Springfield, send in my card and say, Mr. McNulty let's sit down and talk it over and then once, final and all get together, and I have no doubt as to what the outcome would be. This goes whether I were in Boston or out on the coast, or any other old place. I admire a fighter but I like one like the late John L. Sullivan, when you are whipped don't try to ruin the game.

Just one other suggestion before I close. I don't intend to miss this chance for I expect to get laid off after the membership reads this letter. At any rate I will take a chance.

I have become a home guard in No. 79. Have been here some 7 or 8 years and have seen some changes in that time. Would say the whole membership with the exception of 6 or 7 have never seen or met Brother McNulty, and have not the least idea of what or how he is other than from what someone might say of him and not knowing anything to the contrary take it all for granted. Brother McNulty must pass through Syracuse at times, why not

become acquainted Mc. Drop 79 a postal when you are passing through here and we would be only too glad to entertain you while here and these I think are the things that will accomplish more than anything else. No matter who the man is, he wants to see the boss once in a life time at least. Think it over and 79 will show you what they can do along the line of hospitality.

With best regards to all,

M. J. Duffy, P. S.

L. U. NO. 94, KEWANEE, ILL.

Editor:

A few lines to let the Brotherhood know how things are in this vicinity. At present they are not very good, as no work has opened up as yet, and indications do not point to a very prosperous summer in Kewanee. The scab light job, I am advised are advertising in daily papers for men for Kewanee. So members take notice as this is one of the dirtiest scabby outfits I have ever run into. The article from 58 Detroit in regards to craft unionism is good, and I wish to say to the brother that wrote it, that Local 94 has had some of the same experience, as has 58, as some card men of different crafts seem to think that a union card of one craft is a permit to scab on union men of another craft. Crafts unionism is a failure and always will be if each trade is going to buck one another. As is the case now in various cities, therefore there is a lot of good common sense in the brothers article. Well I see that there are a few enemies within our ranks that are trying to kick up another split in our brotherhood. Is it not enough that we have to fight dollar grasping corporations without fighting within one another. The Electrical Worker, as a whole is a poor paid craft and we have no one to blame only ourselves. Whenever we get wise and quit fighting within our ranks we may take our place up along side of other crafts in the matter of wages and conditions. So I think that it is about time the spot light was turned on and in the right direction this time. Spring is here, so why not all locals have a house cleaning party and get rid of these kind of men, which would mean a bigger brighter and stronger I. B. E. W.

Well to get down to business in regards to this local we have taken in two new members and have applications in on two more, with a possible chance to still do better than that in the near future, and wish to advise all members of this local that are working in the city, that the fine for non-attendance will be enforced. So if you would rather pay than come to meetings then stay away. At present the writer is working out of town, but finds a way to attend the meetings twice a month. So remember it's come or pay, as our new by-laws plainly states. Well will close for this time with best wishes for the Brotherhood, I remain,

Yours fraternally,

Archie Maze, P. S.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Great Falls unions are winning in their fight for living wage. Another victim of the employers association sees the light, namely, Mr. Nick Baatz, well-known wine and spirit merchant. The engineers placed his big hotel on the unfair list and after numerous attempts to enlighten him as to the error of his ways decided to place banner on the building. The result was dozens began to leave the rooms, the bartenders and brewery workers pulled their members and had the banner it seemed that the only inhabitants of this fine hotel would have been rats and mice. Mr. Baatz finding that he was being used as

the cat's paw of the dying employers association called up the union committee and signed up. The following are the unions now partially or wholly on strike: The federal labor union teamsters, machinists, boilermakers, blacksmiths, sheet metal workers, engineers, electricians and moulders. The metal trades council positively refused to meet the employers' association but through the efforts of Judge Harry, mediator of the U. S. Department of Labor if the conference should not result in settlement the metal trades will pull every man over whom they have jurisdiction.

The wages for all crafts is \$7.75 day. Living has gone up in this city. You can't live on no less. Ton coal cost \$11 and you will burn two tons a month. This is the highest price city to live in between here and Hong Kong, China. The grasping landlords more than any other factor have put this city into the classification of city where the cost of living is one of the highest priced places to live in the United States is indicated by survey just completed by the national council of defense.

City officials are running the city water works since the engineers at the plant were called out by the metal trades council.

Living is so high that the sheep herders are out on strike and have refused to work for \$60 a month and board. The scale they want is \$75 the history of the employers' association is history of an organized attempt to debauch the labor movement. Great Falls Employers' Association has proven no exception to the rule. President Flynn of district council and Organizer Bro. Lee and President O'Brien of the metal trades council are with us every day helping us win our fight. We are not pro-German or Bolshevik; all we are asking for in this fight is living wage.

Fraternally yours,

M. L. McCarthy,
Press Secretary, Local 122.

L. U. NO. 129, ELYRIA, OHIO.

News from Local 129 of Elyria, O., "The 100 per cent city." At the last meeting thirteen men from the plant of The Willys-Overland Co. were initiated into the mysteries of the Brotherhood, also some more linemen from the Milligan Corp. and an inside man. After the business of the evening a social hour was enjoyed by all present, delicious delicacies were served by the social committee. No bottles were forced through the air without a constant guide.

Bro. Rich Chestnut is the justly proud father of a nine pound, twelve ounce baby boy.

Linemen are after an agreement of 50 cents per hour. Shop men for 48 cents per hour; eight hours a day and a closed shop. Inside men are on strike for 70 cents an hour, all other clauses of the agreement being granted by the contractors.

Bro. Bob Slimms is a sick person at the present.

Bro. R. Pember was back for a day and took our "string" Slim Miller to Norfolk, Va. Rolly is a foreman, of some sort, we understand being promoted to that post recently.

Our Service Flag has two stars at present, Joe McCalley of the Navy and Hi Myers of the National Army, being represented. A few more who were not good enough to get in the regulars expect to be taken in the draft very soon.

Chuck Pallas only ate one pint of the olives at the social last month.

Bro. Ray Ward has been elected secretary of the Central Labor Council.

This is enough for one spasm from me.
Scribe Scrub.

L. U. NO. 147, CHICAGO, ILL.

Editor:

Greetings from Elevator Operators' and Starters' Union, Local No. 147.

Just a few lines to inform you of the progress that is being made by our local with reference to the negotiations between our organization and the Building Managers Association.

On the evening of March 16th, at 500 S. State street a general mass meeting of our membership was held to formulate a wage and working agreement to replace the agreement now in existence between our union and the Building Managers Association in the city of Chicago. The meeting was called to order at 8:30 p. m. with President Daniel J. Deehan in the chair. Roll call of the membership showed 1,107 members present, including General Organizer Broach, who was sent to the city of Chicago by the general office upon the request of the membership of our organization to assist in the drafting of our new agreement, as it is the first agreement to be drawn up under the laws of our Brotherhood.

The meeting resolved itself into a committee of the whole and unanimously adopted the agreement with some changes that were made by Organizer Broach. The new agreement carries with it the demand for the eight-hour work day, time and one-half for overtime, double time for Sunday and holiday work and a general demand for 33 1/4 per cent increase for all men employed in the operation of elevators. The agreement, as outlined, will cover a period of three years. A readjustment clause, however, is inserted so that all matters pertaining to wage and working conditions shall be held annually upon a thirty-day written notice from either party to the agreement.

It was also decided that the committee refrain from presenting our demands until after Judge Allshueller rendered his decision, as arbitrator in the stock yards situation, which I am glad to report was very successful for the workers of that industry.

After the business of the evening was finished President Deehan introduced Organizer Broach to the membership and it is needless to say that the applause that greeted his introduction lasted for several minutes, after which Brother Broach addressed them. Brother Broach said in part that it is the duty of every man affiliated with our great Brotherhood to express his own feelings in every practical way to reach the hearts of the men of our craft—he stating that the policy of our organization is to bring within its folds every man who is employed directly or indirectly in the occupation of elevator operator or starter. To assist each other in receiving fair remuneration for labor and forcing recognition of our rights as free citizens to join and participate in any organization not in violation of the laws of the land, and enforce that right by using our utmost influence to induce all men employed in our craft to become members of our organization.

The elevator man, like all other workers, is seeking to improve his working conditions so that he may have an opportunity to live a better life. The joining together of workers in trade unions has resulted in progress. I am sure you will agree with us in that statement.

We must insist on the eight-hour day in the present negotiations with our employers. Arguments against the eight-hour day are for the most part the illusory imagination of men who will not see. They will not see because prejudice clamps their intellect. Do you know that you are the imprisoned victims of the long work-day? The eight-hour day in our craft is un-

escapable. (Sophists) may argue themselves into shirtless frenzy; building owners and managers, who may think ruin confronts them, may protest to hoarseness—it makes no difference, for the turn of the tide is at hand and the short work-day will become a general fact very shortly. To attempt to stem it will hasten, rather than delay, the day of its coming; for it has reached that happy status in its career where opposition helps.

I wish to bring to the attention of the various organizers and local business agents that it is the desire of Local No. 147, that all locals of elevator operators throughout the country be brought under the banner of our Brotherhood. For your information I might state that our office is swamped with correspondence from the various cities asking that something be done in the way of organizing the elevator operators. At the present time there is affiliated with the Brotherhood elevator operators in Chicago, San Francisco, Omaha and Minneapolis. The following cities have organizations termed benevolent associations and it will be very easy for the organizers and local business agents to bring them into the fold: New York City, N. Y.; Buffalo, N. Y.; Cincinnati, Ohio; Washington, D. C.; Los Angeles, Calif. and Seattle, Wash. It is our desire that some of our organizers' time be spent in the organizing of elevator operators and starters as well as telephone operators and electrical workers.

I might also mention that the elevator operators in the following cities have written to me in the past month with reference to becoming a part of our Brotherhood: Detroit, Mich.; Cleveland, Ohio; Pittsburgh, Pa.; Denver, Colo.; Kansas City, Mo.; St. Louis, Mo.; Youngstown, Ohio; Philadelphia, Pa. and Newark, N. J.

I just received ballots for the coming referendum. It must seem quite amusing to the delegates, who attended the Atlantic City Convention, to read over some of the propositions that are being submitted to the membership. I am glad to see that some of our fair-minded members have submitted for consideration and vote the proposition of increasing the salaries of the officers and organizers of our Brotherhood, who are so poorly paid that the members of the rank and file are ashamed to have it known that an organization, such as ours, pays such a ridiculously small salary to the men employed to direct the affairs of such a grand institution, as our Brotherhood. May I convey to you that the last convention of the teamsters held in San Francisco increased the wages of their president, secretary, treasurer and auditor to \$4,000 a year and at an executive board meeting held in the city of St. Louis last week, the wages were again raised from \$4,000 to \$5,000 per year. When you read this, Brothers, those of you who are responsible for the defeat of the Atlantic City Constitution as submitted, you ought to droop your heads in shame. It may also interest you to know that only one other international union in our American Labor Movement, pays a smaller salary than the Brotherhood of Electrical Workers. It behooves all of us to cast our vote for Question No. 3. I am heartily sorry that the increases were not a great deal more than that outlined in Question No. 3, as submitted by Locals 35, 58, 103, 212 and 435.

This is a time that does not permit neutrality. Each man must stand up and be counted for those who are not with us are against us.

As I am up against the time limit set by the International Office in sending in this letter, I will close.

Hoping for the success of our Brotherhood and thanking Brother Broach and

the officers of our Brotherhood for the assistance so ably rendered in the drafting of our new agreement, we remain,

As ever,
Elevator Operators' & Starters' Union,
Local 147, J. J. McA.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

Well Brothers it has been a good while since 155 has had a letter in the Worker, and as I was chosen for the duty, I will promise to have a few lines for the Brothers every month.

There is not much work going on around here, although all the boys are working that are here. I hear that Brothers Corn and Brown have gone to Missouri to handle the monkey grip tire patch. I guess they have to be showed. Well we wish them good luck. Brother Slick Gallion is also twisting the monkeys tail down in Charleston, South Carolina.

Brother Gallion reports getting along nicely and we wish him the best of luck although we miss him a great deal in 155.

Brothers we are sorry to relate the sad death of Brother Bone who has been with us for several years. Brother Bone passed away March 15th. In losing the brother we have lost one that was always ready and willing to do what he could for 155 or any brother who may come along.

Brother Nigh Cole is feeling very bad and is not able to be out. We hope when warm weather comes he will improve. Harry Cole, Davis and Dodson and several more brothers from 155 who are in the army, we wish them good luck and hope they will return all O. K.

We see Mother Bell has stood on end a 15ft pole in her pole yard to make some new linemen's. They had three or four recruits down there working them out a few nights ago. I don't know the foreman who was in charge, but he must of got his training in the same way or he would not have taken the job.

I don't wish them any bad luck, but I hope not a D—one gets to the top. Well Brothers I will close wishing you all the best of luck.

Yours respectfully,

Tom Delaney,
Press Secy.

P. S. I would like to know if 291 of Boise was still on the map. They are about as bad a local as Oklahoma City.

L. U. NO. 165, SUPERIOR, WIS.

Editor:

Just a few words from this young local organized among coal dock men. At present we are on a ten hour day, but hope soon to get the eight hour schedule. Work at present is very dull on the Docks, but will pick up with the opening of navigation. We expect to have a fight on our hands this spring. We expect an organizer here to shake up some of the tardy ones. We always get a cut in our hours in the winter with a corresponding cut in wages which we do not like and expect to do away with by getting on the eight hour schedule. Will try and be more interesting next time.

Fraternally yours,

Peter E. Jensen,
P. S.

L. U. NO. 182, CHICAGO, ILL.

Editor:

The Bridge Operators of the City of Chicago, have lost a valuable man in the death of Thomas H. Cleary.

He was especially adapted to organizing, coming from a family who are prominent in the Labor movement.

He was elected president of the Bridge-tenders in 1910 and was returned to Office annually. Holding office at the time of his death.

Through his efforts the Bridge Operators joined the I. B. of B. W., circumventing the Operating Engineers, who were bending every effort to have us join them. When he was first elected to office, there were two classes of Bridge Operators. A and B class at salaries of \$75.00 and \$100.00 a month. They worked 12 hours a day.

He succeeded in having the B class abolished and the minimum wage raised to \$80.00. With a \$60.00 raise each year until they reached a maximum of \$100.00 a month, putting them all in one class.

Eight hours was his new fight. He was successful in putting it into operation in 1916. At the time of his death the scale of wages was again raised. The scale at the present time being \$90.00 a month and \$110.00 a month, third year. He attended the last convention at Atlantic City and was a member of one of the important Committees.

John McDonald,
Press Secretary.



THOS. CLEARY

L. U. NO. 195, MILWAUKEE, WIS.

Editor:

Is there any man with mind so dense as to believe that the Constitution should not be improved from time to time, so, as to keep up with the progress made by this organization. Are the Constitution and By-laws that were enacted six years ago when the I. B. E. W. had only a few thousand members sufficient for today, when we have over seventy thousand members, we do not believe so. Immediately after

the last convention there was started by a few disgruntled members a campaign to have the work of the Convention turned down, now Brothers is this fair? Especially in view of the fact that the majority members did nothing to influence the vote one way or the other, can a just conclusion be reached on a question where only one side of the question is heard? Moreover the methods used in this case were neither fair or honorable. There were half truths, insinuations and wholly false statements made. I quote from a letter received by our union "The Convention done nothing for the Bridge-operators". Now this statement is entirely false.

The Convention did give the Bridge-operators all they asked for, of course those statements have no influence with us as we know they are not the truth, but there are others not knowing the facts who may believe they are true especially when they are not contradicted, and the truth explained.

It is a well recognized fact in all organizations that the officers are the proper ones to shape the policy of the order in the interm between the Conventions, and any effort on the part of a member to take that right away from them, spells treason to the order, and should be dealt with accordingly. It seems there, are a few in the Brotherhood who are continually trying to create trouble. They seem to be built on the rule or ruin order. They are continually opposing the I. O. No good comes from the office in their eyes. These men have no effect at all on men who are old in the organized labor movement. They have seen and heard the same old thing before and it only digs up old memories with them, but to the young man who has not seen, and heard these old Complaints, it may be well to warn him that they are to be found in all organizations.

But thank God always in a hopeless minority, although if not stopped in time, they may and often do make much trouble by creating suspicion in the minds of the members who are not well posted.

It is not the trouble from without that is injurious to an organization. Such trouble arouses the fighting spirit in the members, drawing them closer together in one solid unit for the good of the whole, and is beneficial to the order. It is the internal disinsians that hurt the man that is willing to endanger the good name of the order for the sole purpose of getting revenge for some imaginary wrong done him, is a dangerous character and should not be tolerated. The rotten branch must be removed from the tree before it has infected the trunk. The way-ward child must be disciplined, and if still persisting in its wrong doing should be confined in order that the whole family may not be scandalized. The same rule applies to an organization where a few men are continually trying to start trouble. They should be dealt with in no uncertain terms as a warning, that disloyalty to the Brotherhood will not be tolerated. Our country today is at death grips with the greatest organization the world has ever seen. This colossal octopus has its tentacles spread over the length and breadth of our land, its fangs are dipped in the poison of disloyalty. If a little of this poison can be injected into organized labor they know it will greatly hamper the government. Let us hope none of this has taken root in the Brotherhood. But if it has it should be rooted out, root and branch. The only position for a union man today is directly back of the government, to send arms and ammunition, food and clothing, to our boys over there, to help them in every way possible to bring this cruel war to a successful conclusion, and this can be best done brothers

by standing by our own International officers, who are doing everything in their powers to help win the war.

So fall in Brothers get in step, lend your aid, do your bit to help lick the Kaiser.

M. O'Neil,
Local Union 195.

L. U. NO. 212, CINCINNATI, OHIO.

James L. Bristow Senior Senator from Kansas brings this story from the hushings:

During the last gubernatorial campaign in Kansas a politician decided to sound out a certain Swedish colony. Approaching the leading Swede of the settlement he asked:

"What do you think of Gov. Stubbs?"

"Ay tank Stubbs is a good man," was the reply.

"And what do you think of Hodges?" was the next question.

"Ay tank Hodges is a good man," was the non committal answer.

"Well, come now," said the politician, in a burst of confidence, "Who do you think has the best show?"

"Ay tank Barnum and Baily has the best show," replied the evasive Swede.

Rather hard to predict results in the above basis.

But first that hard would it have been to pick the winner in the Secret ballot held by No. 212 Wednesday evening, April 12th. Said ballot pertaining to whether or not we accept the contractors counter-proposition as to wage increase on May 1.

By this time it is no doubt ancient history to the boys at home, but for the benefit of any others who may be interested especially former brother members of No. 212 at present working in other jurisdictions. I will mention the main points of our new agreement.

We have entered into a three year agreement as follows:

From May 1, 1918 for one year \$5.50 per 8 hr. day.

From May 1, 1919 for one year \$5.75 per 8 hr. day.

From May 1, 1920 for one year \$6.00 per 8 hr. day.

We are to receive doubletime for all overtime worked, and wages to be paid on job by 12 o'clock Saturday noon, or employee is given time to reach shop by Saturday noon.

Quite surprising when the secret ballot disclosed the adoption of the above agreement by a two-third majority with almost the entire membership present.

Before the ballot was taken considerable debate was entered into with both sides offering very sensible argument. Our original proposal to the contractors of a one year agreement at \$6.00 per, proved well able to hold its own, with numerous backers, until the counting of ballots told of its downfall.

Personally, I believe we have entered into a good agreement. I don't care much for the three year stuff, but in this case I honestly believe it was necessary, as a preventative for far more union trouble which possibly was in store for us.

So boys, those who were on the losing side remember our struggle is all for the same good cause. If you feel as though you have lost, be a game loser. You know everybody likes the man who when everybody likes the man who when everything goes wrong can stand the world up on end and slap it square in the face. Just figure it out from all angles that if we really lost, how much we gained by losing.

Our S. O. S. call sent to the I. O. as per constitution, was promptly answered by Organizer Bro. Broach. Words fail to describe the good that Brother Broach can do any Local that has the "run down all out o' sorts" feeling. As space here is limited, we can only say that the impression left

by him was that of a true Brotherhood Worker—determined and capable and our best wishes are certainly with him at all times.

With best wishes to the Brotherhood, we remain fraternally yours,
Local No. 212 (E. S.)

L. U. NO. 218, SHARON, PA.

Editor:

Well please don't get stage struck as this is just a line from the wood walkers of 218, to let the Brotherhood know that we are still on earth. Everybody is working and trying to be happy.

The wood walkers had a little vacation the first two days of this month, but the boys went back to work when the company decided to give them \$5.50 per day. They are giving them this till the Federal arbitrators come and adjust the difference. We ask for \$5.50 for nine hours and four ways, and other improved working rules, but as yet the agreement is not O. K. by the company, but expect to have everything all O. K. in a few days.

Well, Brothers, I have been appointed press secretary. I will try and let the Brotherhood hear from 218 every month, if nothing happens to me. I have been a member of this local for four year and never have seen a letter in the Worker yet. Our local meets the first and third Friday of each month in Eagles Hall and we have a pretty good turnout each meeting, although there are some that never come. But we are just as well off without them as they are not union men. They are only card men and they are the kind the boss is looking for. Well Brother Huttie is still in the hospital. This makes his fourth month there. He had one of his legs amputated, but is getting along fine and he says that he is coming out of there some of these days with a wooden wheel and will be back with the boys again. I wish him luck. Brother Huttie is in the best of spirits and is traveling around the hospital in a wheel chair. He says the place is getting to seem like home. Brother Bill Cardin is in our midst and is well and happy and sober, but Bill is trying to get the boys to have a big smoker and wants them to have lots of liquid smoke. Ha! Ha!

Bill says to tell the Brotherhood hello for him. Brother Slim Maddox is also in our midst and is working. We have several other traveling brothers with us. At our last meeting we elected a safety delegate to meet with the company. Local 39 and 62 also are expected to send a delegate. The object of this is to have the three locals send a delegate and they will meet with the electrical engineer of the company, and take up the different ways of firing up some of the death traps, that we have in our territory. When a brother sees anything that he thinks is not safe, he is to tell the delegate and then at the next safety meeting they can take it up and see if they can get the company to make it safe. I think this is a good thing and we look for some good results out of it. Well, Brothers, as this is my first attempt at this, I guess that I will close, hoping that this gets by the waste paper basket.

With best wishes for a larger and better Brotherhood,

Yours fraternally,

Speeder.

Local 218, Sharon; Pa.

L. U. NO. 226, TOPEKA, KAN.

Editor:

Topeka, once the home of the scab and the paradise for scab herders, is now pretty well organized.

The carpenter, the teamsters, the laundry workers, the cooks and waiters and

all the crafts in the Santa Fe shops, as well as the butchers and the meat packers and the street car men are in the ranks of organized labor.

Mother Bell is still scabbing the job along with the Edison Company and the dry goods clerks, but there is some hope of lining them up yet. All things come to those who get down and dig.

The carpenters have been out for nearly two weeks for 65 cents per hour and show no signs of coming back for less. They were getting only 50 cents per hour.

While there isn't any big electric job, still every one seems to be busy at the present.

Brothers Roy and Chas. Sharke have joined the coast artillery and Brother Corp. "Jim" Camahan is reported somewhere in France taking special training.

Every one is worked up over the Hun drive and our own lack of speed.

Resp. yours,

J. R. Woodhull,
919 West 16th St., Topeka, Kan.

L. U. NO. 227, SAPULPA, OKLAHOMA.

Editor:

In selecting a writer in order to get a letter in the April Worker, it fell to me for the job.

There isn't much to write from 227, but that she is still alive and "Walking the dog" getting a new member most every meeting.

The third Liberty Loan drive was launched here the 6th, with a large parade of which all labor trade were represented.

Brother Glen Salman who has been called to the colors is up from Camp Travis, being called home on account of the death of his father, who was killed in a R. R. accident.

Work is very good. All members working at present, although we don't expect a boom, but we expect business to continue as it is.

Sapulpa Electrical Workers are 100 per cent organized there has been a few floaters through here but couldn't find a place to light on the account of not having the little green ticket in their pocket.

So Brothers, if you come this way don't forget the "green ticket" as excuses and alibis don't go. We are like the "old maid" we've been fooled before.

So will close for this time hoping this misses the waste basket.

Fraternally yours,

R. T. Pitts,
B. A.

L. U. NO. 231, SIOUX CITY, IOWA.

Editor:

As politics has occupied the best part of our time for the last ten weeks, we have not been represented in the Worker.

The campaign and election just closed, while it was one of the hardest contested and about the worst mud slinging battle ever fought in this city. The result was a decided victory for labor. The commission form of government is in force here. The Mayor, the commission of Finances and the Superintendent of Public Safety, Mr. W. R. Hamilton, all labor candidates were elected.

The vote was the largest ever cast in the history of the city. The Mayor won by a majority of over one thousand. The Finance Department head, a member of the Typographical union, was high man of the councilmanic candidates. The Superintendent of Public Safety, a member of the Painters and Decorators, won by a substantial majority.

Our Mayor, Mr. Wallace M. Short, while not a union man, has been an honorary member of the central body for several years.

Early in the contest the slogan of "Stick Together" was adopted and it was decidedly proven that labor; in face of the opposition statement that it can't be done, could stick and win.

The political jobs at the city hall have many new faces, and nearly all these faces are familiar ones in union circles.

The electrical inspection department is now handed by two brothers of Local 231. Brother C. S. Lassen, as chief and Brother B. P. Martin as assistant.

The fire alarm department is efficiently operated by Brothers Provont and Momo of Local 47.

At present all brothers are working, however we have submitted a new wage scale and our fair list may have some changes shortly. We are asking for 75 cents per hour, double time for all overtime and a strictly closed shop policy. We hope to be able to report success in the next issue of the Worker.

The building prospects are very good here at present. Work has started on a new department store to be eight stories 150 by 150. A new ten story hotel has been started and with numerous flats and private residences in course of construction, work should be plentiful this summer.

The electrical work on our new one million dollar court house is practically completed and has been entirely done by union men, under the very efficient supervision of Brother Danielson of our local.

Our meetings are very well attended lately and several new men have been initiated. We hope that the "Stick Together" policy will continue and that we can report a one hundred per cent union town, as far as electrical work is concerned, before many moons.

We extend the General Office and all sister locals our best wishes for a successful season.

B. P. M.

LABOR TICKET.

For Mayor, Wallace M. Short. Won.
For Councilmen, H. Michelstetter. Won.
Dave Levering.
J. P. Farley.
W. R. Hamilton. Won.

L. U. NO. 239, WILLIAMSPORT, PA.

Editor:

We are glad to report that Williamsport is finally on the map and that our employers still maintain that our village is not the lowest paid town in Pennsylvania, but next to the lowest and our newspapers come out every once in a while with an article from some cheap town in Maine to ascertain how they have successfully pulled the wool over the Henry Dubb's eyes in our peaceful little town nestled in the hills of central Pennsylvania.

Well boys, it took some perseverance and time to accomplish our start. Our people have been misinformed by our local papers and the United Press. It has been hard work for us to prove to them that we were not a bunch of anarchists or I. W. W's.

Thank God we are true and loyal peace loving Americans and will fight for the right, for our home and our country.

About three years ago by chance, a little Irishman came into our peaceful little town where potatoes, eggs and butter cost just as much as in New York City, but with wages on the standard of China Town.

He reorganized our local, enthused us with ideas of being better men morally, mentally and mechanically, and with the prospects of unity in the horizon set us on our way.

About three weeks ago we called him in to town to consult a bunch of men who had been made to see that better conditions might be brought to prevail by setting cer-

tain standards with something to work to and work for.

Boys, we gave them an invitation extending from the bottom of our hearts to join us and be as brothers and they did join us and we are proud of them. They are some workers.

Through the aforesaid little Irishman from Scranton we obtained a gentleman's agreement with the Lycoming Edison Co. and the Prin & Sallada Co., Inc., and we are looking forward to a peaceful twelve months of work and prosperity.

We take this occasion to thank the Lycoming Edison and the Prin & Sallada Co. Inc., for the courtesy extended our organizer Mr. Boyle and assure them we will live up to the agreement in full.

By H. B. Taylor, Pres.

Local 239.

L. U. NO. 245, TOLEDO, OHIO.

Editor:

We held a very successful open meeting the first regular meeting in April when several new members were obligated. This meeting was the opening of our spring organizing campaign to get new members and to get some of our ex-members to again see that selling their time and labor collectively is the only method that they can use at this period when living costs are increasing at the rate of 2 per cent per month.

The hiring of extra linemen by the Toledo Rail Light Co. has not yet started this spring—will take place May 1st the supposition is around the local.

Bro. Meyers is being sent to Cleveland as much as possible to attend meetings of the Interstate Conference Board. We are greatly in favor of this form of organization and hope that it will prove to be a winner and as there are lots of brains on the job to get it started we know it will be a success. Several Brothers from our local that were east and south for the winter have returned and we hope to have plenty of work this summer here so that they will all remain and that others carrying cards will also come to Toledo and locate here and help to make Toledo a better, busier burg for linemen.

We are very soon to introduce a wire ordinance into the city council for our protection while at work on the job and several bad features that we are now up against will be done away with. If it is adopted there will be several extra hours of labor making these changes.

Toledo might have some publicity this month that she will not like if the question of a raise is not answered speedily. Four months ago the street car men and electrical workers requested more money to exist on. Matter was taken up by the rail light, who refused. Government Department of Labor, Secretary Wilson communicated with sent a Federal conciliator, A. L. Faulkner, here pronto. He could not get anything out of the R. L. and the books were ordered audited for a period of five years. Report is the Rail Light owes \$5,500,000 and has not paid any dividend since 1907. Henry L. Loherty is here in person. The several conferences are now going on and as this has to be in on the 10th cannot tell what will happen. The old game pass the buck to the public in increased fares and rates is Loherty's idea—the mayor don't want this. The Government may according to tonight's paper take over the power houses and street cars as Faulkner says, "One cannot expect men to work if they are not paid enough money to keep their families."

Yours for Industrial Freedom.
Frank Ames, Press Secy.

L. U. NO. 269, TRENTON, N. J.

Editor:

Having been appointed press secretary of L. U. 269 in January and not having yet sent in a word about what's what, and who's who, my conscience has begun to hurt, so here goes. Work at the present time is pretty well shot here, most of the boys working out of town. However things wont stay this way long as we expect some pretty nice stuff to break.

At the present time we have a big jurisdictional fight on with L. U. 98 of Philadelphia over the control of Bristol. We have been given the decision by I. V. P. Bugniazet, but it is still pending until I. P. McNulty puts the final O. K. on it.

Now in regard to a rumor that has been going the rounds at a very lively clip in this section. The scale on the job (merchant shipbuilding) is 75 cents per hour. Some of our dear Brothers have taken it on themselves to concote a low down pre-variation which will undoubtedly give L. U. 269 an awful black eye. The story in its present state runs something on this order. Local 269 went down to the officials of the Merchant Shipbuilding Co. and offered to take over the job for 60 cents per hour. Now it would naturally fall on myself, being business agent, to go and do the snake act if such action were taken. I wish to make it clear that any local union that ever ordered me to take such action would be told plainly to go to hell, and it would not take me long to get my traveler out either. This rumor should be immediately stopped, as L. U. 269 has as good a reputation which we consider proudly, as being as good as any in the country. What's more we don't want it spoiled either. We have always had a closed town in Trenton and we have the respect of the contractors. We are not a bunch of scab herders either, as some of the dear Brothers say. We have had over five hundred floaters in our jurisdiction in the last year and I don't believe any of them would put Trenton on the pan. Local Union 98 or any other local need not be afraid of us scabbing on them. So much for that.

Well I guess I have shot enough hot air to clean out a German army division, so I had better do the clam stunt. Wishing the Brotherhood the greatest of success, remain,

Fraternally yours,

L. P. Marciante,
Business Agent, L. U. 269.

L. U. NO. 271, WICHITA, KAN.

Editor:

It has been some time since Local 271 has been heard from in the Worker. It seems to be one of the many things we have neglected.

There is considerable building here but conditions for all building crafts are very poor. Electrical workers are organized only 25 per cent and it is certainly hard to make progress as the right kind of material seems to be lacking.

Organizer Thos. Lee was with us this month and instilled at least a little more life into our local as well as our building trades. Bro. Lee made a most favorable impression on all crafts with whom he came in contact while here. It is without doubt that Bro. Lee is one of the most intelligent and ablest men identified with the labor movement who has ever visited Wichita. Largely through his efforts our local building trades was saved from the rocks and is now on the upward trend.

While unionism in Wichita is not strong at present there are many crafts now organizing who were never organized here before.

We will at least hope that we can write more encouraging reports from time to time in regard to this city.

With best wishes and regards for the I. B. E. W., I remain,
Pete Castholm,
Press Secretary, Local No. 271.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

Signs of spring are here now and that rakes everybody sit up and take stock of their surroundings.

Our new wage agreement will be up for final decision by the time this is printed. We hope for success but are ready for any eventualities. As one contractor put it, "We might as well give it to them, because if we don't they will strike any way." We have a banner on a particularly ratty shop. The banner being carried by one of our own men which is more effective than having a professional banner man. This cash and carry shop objects to the banner, stating that they are unfair to electrical workers, as they never were fair to them, which is rather frank of them to say the least.

The B. A. reports that he sent in No. 292 war service list. I hope we still can get a place with it. We are flying a service flag with about 30 stars on it and room for more. One of our boys was here last week from Jefferson Barracks. We have two there to my knowledge in the Base Ordnance Corps. He said they had asked transfer to the Coast Artillery, as their Corps was known to the others as the "Gun Shy Division." They won't be "gun shy" after they get used to the kick of the big ocean busters.

We bought \$100 worth of thrift stamps and last meeting night we started a Jack Pot W. S. S. club on this basis. Each member coming to the meeting puts a dime and his half of his attendance card with his name on the card and a drawing is held before adjournment. The winner gets thrift stamps up to \$4 worth and anything over goes to the next Jack Pot. The first winner was E. M. Stancfield, the old war horse, who is always ready to make a speech on the impossibility of the improbable as he was doing at the time of the Jack Pot. Start the Jack Pot thrift club in your local and you'll find it goes big. It's good patriotism, good business and good example.

Several of our members tried the Sunny Clime of Des Moines this winter and two brought their travelers back last meeting. There's something mysterious about Des Moines. Brother Broach dropped in there a few years ago, was met by the announcement that he was elected B. A., then he dropped into the International. Now Bro. Geo. Thompson, late of Chicago, late of 292, dropped in.

"Hello Geo," they said, "you are B. A." Geo. said, "fine let's help one another." Now I hear he's late of Des Moines and I want to warn Chas. P. Ford that he may be headed for Springfield and his job. If he does arrive Chas. send him out to the Lincoln monument and have him tell "Old Abe's" friends about the latter day emancipator called Woodrow Wilson. George's long suit used to be German dialect stories but the Minnesota Safety Commission wouldn't let him speak the language any more.

Our old friend and trouble maker the Street Ry. Co. still defies the U. S. Government and persists in its disloyal and pro-German attitude towards its locked-out car operators. We'll call another little meeting in the Twin Cities and throw out the first man that makes a motion to adjourn the mass convention before the street

railway strike is settled and settled to stay settled. The president's commission said, "Go to it." We're going.

Fraternally good-night,

H. G. Bang.

P. S., Local 292 I. B. E. W.

L. U. NO. 316, OGDEN, UTAH.

Editor:

As it has been some time since this Local Union 316 has had a letter in the Worker, we would like to inform the Brothers that we are still on top. There has been a move made to better the conditions of the inside wiremen, who have not been organized for a number of years here, but our delegates through the building trades have a motion passed that no building crafts would work with any wireman without they had a card, and at our last meeting we had ten applications from the inside men. As there has not been anything said to the Brothers at large about the agreement that we had in this western division with the Mountain States Telephone Co. I beg to state that on March 1st the company, after they heard we had a committee out gave us an increase of 50 cents for cable splicers and linemen, and the installers a \$5 and \$10 raise. These men they formerly paid \$45 to \$55 per month, and on account of some of the members in Local 57 who were called in as employees because the company had taken offense at our business agent being the chairman of our agreement committee, and because he notified the industrial commissioner of the state that the company refused to see a committee coming from the organization but would see their employees at all times. They called in a number of foremen and cable splicers and one or two linemen on drop auto trucks to tell them how they felt about this disgraceful action of the business agent in trying to get them to meet a bona fide committee, and these men, I am sorry to say, have used their influence in Local 57 to upset what we have been trying for the past eleven years to get this company to recognize the International Brotherhood of Electrical Workers, and because the management and the man that was their delegate to the last convention, Sam Birkhouse, got up a set of rules and had them presented to No. 57 and this local adopted same. Going back on their word, as it was understood that the agreement would be for the state of Idaho and Utah, so-called the Western Division of the Mountain States Telephone Co.

We wired the International office for a man to come in and help us. Von Schriltz, an organizer from the Pacific coast, who was familiar with the deals that had been carried on down there this past summer, when our government had to step in and tell this corporation where to head in at. We had the same opportunity here and on account of the activity of some of these men we are up in the air. Local 449 wires from the date of April 5th in answer to a telegram sent by Local 57 asking them to concur in their action wire this—"Does not concur in action of Local Union 57. Wish to refer you to telegram sent to Von Schriltz at previous date. Dave Powell."

April 4. Boise wire: "At tonight's meeting local voted to present telephone agreement as submitted by committee. Unless the majority of locals in western division fails to support same. Have never seen copy of company's agreement. Letter follows. Roy Carlson."

April 1. Local 448, Twin Falls wire: "Insist on company meeting our demands. Ray C. Cole."

Rexburg wire: "Local satisfied with company agreement."

April 1. 449 want what they ask for if it is possible to get same. Dave Powell."

At Provo there is no telephone men in that local, in fact they have not had any meetings for months, and the same applies to Logan. Where there is only one man belongs and he is satisfied.

We have tried to make this Western Division an ideal place for linemen and cable splicers and telephone men, an ideal place to work. We have had the chance to get the wages and conditions if it had not been for the action of some of the members in Local Union 57 of Salt Lake. We have been told that there is a large number of members dissatisfied, in fact every man that voted to go through with the agreement in the construction department working at Midvale had been laid off from work, and we know of no other reason that it has been because they were real Brothers and wanted to make conditions for the floating element that might come this way. On account of sickness in VonSchriltz's family he has left us very suddenly, and what the outcome may be we can't say at this writing. On last Wednesday one of the operators working at the Weber plant for the Utah Power & Light Co., Brother Wm. M. Harbertson dropped dead after his day's work at his home at Riverdale. He leaves a wife and three children and on Thursday evening while working overtime for the Utah Power & Light Co. Brother Guy C. Hagle, while making a tap on 4,000 volts or over got crossed up and was electrocuted. His sister, Madge Hagle, was wired from Jerome, Ariz., and his brother at Long Beach, Calif., also was wired and arrived in our city Saturday morning. We held services in the undertaking parlors and the Episcopal minister read the burial service on Sunday afternoon and 60 of our members and their wives attended same. Neither one of these men were entitled to any benefits from our International office, and at the meeting on Friday night there was a motion made to put on a voluntary assessment and out of some 25 men present there was \$130 collected. A committee was appointed that worked all day Saturday on the same and on Saturday night we turned over to Mrs. Hagle, the widow, \$122.50, and on Sunday evening our committee went to Riverdale Junction in an automobile and turned the same amount over to Mrs. Harbertson. They were the most surprised two women when this was done, as they had been told previous to this that their husbands were not entitled to any benefits.

So Brothers, this is what I call true brotherly love, and if you belong to this local you will always get a square deal, even though sometimes you have not got it coming to you.

Hoping, Mr. Editor, that you will find space for this letter, I remain, with best wishes,

Fraternally submitted,

F. C. Rohmer, Member.

L. U. NO. 348, CALGARY, ALBERTA.

Again another month has rolled around with but very little of interest, but will try to get a few lines in the Journal. Work in and around Calgary is very slack, though we have no members out of employment at present and we are pleased to acknowledge receipt of several communications from outside points asking for men. So far we have been successful in supplying good union men. But our reserve is about exhausted.

We are always proud to meet visiting Brothers and assistance is always given men with a ticket paid up at Springfield, Ill. Now that spring is with us it is time to guard well our outer door and see that nothing but union men pass and repass and to guard our own interests. It is essen-

tial that we support the union label, no matter what we buy, for when we stop and consider that members of labor organizations in the United States and Canada earn four million dollars per day on an average, think what would be the results if this money were all expended for products bearing the union label.

Strikes would be eliminated. All just demands of the workers would be complied with and no labor organization would be without recognition. See that your money all goes for union label goods. Why should not union workmen live in houses built by union labor and with the union label over the door? Do your buying in stores displaying the union card. Mr. Union Man the union label, stamp and shop card are mute appeals to you to do your duty. Support nothing but the label and you are supporting yourself. A union card in the pocket of a scab-made garment would certainly make an awful roar if it could only speak and if every laboring man will stick to the label a living wage and fair conditions will always exist.

I am pleased to say that the electrical workers employed by the city of Calgary have practically got their agreement through and it was not altered in any way by the council and as soon as the agreements have been copied I will give the amount of increase and the principal working conditions which will no doubt be available by the time the next Journal goes to press.

With best wishes, I am,

Fraternally yours,
I. F. L., Press Secy., L. U. 348.

L. U. NO. 353, TORONTO, ONT.

Editor:

The members of Local 353 of the I. B. E. W. send to you a hearty vote of thanks for the capable manner and the great assistance you have given this Local since you have been a member of it.

We feel you are indispensable to this Local by the sterling character given you by everybody you came in contact with, by the interesting efforts in the welfare of the Local.

We now wish you every success in your future.

We on behalf of the executive board,
Fraternally yours,
C. Phelps, Pres.,
S. M. Bugg, Sec.

L. U. NO. 380, PROVO, UTAH.

Editor:

Well I do not think I was ever elected to the position of press secretary, but as a member of the I. B. E. W. I feel moved to get in print with a knock to start with.

In the last issue of the Railroad Telegrapher there is an item that should raise the ire of any member of our Brotherhood, who wants electrical work for electrical workers.

The item I refer to is where their president, Mr. Perham, says that he represents the signal maintainers and the telegraph repairmen. In other words he represents the linemen engaged in maintaining the telegraph and telephone lines along the various railroads in this country. Of course it is a well-known fact that they have been taking in these men all over the country, but I didn't think that a vice president of the A. F. of L. would have the nerve to come out in public and claim jurisdiction over work that he has no charter covering. I might state while on this subject that this bird did make a fight for these men while before the R. R. wage commission and that they publish an account of their hearings. Of course we must have had witnesses and a repre-

sentative at this investigation but the papers out this way never said anything about it and neither did the last Journal because of the lack of this we have had a hard time trying to line up the men employed in this class of work.

Now there are hundreds of men over the country employed in this class of work. A few of them carry cards but I have been unable to get a copy of any part of an agreement between any R. R. and the I. B. E. W. covering telegraph and telephone line work. If any Brother can help me out on this I would be very thankful.

Hoping that the next Journal contains the hearings of the electrical workers before the R. R. Wage Commission, I am,

Frat. yours,

R. E. Knapp.
Pres. L. U. 380.

L. U. NO. 381, CHICAGO, ILL.

Editor:

Just a few lines from Local No. 381 to the Brotherhood, to thank them for their kind attention to our appeal for the defense of our indicted Brothers. Although the trial now rests in the supreme court, we feel that we could not have carried it this far, if we had not received assistance from the Brotherhood.

This is the only method we have of thanking each local personally for their help at this time when it was so badly needed by us.

The following is a list of donations received, and if there are any corrections or omission, we will be glad to receive them:

DONATIONS.

Local No. 17	Detroit, Mich.....	\$ 50.00
Local No. 79	Syracuse, N. Y.....	2.00
Local No. 267	Schenectady, N. Y....	5.00
Local No. 254	Schenectady, N. Y....	5.00
Local No. 247	Schenectady, N. Y....	200.00
Local No. 644	Schenectady, N. Y....	14.00
Local No. 503	Boston, Mass.....	70.00
Local No. 103	Boston, Mass.....	600.00
Local No. 442	Schenectady, N. Y....	5.00
Local No. 140	Schenectady, N. Y....	5.00
Local No. 717	Boston, Mass.....	25.00
Local No. 52	Newark, N. J.....	25.00
Local No. 488	Bridgeport, Conn....	25.00
Local No. 102	Patterson, N. J.....	25.00
Local No. 98	Philadelphia, Pa.....	25.00
Local No. 164	Jersey City, N. J....	50.00
Local No. 3	Inside Electrical Workers, New York	150.00
Local No. 220	Akron, Ohio.....	12.50
Local No. 5	Pittsburgh, Pa.....	150.00
Local No. 26	Washington, D. C....	50.00
Local No. 419	New York, N. Y.....	170.00
Local No. 212	Cincinnati, Ohio.....	25.00
Local No. 1	St. Louis, Mo.....	250.00
Local No. 1a	Boston, Mass.....	25.00
Local No. 202	Boston, Mass.....	100.00
Local No. 592	Kansas City, Mo....	70.00
Local No. 305	Fort Wayne, Ind....	10.00
Local No. 107	Grand Rapids, Mich..	2.00
Local No. 485	Rock Island, Ill.....	1.00

Total.....\$2,164.50

Harry H. Claus,
Wm. A. Williamson,
Wm. F. Kings,
Trustees, Local No. 381.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

As my last letter was too late for the March number, I am coming in on the main line for April.

We have so much good news I hardly know how to start this Genuine Bull.

However 382 is growing in membership. Nearly every meeting night we take in a few which is something new down in this part of the world. The green tickets are coming also. We are not having much

trouble with men who come without the green tickets. They must have read my letter a few months ago along this line. Everybody here is working full time and working conditions are very good, but don't come this way without first writing our business agent, Brother T. B. Cooper. If we need you he will tell you so. Work at the Cantonment here now is all done by union men. The Government has acted fair and square with this last job here, in fact at first they paid the scale and over in some cases. But it wasn't a closed job. The inside men here have had it all over the outside wiremen. But it was all due to being organized. As is now proved.

We the employers of the Columbia Railway Gas and Electric Company have only been organized two years and have had our wages increased during the two years, as follows: Linemen 83 per cent, Station operators and helpers, 72 per cent, trimmers and Station Mechanic and meter men. We have presented our Second Contract and had it signed without the least bit of trouble and is as follows:

Outside linemen, 73 per cent increase, which amounts to 56½ cents per hour. Time and one-half for overtime, double time after 12 o'clock midnight, and Sundays double time, all holidays double time. (3) Three ways on Companies time, off on Saturday 12 o'clock noon. Trimmers pay same as linemen. Eight hours a day for everybody. Sub Foreman, 62 cents per hr. Station Operators and Mechanics, 50 cents per hour and increase of 62 per cent.

Head meterman 60 per cent increase and helpers 40 cents per hour. Conditions same as linemen.

Now think it over, only organized two years and our (salary) or wages has almost been doubled. Then look where we are at away down here where unionism is just in its infancy, but coming to the front in a hurry. We here want to thank the Committee for this increase. Committee of three as follows: (Linemen) Brother President, T. B. Cooper, Head Meterman, I. M. Keels, Operator, M. Turner.

Now for more good news to L. U. 382. Hey What is that? Yes by gosh. Bro. E. H. Boland has bought a Buick runabout. And we will all take a spin, providing Bro. Boland don't get a quart a month, or more, from Jacksonville, Florida. Bro. Boland got the auto fever from Bro. T. B. Cooper and Brother Treasurer Dixon. Let us all pray now brothers, because you all know we are glad Brother Tres Dixon is back at the Sub Station and his face looks familiar here.

Right here I want you to know Bro. C. W. Spence has the Auto fever and look out I have the motorcycle fever, but the money is my trouble. Brother Spence will look at his dollars a long time yet, and if he don't be careful, I'll beat him yet. Pat your foot we are going to change the subject and shoot the Bull.

For the unorganized Southern Bell Telephone Company workers:

I have broken my legs climbing your poles
I have broken my strength digging your holes—

I have worked as a slave all for the Bell
I get enough pay for a meal ticket in Hell.
I string wires from coast to coast,
I put on cross arms from pole to pole, just to let the big guys boast.

I work like the devil for the Southern Bell
I get a blue and gold button, so I'll be recognized in Hell.

I can't afford to join a union for I'll surely lose my job—

I am getting old and have to work if they tell me to, I'll starve,

I'll have to do it, just anything they say

I can't open my mouth about the pay

I'll work here until I croak,
The Bell has me by the throat.

Now let us change the subject again (shoot) I couldn't bring this to a close without telling all the brothers that Bro. C. W. Spence has me beat a country mile. He has bought him a seven-passenger Jeffery, and of course was one hour late at the meeting Thursday night. Brother T. B. Cooper, President is some president and if he enforces the L. U. By-Laws as he has started, he will have to move to larger quarters as the Brothers will attend rather than pay the 50 cents fine. If Brother S. R. Westan happens to see this, please let me hear from you (at once) as I have something up my sleeve. Notice everybody has to read this, to find out what I say. Must pull the switch for this time,

Fraternally yours,

L. A. Smith,
Press Secretary.

L. U. NO. 457, ALTOONA, PA.

Just a few lines to let the Brotherhood know what is going on in Altoona. When the Railway Employees Department of the A. F. of L. decided to organize the Pennsy system they picked on Altoona as one of the places to start with. The Penna R. R. Company employs about 10,000 men in their shops here and none of them organized so you can see the organizers had enough to start on at least.

The organizing crew consists of W. J. Carr, machinist, J. G. Sause, Boilermaker; W. L. Phillips, Blacksmith; J. C. Stewart, Carman; and Brother F. J. Sweek of our Brotherhood who also looks after the sheet Metal Workers. That is a crew that is hard to beat. They have been here about two months and we now have six different local unions among the shopmen, one for each craft, represented in the Railway Employees department. The locals are all growing fast and we expect Altoona to be one of the best organized cities in the State of Pennsylvania before many more months go by.

At our last meeting we decided to make our local a mixed one, instead of just wiremen. Our original local was a mixed one, but the linemen wanted to be by themselves so they left Local 457 and formed Local 219, which was in 1912, and they only held together about six months. They have had no local since then, and we hope they will stay with us this time, if we succeed in getting them which will not be a very hard job especially when Brother Sweek gets after them.

This will be my last letter from Local 457, as I am depositing my card with the new Local 650, and I hope my successor will do better than I have in furnishing news for the Worker.

With best wishes, I am

Fraternally,

Geo. W. Woomer, R. S.

L. U. NO. 500, SAN ANTONIO, TEXAS.

Editor:

Just a few lines to let you know that Local 500 is still on top. Work has been good here but is now slack as the Government work is about completed. However, we hope to see more of it open up soon. The grass is so green and the sun is so hot one day that our fat itches to beat the devil, but the next day a blue norther hits up and we hunt the stoves.

Local 500 has raised its dues from \$1.25 for journeymen to \$1.50 for same and we are improving in many other ways. There are a bunch of floaters here at present and they always show more interest and get better results than home guards do. Local 500 is always glad to accept the traveler of a floater.

We deeply regret the recent death of our deceased Bro. J. H. Edwards.

Several of our members are here in the army and every meeting night we have the pleasure of the attendance of many Brothers from various locals in the uniform of Uncle Sam. Although many of our Brothers are in the services of our country they never forget the old I. B. E. W.

If this conglomerated mass of blots, dots, crosses and mistakes misses your wastebasket I may take heart and try again.

Fraternally yours,
H. M. Rhodus, Press Sec.

L. U. NO. 515, NEWPORT NEWS, VA.

Editor:

Although this local has been in existence 18 months, I have only seen one letter in the Worker, so I will endeavor to give you a few facts concerning No. 515. In September there were five shops in this vicinity and no local. The shops paid anywhere from \$1.75 to \$2.75 per day for a day of 9 hours. A few of us stood on the corner and watched the Labor Day parade go by and right there we resolved to start another local. (I think this is the third), and make it a sticker. In November we received our Charter and started out with thirteen charter members. Right then things began to move and have been moving ever since. At this writing we have 225 members in good standing, and we are still taking them in every Tuesday night. We went right to the bat and got every man working in the five shops. We then presented an agreement asking for 50 cents per hour, eight hours per day, time and one-half for overtime, and double time for Sunday and holidays, and got it. Well we worked along at that for awhile and some of the Brothers began to think that was all the local was good for. They had gotten what they wanted and here was no use in attending any more meetings. Then the Government began to spend a lot of money around Newport News and the place became overcrowded and naturally living went higher as it has done everywhere else. The camps were paying 56 cents per hour and when we asked for more we were told that we could not expect more when our scale was only 50 cents per hour. Well the camps brought us lots of new members and brothers began to come along with their travelers. In this way we got lots of good men who have been a benefit to us. We elected and installed new officers the first of the year, and got a little life in the Local again, and began to do business in a business like way. We had Bro. MacClelland for President and a finer one never came along. Brother J. B. Horri-gan as Vice President, who can also hold them down when the President is not there. Brother W. D. Marrow, as Treasurer who can tell you right off the bat how your Treasury stands, and Brother H. C. Davis as Financial Secretary, who never has to look at the books to see how much you owe on account of so many of our Brothers taking travelers. We have to elect a new Foreman and two Inspectors, as our old ones have left us, and I want to say right here that in H. S. Lenahan, we have the liveliest B. A. any old local ever had. You have to hand it to him, he gets what he wants when he goes after it. He has been bringing in from six to fifteen applications every meeting night since he has held office, and we hope he will continue to hold office for a long time to come. He went to Washington to see about more money on the camps here and came back with the right dope on how to go about it. Well the wage adjustment board finally met and decided to give the ship yard here 70 cents per hour, which is 2½ cents per hour less than the award in other places and we feel that we are entitled to it, and we are going

to work to get it. You can bet, then Chip goes right out and draws up a new agreement with the Local Contractors and signs up the five shops in our jurisdiction for 72 cents per hour and he didn't get it by standing around, saying nothing. He talked for it, and talked strong, and now that our scale is 72 cents we expect to get the same or more on the Cantonment work here, which is now paying 70 cents for Journeymen, 75 cents for Pushers and 85 cents for foremen, with the exception of the Langley Field Aviation School at Hampton, which has not come across yet, but we have reason to believe that they will in a few days. Any Brother coming this way had better write the B. A. first and be sure to bring his green ticket with him as we are going to live right up to our By-laws. This local has affiliated with the Metal Trades Council which was recently organized here and has already done a lot of good work. We had elected a delegate to attend the Convention of the Metal Trades Council's of the Atlantic Coast to be held in Philadelphia on the 19th of March, but this Convention was postponed until a later date. At a special meeting held Saturday, March 30th, Brother J. B. Sawyer, vice president, was elected to go to Washington with the grievances of the Ship Yard workers in conjunction with the Delegates of the Mutual Trades Council. At our regular meeting Tuesday, April 2d, Bro. Lenahan was elected to go to Washington to work with a Delegation of the C. L. U., in regards to conditions and wages to be paid on Government contracts now under construction and others pending. We are looking for great things at Newport News and if all the Brothers will stick together and work hard we will soon have good conditions and wages in our jurisdiction, **which we have never had before.** With the help of Brothers J. E. Hardey, Beringking, Jackson, Boutchard, Sawyer, and Davis of the Ship yard, all hard workers for the good of the local. We can now state we have the ship yard practically 100 per cent which is going some when you know the conditions under which they have had to work. Too much credit can not be given them. Our B. A. has been handling the Penniman job at Williamsburg, with the help of Brothers Seidler, Woodyard, Hodges and others who are on the job, and right here let me state the gang on that job is a **regular** gang who mean business all of them. I only wish that every local in the country had the spirit of that bunch. That job is also paying 72 cents, as far as we can learn. We have four Brothers on the Honor Roll. There are quite a few who expected to enlist in some branch of the service, but we have not heard from them as yet. President MacClelland has joined the U. S. A. Transport Service; Past Treas. L. D. Williams joined the Naval Reserves; G. H. Huppert the Signal Corps; Ed Kres-kee the Aviation Corps. Well as this is getting to be longer than I expected, I will close, with the best of luck to the Brotherhood and the Worker.

Respectfully yours,
W. B. Coffman,
Rec. and Teas. Secy.

L. U. NO. 558, SHEFFIELD, ALA.

Editor:

Local No. 558 was organized and installed March 13, approximately 100 per cent strong. All officers were installed and our previous demands on the company were ratified. These demands were for 90c for foremen, 75 cents for journeymen and 37½ cents for helpers. Double time for all overtime, Saturday afternoon, Sundays and holidays.

Previous to installation to local these demands had been made and presented by

committee selected by men in a mass meeting. Upon this committee presenting this demand to the Superintendent of the electrical department, they were told that if they did not like wages and condition, they could get their time. When the committee reported this every man on the job lined up for his time, although a very small percentage of these men, were carrying cards. The superintendent of the electrical department came out and requested the men to return to their work pending adjustment of their grievance, which we did.

The day following, the committee was discharged and put off the grounds by the police. The next morning all the men demanded their time, came to town and held a mass meeting. At this meeting another committee was appointed to see the superintendent demanding a reinstatement of the men. This committee returned to the grounds and were also escorted off by the police. One member of the committee sneaked back and succeeded in getting with Mr. Young, superintendent of the Air Nitrates Corporation, who stated he had never seen our demands and agreed to meet our committee in town the same afternoon. This he did, bringing with him the head man of the Westinghouse Church Kerr Co., Mr. McGraw. At this conference we were assured that our wage demands were being taken up at Washington and if the men would return to their work pending the wage adjustment the improvement in living condition would be given us at once. This the committee reported to the men in this mass meeting who were waiting for their return.

It was voted to return to work the following morning and wait for the wage adjustment.

All men were reinstated including our first committee. Three days later the following wage scale was posted: Journeymen, 60 cents per hour, time and one-half for overtime and Saturday afternoon; and double time for Sunday and holidays. No mention was made for foremen or helpers in this scale.

During this trouble we appointed a business agent and assessed ourselves to pay him a salary. Even the men who were not carrying cards, voted for and paid this assessment. On the installation of the local it was voted to continue him in the same capacity as F. S. and B. A.

The above scale was posted the same day we installed the local. He voted to have our B. A. to see Mr. Young again and tell him that we were not satisfied with the scale and stood for our original demands.

He also wired the I. B. A. and I. O. to this effect and received an answer from the I. P. approving our demands.

Mr. Young stated that his office was always open to our committees and that our wage demands would be taken up with Washington at the same time as other crafts who were also making demands.

The other crafts were given what they asked for with the exception of double time for over time. The plumbers, steamfitters, and structural iron workers, struck the job for double time, but after being out one week they returned to work for one and one-half time for overtime, excepting the 75 cents scale at this overtime rate.

We again wired Mr. Purcell at Washington asking what action had been taken on our demands. He replied that he was trying to establish a uniform rate of 75 cents for electrical work. If we do not receive this adjustment within a short time, we will be compelled to strike the job, so

would not advise any floating brother to come this way at this time.

Hoping to see this letter in the April Worker, I am

Fraternally yours,

G. M. Campbell,
Press Secretary.

L. U. 567, PORTLAND MAINE.

Editor:

Everything satisfactory here in this part of the country. We have been successful in obtaining from the telephone company a wage scale (dating back to Jan. 1, 1918) the amount of which is 35 cents per day for all rated and unrated men; in addition to this all men outside of Boston, Mass., have been granted an increase of 12½ cents per day (also dating from Jan. 1, 1918) which brings us up to within 12½ cents of the Boston rating. The committee asked that we be put on the same rating as Boston men, but the telephone company took the stand that there was a differential in all trade unions in different states, and in this they were sustained by the international officers. The increase referred to together with others previously granted make an aggregate increase of 72½ cents per day, all obtained within the last eight months, and which shows grand good work.

Good news was received this week from our members who joined the Signal Corps to the effect that they have safely arrived "over there" and everybody is anxiously awaiting further news, as it surely looks as though they had arrived in time to see lots of action.

It is with regret that I state that one of our members, Percy S. Bosworth, who joined the Signal Corps (Company E) has "done his bit" and given up his life to the great cause. Percy was one of the first to volunteer when the Signal Corps was formed, he was with the boys at Camp Devens up to Jan. 13, when he was transferred to what is known as the Carrier Pigeon Detachment (which is a part of the Signal Corps) and on Jan. 31, was sent ahead to England, he being in training there when he contracted pneumonia and died at London on March 13th. He surely did his share just as cheerfully and manfully as though he had taken part in all the world's greatest battles, and we can only say that he will surely get his reward on the other side of the Great Divide. His manly ways and cheerful presence will be sorely missed by all who ever came in contact with him, but it surely helps to know that he gave his all for the one great thing, and we can only extend our sympathy to his mother and relatives in Machias, Me.

In conclusion I wish to say that we now have a business office at Pythian Temple, No. 339 Cumberland Ave., Portland, Me., Room No. 128.

A. H. Seal, Press Secretary.

L. U. NO. 584, TULSA, OKLA.

Editor:

As you have not read anything from L. U. No. 584 for several months and as I have been elected to take up a little space in the Worker, I will try and do so.

L. U. No. 584 is still alive and doing very well. Initiating a few new electrical workers each month and raising the underpaid linemen a little; as we have just received a raise for linemen working for the light and street railway companies from \$4.50 to \$5 per day.

The inside boys are most all working but don't know for how long, as material is a little short and the plumbers, sheet metal workers and hod carriers are out on strike and the carpenters are asking for \$7

per day the 15th of April, so if they should suspend work to get their raise, it possibly would put many of our inside members out of work, as most of our work is on new buildings.

The Liberty Loan drive is on now, and I suppose all the members who can will take out bonds the same as in the first two issues.

We have several Brothers in here from everywhere. Bro. Siegman of 381, Chicago, got in here about two weeks ago and was not satisfied until he caught the small pox and then the health officer took him in charge and sent him to the pesthouse for safe keeping and now he is very much dissatisfied. I am going to close for this time but will try and take the pleasure of troubling the editor with some real dope next month.

Yours fraternally,

J. J. Cease.

L. U. NO. 608, FT. WAYNE, IND.

Editor:

As usual you can't keep a good thing down. Since our start a year and a half ago we like the rest, have our ups and downs, and each trip up we hit a higher mark. Through the efforts of our brother organizer Bennett we were a long way ahead of our last year's record. The local can not express too much of its appreciation of the help we have received from Mr. Bennett. His best efforts have brought a fine bunch of live wires to our membership and the little anvil chorus has been drowned.

The action taken whereby the agreement with the machinists about our members has at last given us an increase we are glad to get. The members of ours they have had are glad to get with us. It seems the only hard part was to start, and the rest was easy.

Our last social event was certainly good to see and the next one we are planning will be a treat. The number of girls in our local lends much to making these social events real entertainments and at such entertainments we draw the crowds. Mr. Bennett and other good speakers have given us some good material for thought in speeches on these occasions. I hope other locals fare as well as we have lately and have a bunch with a punch.

Our new by-laws are being put into effect with a great benefit to the back bone of the organization, the bank account. We are over the top this drive.

Fraternally,

Jack Watts,

Press Secretary, Local 608.

L. U. NO. 697, LAKE COUNTY, IND.

Editor:

Hello one and all. Let's all buy a Liberty Bond. Yes, my name is on the list, or will be so get yours on.

Well after only four days' struggle Local No. 697 made another step forward in the form of \$1 a day increase for wiremen and 50 cents a day for foremen and also an increase for apprentices, which makes our scale as follows: Journey wiremen \$7, foremen \$7.50 and will state we feel a little chesty over the deal and feel well proud of our officers as a whole as they conducted the business affairs of the local in a good business like manner and showed the spirit of good trade unionist. In other words everything is "fakie" and we thank our officers one and all.

A couple of the contractors advised our standing grievance committee to hire a "business manager" to look after the affairs of the local. Well from all reports and viewing the present situation from all angles, why it would be advisable for them

to take and heed their own advice as they sure pulled a nice "boner." I for one would suggest our executive board and business representative to manage their affairs.

Bro. Joe Lyons paid us a few days' visit and then beat it for Kansas City. Good luck Joe.

I notice a good many locals have trouble about attendance; well we are not troubled as we have an average of 60 per cent and there is never any yelp about what is pulled off. Our young members make a good attendance—some are out every meeting night. Don't know the reason—only that they are trade unionist and like to listen to some of the arguments.

Every member is working and have several No. 13 members with us and no doubt could use some more. So if any come our way why get in touch with our business representative, J. W. Wagner, and he will give all the dope about the conditions, etc. Buy a Liberty Bond.

Yours fraternally.

Jack, Press Secy.

L. U. NO. 726, SAULT STE. MARIE, ONT.

Editor:

I would like space in your valuable Journal to let our Brothers know that Local 726 is still going ahead in the good work. We are continually getting new members and also a few Brothers from other locals, owing to the fact that there has been so much construction work going on all winter.

Electricity is replacing the old methods of doing work for domestic and commercial purposes. Electric stoves and other devices are becoming more common every day. At our water supply station we have discarded steam pumps completely and are now using electricity. The pumps are run by two motors, one to supply the city and the other for fire purposes. These motors are 75 H. P. 2200 volts and 150 H. P. 2200 volts. This means that more men are always needed in the electrical trade and therefore a steady increase in the membership of our union.

I would like to tell about our thawing machines which have been on the go continually since last November. These machines are operated by the "City Water and Light Dept." and furnish a large part of the work for the Brothers on the line in the winter. Up until the present time the department operated only one machine, but owing to the severity of the weather this year, the one machine was unable to keep up with the accumulation of thaw-outs, it was deemed necessary to fit up another one.

In the month of January we were about one hundred and fifty orders behind, but by working persistently, nights and Sundays, we were soon caught up.

These machines are equipped with a 25 K. W. transformer, a water rheostat, and carry about one thousand feet of No. 0 flexible cable. On the primary side the voltage is 2200 V. and the secondary side is 110 V. and carries a load of about 200 amperes. These machines were certainly very valuable in the past winter.

We have four motion picture shows here and all the operators are members of Local 726.

The present moment is a very critical one for our local. We have a movement on foot in which we want recognition from all the department heads and employers in the city as some have not recognized us yet. It will be a hard struggle, but by the combined efforts of all the members, I think we will win. However I will let the Brothers know the developments in the near future.

Bro. Brackbank has ceased to be our recording secretary and Bro. Bert Andrews now holds that very important office. This being the only change of officers of late.

Enclosed you will find a clipping from a local paper and if you think any of the Brothers would be interested in the growing membership of unions in Canada and if you have space in the Journal you may make use of it.

"CANADA HAS 200,000 MEMBERS IN UNIONS."

"Over 44,000 Were Added During Past Year—Workmen's Legislation Coming."

"There are at present over 200,000 members of trade unions in Canada, the largest number in the history of the Dominion. During the year ending March, 1918, organized labor increased its membership in Canada by 44,000. The great increases are among the membership of the railway organizations and the metal trades. The annual report of the Labor Department, which is to be issued in the near future, will show in detail the increase in the membership of the unions."

"Labor men throughout Canada are interested in the news from Ottawa, that a bill is prepared and which will be introduced by the Government to bring all Federal employees under the workmen's compensa-

tion legislation in the various Provinces. Ever since the passing of the Ontario Workmen's Compensation Act, the question has arisen in various Provinces as to the status of workmen who were employed by the Government. It was claimed that Provincial legislation had no jurisdiction over Federal Government employees. The Government has now decided to settle the whole matter by introducing a bill placing all their employees under the legislation in various Provinces. This eliminates the necessity of Federal workmen's compensation legislation to cover Federal employees. A bill is to be introduced also by the Government dealing with labor bureaus in the Provinces. The Dominion Government will duplicate in each Province the amount of money expended in organizing this work. If the Ontario Government spends \$25,000 on this work the Federal Government will provide another \$25,000 and so on throughout the Provinces."

We meet at the I. O. O. F hall on the first and last Tuesday of each month except when business calls for a special meeting.

Hoping to have a good report for next month and also that some of this one goes in the Journal, I remain,

Fraternally,

Earl Murphy, P. S.

THINGS ELECTRICAL

Induction Motor Faults.

When a new induction motor is received, it some times happens that in attempting to operate the machine, although it will start, the currents are excessive and unbalanced, undue heating appears or a peculiar noise is omitted and accompanied possibly by dimming of lights on the same circuit and the lowering of speed with perhaps actual shut down of other induction motors thereon. If after examination, there is found to be no difficulty with the air gap, belt tension, starting resistance or bearings, the probabilities are that coils have been damaged during transportation. Certain indications of these conditions are shown by instruments. The winding faults in a three-phase motor may be

1. One coil of the rotor may be open circuited. The armature of the rotor may have a defective winding just as may the field. A coil wound rotor construction is used only when a starting resistance is used. When a compensator is used no starting resistance is required, and the winding consists simply of bars connected at the ends by a ring.

2. Two coils or phases of the armature may be open-circuited.

3. Armature may be connected properly but field coil or phase may be reversed.

4. Part of field may be short circuited.

5. One phase of field may be open-circuited.

With an open circuit in field or stator in a three phase motor current would flow only in two legs. There would be no current in the other leg and the motor would not start from rest with all switches closed. However a three-phase motor or a two-phase motor will run and do work if it is assisted in starting. The starting torque is zero, but as the speed increases the torque increased.

Squirrel cage armature or rotor troubles due to reversal of phases, phases open-circuited, and other causes, occur with squirrel cage armatures as well as with round armatures. Poor soldering of armature bars may be the cause. Sometimes a solder flux may be used that will insure proper operation for awhile, but time will develop poor electrical contacts due to chemical action at the joints. If the resistances of all squirrel cage joints are uniformly high, the effect is simply like that of an armature having a high resistance, which causes a lowering of speed and local heating at the joints. If some of the joints are perfect and some bad, the motor may not have the ability to come up to speed and there will be unbalanced currents.

Induction Motor Compensator Troubles.

Sometimes a mistake is made in the connections to the compensator, so that full voltage is used at starting and the lesser voltage after throwing over the switch. Then the motor at starting takes excessive current, and since the maximum output is in proportion to the

square of the voltage, the motor capacity is much reduced when it is apparently running on the operating position. Such actions, therefore, can usually be accounted for by a wrong connection in the compensator. Sometimes a motor connected to a compensator takes more current than it should, under which conditions a lower tap should be tried. Compensators are usually supplied with various taps and one should be selected which produces the least disturbance on the line, giving at the same time the desired starting torque at the motor.

When a motor having been connected to a compensator, will not start, the cause may be entirely in the compensator. The compensator may have become open-currented, due to a flash within. The switch may have become deranged, so that it will not close, or a connection within the compensator may have become loosened. Possibly when a motor will not start when connected to a compensator just installed a secondary coil may be bucked against another secondary coil within the compensator so that no voltage is produced by the compensator at the motor.

Work Notes.

An improvised attachment plug for temporary wiring on rush construction can be made using an old plug fuse. Solder one wire to the central contact and the other wire to the screw shell. Fill the plug with electrician's cement.

When troubled with a belt that slips on the driving wheel apply a little industrial type "Castor Oil" sparingly. The belt friction is greatly increased and operates properly unless the belt is too loose. If the belt is too loose the belt can be shortened by cutting off a section and splicing it again.

The setting of plaster of paris used for old house patching may be retarded from 1 to 3 hours by using a one half teaspoonful of vinegar or lemon juice. This method will enable an electrical worker to do his finished patching with one mixing in most cases.

A durable paint finish may be applied to lead covered cables exposed to view

in dynamo rooms, telephone exchange, operating rooms, etc., by giving the cables a first coat of thin varnish. This furnishes a paint base and helps to prevent the paint from peeling.

The groove in a piece of matched flooring may be used to run signal, and telephone wires in an office where the job demands good concealed work.

A running thread in a piece of conduit may be reinforced to stand the rough handling of concrete fillers by using two one-half sections of coupling instead of the locknuts ordinarily used. The coupling sections hold the coupling rigidly in place.

In making a water-rheostat a varied resistance may be secured by making the contact plates triangular in shape with the point touching the water first. This method allows the proper contact to secure the control desired.

A temporary indirect lamp may be made for sick room purposes by using a tin cone reflector mounted so as to throw the light against the ceiling.

A round or rat tail file is a handy tool for work in assembling glass bowl reflectors. With this tool rough edged holes may be reamed to admit the hanger fittings.

Oil Leaking.

Sometimes the bearing of a motor will permit the oil within to be drawn out, perhaps a very little at a time accumulating enough after a few days or a few weeks to show on the outside or on the windings of the machine. While a motor will run for some time wet in its windings with ordinary lubricating oil without being apparently injured, it is a fact that insulation soaked with oil in this fashion will deteriorate and eventually give out. It therefore becomes important to stop the leak.

One of the principal causes is a suction of oil due to drafts of air from the rotor and one of the best methods to stop the trouble is to grease the bearing section where the oil is drawn through so as to provide a drip path back into the oil well.

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.
(i) Insidemen.

(t) Trimmers.
(c) Craneman.
(sis.) Cable Splicers.

(s) Shopmen.
(f) Fixture Hangers.
(t.o.) Telephone.

(r.r.) Railroad Men.
(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(11)	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave.....	Hubert Morrison...	5853 Garfield Ave...	2661 Locust St.....	Every Tuesday.
(12)	St. Louis, Mo.....	Dan Creedon.....	5006a Columbia Ave	Dan Knoll.....	1825 Sidney St.....	3000 Easton Ave...	Every Friday.
(13)	New York, N. Y.....	Geo. W. Whitford...	214 Reliance Bldg...	W. A. Hogan.....	214 Reliance Bldg...	Labor Temple.....	Every Thurs.
(14)	New Orleans, La....	D. W. Mason.....	332 Nashville Ave....	G. Lorricks.....	2369 Laurel St., care Jas. Howley.	Macabees Hall.....	2d Wed.
(15)	Pittsburg, Pa.....	M. P. Gordan.....	607 Webster Ave.....	S. D. Young.....	209 McGeagh Bldg...	McGeagh Bldg.....	Every Friday.
(16)	San Francisco.....	Jas. McKnight.....	200 Guerrero St.....	J. H. Clover.....	200 Guerrero St.....	Bldg. Tr'des Temp.	Every Wed.
(17)	Springfield, Mass...	Erbert Ayers.....	103 Spring St.....	J. A. Beauchemin...	21 Sanford St.....	Moose Hall, 19 Ly- man St.	Every Monday.
(18)	Toledo, O.....	J. Cohen.....	2022 Vermont Ave....	R. W. Fisher.....	1205 O'linworth Av.	Kapp's Hall.....	Every Monday.
(19)	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St....	L. M. Fee.....	5 S. Sangamon St....	5 S. Sangamon St....	Every Friday.
(m)10	Butler, Pa.....	T. M. Porter.....	134½ E. Jeff St.....	T. J. Shaffer.....	Box 533.....	Unit'd Lab'r Coun.	1st & 3d Fri.
(o)11	Patterson, N. J.....	Raymond Clark.....	233 17th St.....	.....	.....	.....	.....
(m)12	Duverno, Colo.....	Ed Carlson.....	Box 70.....	Walter Haggerty...	Box 70.....	3d & Santa Fe.....	Every Friday.
(m)13	Dover, N. J.....	Arthur Smith.....	8 Spring St.....	Horace Stark.....	155 Richard Ave....	Bldg. Trades Tern.	2d & 4th Fri.
(m)14	Pittsburg, Pa.....	E. L. Huey.....	805 Sandusky Ave. N. S.	G. A. Stockdale....	Box 221, Dravos- burg, Pa.	2d Floor, 607 Web- ster Av.	Friday.
(115)	Jersey City, N. J....	J. W. Springer.....	1401 E. Maryland...	E. A. Richter.....	258 Barrow St.....	642 Newark Ave....	Tuesday.
(116)	Evansville, Ind.....	Wm. Frost.....	333 Cass Ave.....	J. C. Brill.....	604 4th Ave.....	306 Up 1st.....	Every Sunday.
(117)	Detroit, Mich.....	E. L. Stevens.....	1517 W. 6th St.....	John E. Packard...	333 Cass Ave.....	Bricklayers' Hall...	Every Friday.
(118)	Oklahoma City, Okla.	.....	.....	B. B. Butterworth...	1805 W. 2d St.....	127½ Grand Ave....	1st & 3rd Mon.
(120)	New York, N. Y.....	Harry Wells.....	338 Curtis Ave.....	P. L. Reeves.....	21 Garnite St.....	Union Hall.....	Every Monday.
(121)	Philadelphia, Pa....	J. M. Lindsay.....	Richmond Hill, L I Westville, N. J....	W. T. McKinney...	Brooklyn N. Y. Westville, N. J....	.....	.....
(122)	Omaha, Nebr.....	L. A. Harmon.....	3711 N. 19th St.....	H. W. Skinner.....	P. O. Box 638.....	Parkway Bldg.....	Friday.
(123)	St. Paul, Minn.....	Pat Flaherty.....	Box 163.....	I. I. Woodward.....	Box 163.....	Broad and Arch Sts	Wednesday.
(124)	Minnie. & St. Paul.	Harry Ridge.....	3721 11th St. So....	Harry Ridge.....	3721 11th St. So....	75 W. 7th St.....	2d & 4th Thurs.
(125)	Terre Haute, Ind....	Wm. Caseldine.....	503 S. 3d St.....	J. D. Akers.....	541 N. 6½ St.....	Columbia Hall, Midway.	2d & 4th Wed.
(126)	Washington, D. C....	J. J. Pearce.....	.....	B. A. O'Leary.....	1102 L St., NW...	624½ Main St.....	1st & 3d Wed.
(127)	Baltimore, Md.....	Chas. W. Taylor...	2705 Allen Ave.....	J. A. Connelly.....	1728 N. Bond St....	SW. cor 12th & Pa. Ave., NW.	Every Thurs.
(128)	Baltimore, Md.....	J. A. Huf.....	2406 W. Lanvale Av	T. J. Fagan.....	502 E. Fayette St...	O. T. Nat. Bk. Hall	Friday.
(m)29	Pretton, N. J.....	H. J. Manley.....	115 Chancery St.....	Harry Lewis.....	502 E. Fayette St...	502 E. Fayette St...	Friday.
(130)	Erie, Pa.....	W. C. McEnteer...	133 E. 10th St.....	Leroy Gross.....	115 Chancery St...	Broad & Front.....	1st & 3d Thurs.
(m)31	Duluth, Minn.....	T. A. Berry.....	2015 N. 1st St.....	Wm. Murnian.....	2110 State.....	C. L. U. Hall.....	2d & 4th Fri.
(m)32	Lima, Ohio.....	Walt B. Moore.....	752 W. High St.....	Wm. Koch.....	Nine E. 3d St.....	416 W. Superior St.	1st & 3d Fri.
33	New Castle, Pa....	J. P. Merriles.....	610 E. Wash. St....	E. A. Reed.....	808 E. High St.....	219½ S. Main St...	Monday.
(134)	Peoria, Ill.....	W. H. Burns.....	207 Clark Ave.....	Frank Roche.....	1053 Adams St.....	19 E. Washington...	Every Tues.
(135)	Hartford, Conn.....	Wm. F. Bippus...	104 Asylum St.....	Richard Turpin...	114 Greenleaf St...	Labor Temple.....	Every Thurs.
(m)36	Sacramento, Cal....	G. Alpen.....	Labor Temple.....	J. Noonan.....	104 Asylum St...	104 Asylum St...	Every Friday.
(137)	New Britain, Conn...	H. L. Carpenter...	237 Elm St.....	Thos. Stanton.....	1120 20th St.....	Labor Temple.....	Every Thurs.
(138)	Cleveland, Ohio....	J. W. Hart.....	2182 E. 9th St.....	J. A. Groves.....	352 N. Burrett St...	114 Arch St.....	1st & 3d Thurs.
(m)39	Cleveland, Ohio....	J. A. Lynch.....	20311 W. 50th St....	Herman Derolph...	2182 E. 9th St....	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St. Joseph, Mo.....	.....	.....	C. B. Ellis.....	815½ Francis St...	.....	Thursday.
(141)	Buffalo, N. Y.....	Chas. M. Laughlin...	17 E. Glenwood Ave.	G. O. King.....	732 Glenwood Ave...	270 Broadway.....	Every Tues.
(142)	Utica, N. Y.....	W. T. Gardiner...	1025 Mohawk St....	Wm. Zeiter.....	1018 George Pl....	Labor Temple.....	1st & 3d Fri.
(143)	Syracuse, N. Y.....	J. Keating.....	545 S. Wilbur Ave...	J. Doster.....	2035 Cortlandt Ave.	Bartenders' Hall...	Every Friday.
(m)44	Rochester, N. Y....	F. Miller.....	376 Garson Ave.....	J. Conlon.....	53 Pansy St.....	42 Exchange St...	1st & 3d Fri.
(145)	Buffalo, N. Y.....	Byron Earl.....	61 Wilker St.....	W. R. McLean.....	222 Floss Ave.....	Wash. Goodell Sts.	1st & 3d Thurs.
(146)	Seattle, Wash.....	G. W. Johnson.....	Rm. 317 Lab. Temp.	C. H. Knapp.....	Rm. 317 Lab. Temp.	Labor Temple.....	Every Tuesday.
(m)47	Sioux City, Ia.....	E. Follis.....	307 W. 14th St....	C. Story.....	1008 14th St.....	Labor Temple.....	1st & 3d Tues.
(148)	Portland, Ore.....	W. H. Pickering...	311 St'k Ex. Bldg...	Fred L. Bourne...	311 Stock Ex. bldg.	Labor Temple.....	1st & 3d Mon.
(149)	Chicago, Ill.....	Chas. McCarter...	1302 Wells St.....	Conrad Cornell...	3543 N. Nagle Ave...	180 W. Wash. St...	1st Fri. 8 p.m., 3d Fri. 2 p.m.
50	Belleville, Ill.....	Wm. Neil.....	109 N. Jackson.....	E. Frederick.....	1105 Briston St....	Byers Hall.....	1st & 3d Wed.
(151)	Peoria, Ill.....	F. Burrell.....	109 Groveland St...	Fred V. Klooz.....	106 Kettelle St....	Carpenters' Hall...	1st & 3d Mon.
(152)	Newark, N. J.....	Louis Milbauer...	65 Beverly St.....	E. Schroeder.....	20 Hawthorne Ave...	282 Washington St.	Every Wed.
(153)	Kansas City, Mo....	C. W. Emery.....	14 S. Boeke.....	Joe Cloughley...	281 N. 7th St.....	Labor Temple.....	Tuesday.
(m)54	Columbus, O.....	Earl Webb.....	Kas. City, Kas. Gen. Del.	D. C. Hagerty.....	1100 Summit St...	21½ N. Front St...	2d & 4th Tues.
(155)	Des Moines, Ia.....	Fred Myers.....	1429 Lyon St.....	E. A. Bennett.....	1301 Hutton St...	Trades & Labor As- sembly Hall.	Friday.
(156)	Erie, Pa.....	E. H. Brooks.....	2805 Cascade St....	F. W. Rathbun...	909 E. 20th St....	17th & State.....	2d & 4th Wed.
(157)	Salt Lake City.....	Fred Taylor.....	P. O. Box 402.....	W. S. Irvine.....	P. O. Box 402.....	Labor Temple.....	Every Tuesday.
(158)	Detroit, Mich.....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.
(159)	Dallas, Tex.....	A. R. Rigsbee.....	601 N. Akard.....	J. A. Hooper.....	Rm. 8 Lab. Temp...	Labor Temple.....	Every Monday.
(160)	San Antonio, Tex...	F. J. Vollmer.....	824 W. Poplar St...	J. W. Null.....	1022 E. Houston St.	Trade Council Hall	Every Wed.
(161)	Los Angeles, Cal....	W. L. Peasley.....	540 Maple Ave.....	H. Warner.....	540 Maple Ave.....	Labor Temple.....	Thursday.
(162)	Youngstown, O.....	J. W. Haynes.....	618 Oak Hill Ave...	W. J. Fitch.....	Box 173.....	223 W. Federal St.	2d & 4th Mon.
(m)63	Warren, Pa.....	F. M. Scheaffer...	6 W. Wayne St....	A. A. Keller.....	116 Main Ave.....	Bartenders' Hall...	1st & 3d Mon.
(164)	Youngstown, O.....	Bert Walsh.....	P. O. Box 195.....	F. A. Feigert.....	P. O. Box 195.....	Reisch Hall.....	1st & 3d Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)65 (m)66	Butte, Mont. Houston, Tex.	C. S. Littlefield R. N. Rouse.	Box 846. Box 454.	W. C. Medhurst W. P. Boger.	Box 846. 702 Walker Ave.	Carpenter's Hall... 1209½ Preston Ave.	Every Friday. Every Wed., 8:00 p. m.
(m)67 (1)68 (1)69 (m)70 (1)71 (1)72 (1)73 (rr)74	Quincy, Ill. Denver, Colo. Dallas, Tex. Cripple Crk, Colo. Columbus, O. Waco, Tex. Spokane, Wash. Danville, Ill.	W. E. Hertzell F. C. McCartney W. R. McMahon A. A. Hammett E. E. Evans F. B. Womack N. Silsbee F. L. West.	801 Adams St. 227 S. Logan P. O. Box 827 Box 282. 667 Parsons Ave. Box 418. P. O. Box 635. 1118 N. Bowman Ave.	E. O. Smith E. S. Hawkins J. P. Conner A. A. Hammett O. C. Gilbert Claud Doyle B. H. Metzger H. Sager.	633½ Hamp St. 28 S. Sherman St. P. O. Box 827. Box 282. 18½ W. Mound St. P. O. Box 418. 1916 N. 11th Ave. 15 Illinois Ave.	Quincy Lbr. T'mple 1517 Lawrence St. Labor Temple. 116 S. 2d St. 177½ N. High St. Labor Hall. Carpenters' Hall. 15 Illinois Ave.	Every Friday. Every Monday. Every Monday. 2d & 4th Thurs. Every Thurs. 2d Monday. Every Tues. 2d & 4th Wed.
(1)75 (1)76 (1)77 (ca)78 (1)79 (m)80 (m)81 (1)82 (1)83	Gr'd Rapids, Mich. Tacoma, Wash. Seattle, Wash. Cleveland, O. Syracuse, N. Y. Norfolk, Va. Scranton, Pa. Dayton, O. Los Angeles, Cal.	J. Rosendale H. S. Keigley H. Forrest W. Morris Homer Sessions L. C. Major S. Willis J. W. Howell Lee Lassner.	1440 Turner Ave. 5802 Park Ave. Labor Temple. 585 E. 101st St. 120 Oxford St. 1102 Holladay St. Portsmouth, Va. 619 Prescott Ave. 122 Stillwater Ave. 950 E. 33d St.	Chas. Anderson R. D. O'Neil R. W. Hemming Leo A. Connors P. H. Wilson T. J. Gates W. E. Evans A. J. Broadrup Wm. Pollard.	536 Oakdale St. 5642 S. K St. Labor Temple. 1178 E. 84th St. 622 Oneida St. P. O. Box 232, Nor- folk, Va. 1310 Academy St. 21 Tecumseh St. 2512 Stanford Ave.	Carpenters' Hall... 220 Realty Bldg. Labor Temple. 2182 E. 9th St. Myers Hall. Church St., I. O. O. F. Hall. 123 Penn. Ave. Moose Hall. Labor Temple.	Every Friday. Every Friday. Every Thurs. 1st & 4th Tues. Fridays. Wednesdays. 1st & 3d Fri. Every Monday. Every Wed.
(m)84 (1)85 (1)86 (m)87 (m)88 (m)89	Atlanta, Ga. Schenectady, N. Y. Rochester, N. Y. Chillicothe, O. Crawfordsville, Ind.	T. J. Johnston Geo. Gormley Geo. Ballinger J. C. Jones Frank Priest.	Box 669. 708 Crane St. 44 Wilmington St. 774 Madison Ave. R. R. No. 10.	Jno. Childress R. D. Platto A. L. Knauf A. Wachenschwanz Frank Priest.	Box 669. 32 Front St. 34 Wilmington St. 343 N. High St. Route No. 10.	Labor Temple. 245 State. 82 E. Main. Trainers' Hall. Rm. 13, K. of P. Bldg., Market & Washington.	Every Thurs. 3d Friday. Ev. other Wed. 2d & 4th Tues. 2d & 4th Thurs.
(1)90 (ca)91 (1)92 (m)93 (1)94 (m)95 (m)96 (1)97 (1)98 (1)99 (1)100 (1)101 (1)102	New Haven, Conn. Brownwood, Tex. San Francisco, Cal. Liverpool, O. Kewanee, Ill. Joplin, Mo. Worcester, Mass. Waco, Tex. Philadelphia, Pa. Providence, R. I. Fresno, Cal. Cincinnati, O. Patterson, N. J.	Wm. Dedrick I. E. McKinney Frank J. Kane A. B. Czech O. G. Smith J. G. Hoover Paul A. Hoey L. O. Miles J. S. Meade Chas. F. Smith O. D. Fincher Ben Lloyd Robt. Sigler.	215 Meadow St. 5802 Park Ave. 3922 18th St. 334 W. Church Alley 852 Pine St. Labor Temple. 228 Day Bldg. 1901 Franklin St. 123 N. 15th St. 72 Weybosset St. 1139 Eye St. 123 Lyon St. 154 Straight St.	B. Weymer Geo. W. McLean H. Becker J. W. Canter O. G. Smith Geo. Bailey Jos. Lawrence Elmer Robidean J. C. Wolf Leslie D. Ireland C. R. Russell A. J. Stayton Alvin Bennett.	215 Meadow St. 720 Milton Ave. 112 Valencia St. Gen. Delivery 852 Pine St. 2311 Connor Ave. 4 Walnut St. 2106 S. 7th St. 123 N. 15th St. 153 Chaser Ave. 212 Valeria St. 1629 Herbert Ave. Route No. 2.	215 Meadow St. 112 Valencia St. Fowler Bldg. Trades Assembly. 116 W. 6th St. 4 Walnut St. 104½ S. 4th St. Broad & Cherry. 72 Weybosset. 1139 Eye St. 123 Vine St. 359 VanHouten St.	1st & 3d Tues. 2d & 4th Mon. Every Wed. 1st & 3d Fri. 1st & 3d Fri. Every Friday. 1st & 3d Mon. Every Friday. Every Tues. Every Mon. Every Tues. 2d & 4th Wed. Every Thurs.
(1)103 (m)104 (1)105 (1)106 (1)107 (1)108 (1)109 (1)110 (1)111 (1)112 (m)113 (m)114 (1)115 (1)116 (1)117 (1)118 (1)119 (1)120 (1)121 (m)122	Boston, Mass. Boston, Mass. Hamilton, Ont., C. Jamestown, N. Y. Gr'd Rapids, Mich. Tampa, Fla. Rock Island, Ill. St. Paul, Minn. Denver, Colo. Louisville, Ky. Colo. Spgs., Colo. Fort Dodge, Ia. Ft. Worth, Tex. Elgin, Ill. Dayton, O. Temple, Tex. London, Ont., C. Augusta, Ga. Great Falls, Mont.	Frank R. Sheehan A. Hetue A. Pace Leonard Peterson B. L. Cooper Manuel Gonzaley W. J. Frank W. H. Kempe Frank Anderson Henry Reed D. H. Waldron Jas. Eychaner Chas. Shryoc J. Costello Joe Young Jas. R. O'Neal W. Costello J. H. Hughes M. A. Murphy.	987 Washington St. 457 Medford St. Somerville, Mass. 68 Central Ave. 13 Chapin St. 15 Crescent St. NE. P. O. Box 662. 20th Ave. & 25th St. 75 W. 7th St. 722 E. Florida. 728 E. Chestnut St. Jeffersonville, Ind. 1526 W. Pikes Pk. Ave. 716 N. 16th St. 1101 Houston St. 723 Cedar Ave. 49 Potomac 102 S. 8th St. 497 Quebec 1223 Miller St. Box 385.	F. L. Kelley J. H. Mahoney G. S. Farley F. J. Kruger H. T. Rathburn R. L. Carpenter A. Asplund A. G. Zastrow W. L. Hughes Harry Henderson Tom Mackey W. Sanford Jim Davis G. W. Hilton S. Caper H. S. Newland C. Burthwick D. C. Rhodes J. Frank Keirnan.	95 Beacon St. Hyde Park, Mass. 45 Cedar St., Cam- bridge, Mass. 93 Gore St. 869 Spring St. 112 Colfax St. N.E. General Delivery Arcadia, Florida. 807 29th St. 1287 Juliet St. Box 11061D. 1642 Bismark Av. 521 N. Royer St. 716 6th Ave., N. Shotts Elec. Co. 227 Washburn St. 12 Woodrow Terr. 506 S. 11th. 643 Lorne Ave. 540 Walker St. Box 385.	987 Washington St. 995 Washington St. 22½ John St., S. 9 W. 3d St. 329 Monroe Ave. 1012½ Franklin 21st and 3d Ave. 75 W. 7th St. 1517 Lawrence St. Moose Hall. 228 DeGraff Bldg. I. O. O. F. Hall. Labor Temple. 168 Chicago St. 13 Woodrow Ter. Rm. 203 Ruda Bldg. Richmond St. Labor Hall. I. O. O. F. Hall.	Every Wed. Every Wed. 2d & 4th Wed. Every Mon. Thursdays. 1st & 3d Thurs. 2d & 4th Mon. 1st & 3d Thurs. 1st & 3d Thurs. Every Thurs. 8:00 p. m. Every Wed. Every Friday 2d & 4th Thurs. Every Wed. 1st Thurs. 2d & 4th Tues. 1st & 3d Fri. 2d & 4th Thurs. 1st & 3d Tues. Every Tuesday.
(1)124 (1)125 (1)126 (m)127 (m)128 (m)129 (1)130 (m)131 (m)132 (1)133 (1)134 (m)135 (1)136 (1)137 (m)138 (m)139	Kansas City, Mo. Portland, Ore. Kenosha, Wis. Portland, Me. Elyria, O. New Orleans, La. Kalamazoo, Mich. Clifton, Ariz. Middletown, N. Y. Chicago, Ill. La Crosse, Wis. Birmingham, Ala. Albany, N. Y. Oatman, Ariz. Elmira, N. Y.	Arthur Erickson C. Le Roy Brown F. J. Forbes W. Francis Baker Gaylord Tucker D. J. Byrne F. K. Jackson V. B. Willits J. Heinig, Jr. Robert Brooks Henry Gaffeld Ben H. Mitchell Jno. Chickering R. L. Shipp R. A. Connell.	2720 Spruce, Kan- sas City, Kan. 655 E. 68th St. No. 1. Park St. 1002 Brighton Ave. Oberlin Rd. Box 742. 715 Davis 30 Liberty St. 500 S. State St. 1013½ Vine St. Box 205. 64 Morton Ave. Box 315. Tuttle Ave.	Fred H. Goldsmith C. D. Phillips F. J. Forbes Earl G. Bean Harry Millard H. M. Miller Harry E. Oswald Geo. W. Harriman T. E. Hodge Geo. O. Johnson Theo. Strauss J. L. Ellis Frank Rafferty O. A. Nott L. H. Sergeant.	4238 Virginia Ave. 414 11th St. No. 1. Park St. 174 Stanford St., S. 116 Water St. 715 Union St. 523 Davis St. Box 1265. 10 Watkins Ave. 500 S. State St. 526 N. 9th St. Box 205. 254 Morton Ave. Box 315. 571 Colburn St.	Labor Temple. 386½ Wash. St. Howland & Elizab'h 509 Pythian Temple Union Hall. 612 Gravier St. Trades-Labor Hall. Eagles' Hall. Gunther Bldg. 500 S. State St. 427 Jay St. 2009½ 3d Ave. S. Pearl St. Union Hall. 200 E. Water St.	Every Tuesday. Every Friday 2d & 4th Wed. 1st & 3d Mon. 1st & 3d Tues. Friday. 2d & 4th Thurs. 2d & 4th Wed. 1st Thurs. Every Thurs. 1st & 3d Tues. Every Friday. 4th Monday. 2d & 4th Wed. 2d & 4th Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)141	Schenectady, N. Y.	John Sommers	23 Moyston St.	F. A. Hartrick	947 State St.	245 State St.	1st & 3d Wed.
(1)141	Wheeling, W. Va.	E. H. Hagan	643 Market St.	S. S. Gould	223 29th St.	Odd Fellows Hall.	Thursday.
(1)142	Boston, Mass.	Chas. F. Carroll	160 Milton St., Dorchester, Mass.	John A. Donoghue	294 Washington St.	294 Washington St.	Every Fri.
(1)143	Harrisburg, Pa.	U. S. Grant	1209 Chestnut St.	Ira S. Davis	211 Locust St.	210 Patroit Bldg.	1st & 3d Mon.
(to)144	New Bedford, Mass.	F. L. Holt	979 Pleasant St.	W. J. Howarth	Box 360.	G. A. R. Bldg.	Last Wed.
(1)144	Decatur, Ill.	C. J. Winter	1225 N. Broadway.	R. E. Heise	630 W. Green St.	Powers Bldg., Rm. 444	Every Friday.
(to)147	Chicago, Ill.	Chas. Reynolds	175 W. Wash. St.	Jas. McAndrews	175 W. Wash. St.	412 Masonic Temple	1st & 3d Tues.
(rr)148	Washington, D. C.	T. S. Newkirk	40 R St., N. W.	J. A. Cronin	920 9th St., N. E.	Northeast Temple.	2d & 4th Thurs.
(1)149	Aurora, Ill.	Edw. E. Green	618 Benton St.	John Smith	157 Illinois Ave.	13 S. River St.	2d & 4th Wed.
(m)150	Waukegan, Ill.	F. L. Wilcox	19 Deerpath Ave., Lake Forest, Ill.	Ernest C. Jones	141 North St., Waukegan, Ill.	221 Wash. St., Waukegan, Ill.	1st & 3d Wed.
(1)151	San Francisco, Cal.	B. E. Hayland	387 Fulton St.	W. F. Coyle	1726 LaSalle Ave.	112 Valencia St.	Every Thurs.
152	Deer Lodge, Mont.	W. I. Uzzader	Box 220.	R. N. Sanderson	Box 220.	I. O. O. F. Hall.	Every Friday.
(1)153	South Bend, Ind.	B. J. Brehmer	304 N. Notre Dame Ave.	O. W. Davis	816 Lindendale Ave.	C. L. U. Hall.	2d & 4th Thurs.
(1)154	Davenport, Ia.	Wm. Thompson	621 E. 12th St.	E. E. Koontz	1140 W. 14th St.	428 Brady St.	2d & 4th Wed.
(m)154	Okl. City, Okla.	Wm. Nelson	1447 W. 3d St.	A. J. Moon	328 W. Chickasaw.	Musicians, 128½ W. Grand.	Friday.
(1)156	Ft. Worth, Texas.	A. Board	1213 Evans Ave.	J. W. Dawson	Box 251.	Labor Temple.	1st & 3d Mon.
(m)159	Madison, Wis.	Harry Fielman	105 N. Hamilton	Jos. Braith	312 N. Bassett.	27 N. Pickney St.	2d & 4th Thurs.
160	Springfield, Mass.	Chas. J. Dion	56 Vermont St.	Jas. Macdougall	259 Maple Ave., Holyoke, Mass.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	E. S. Henderson	272 Chapman St.	H. A. Ballou	123 Conway St.	Commonwealth H'U	1st & 3d Thurs.
(rr)162	Kansas City, Mo.	M. E. O'Connor	36 S. Baltimore Kansas City, Kan.	L. B. White	2539 Gilham	Rm. 306-813 Wal- nut St.	2d & 4th Mon.
(1)163	Wilkes-Barre, Pa.	Wm. Pratt	121 Lincoln St.	Anthony Lynch	29 N. Meade St.	24 Simon Long bldg	Every Thurs.
(1)164	Jersey City, N. J.	L. Nolte	69 Bleeker St., Jersey City Heights, Ill.	Arthur Wichmann	176 Hopkins Ave.	642 Newark Ave.	Every Friday.
(c)165	Superior, Wis.	Joseph Hennessy	1211 11th st.	J. H. Underhill	2429 John Ave.	Hammond Blk.	1st & 3d Tues.
(to)167	Bangor, Me.	A. B. Willard	159 Elm St.	Paul A. Sawyer	86 Fern St.	57 Main St.	1st & 3d Fri.
(1)169	Fresno, Calif.	I. E. Bartlett	Box 153.	G. M. DeVore	Box 153.	1139 I St.	1st & 3d Wed.
(c)170	Pittsfield, Mass.	Henry A. Cote	97 Lincoln St.	J. M. Clarkson	21 Dalton Ave.	Eagle St.	1st & 3d Tues.
(m)171	Newark, Ohio	Ralph Bradley	673 Maple Ave.	S. C. Alsodorf	115 Ash St.	3¼ N. 3d St.	1st & 3d Thurs.
(m)172	Ottumwa, Ia.	C. E. Nichols	Box 158.	L. C. Stiles	Box 158.	Labor Temple.	3d Tuesday.
174	Niagara Falls, Ont., Can.			L. Kar.	5 Ellen Ave.		
(m)175	Chattanooga, Tenn.			E. B. Messer	1214 Chamberlain Ave.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	Chas. Gierich	415 Linden Ave.	F. E. Ban	107 N. Joliet St.	101 Jefferson	Every Thurs.
(1)177	Jacksonville, Fla.	A. J. Spencer	Musicians' Hall	S. B. Ketchen	1011 E. Ashley St.	23 Main St.	Tuesday eve.
(1)178	Canton, O.	Wm. Weida	8 Verna St. Massillon, O.	Jas. Strow	614 Alexander Pl. N. E.	Bartenders' Hall.	1st & 3d Mon.
(1)179	Norristown, Pa.	Russell B. Weber	Route No. 1.	Chester Godshalk	728 Chain St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	Geo. Hegarty	Box 251.	W. H. Wiley	Box 251.	Labor Temple.	Every Wed.
(1)181	Utica, N. Y.	A. R. Kearney	1004 Blindina St.	L. D. Lacy	938 Elizabeth St.	Labor Temple.	2d & 4th Fri.
(to)182	Chicago, Ill.	Wm. Devereux	4411 Wilcox St.	John Evey	3106 W. North Ave.	128 W. Randolph	2d & 4th Fri.
(1)183	Lexington, Ky.	C. J. Stallord	323 Columbia Ave.	J. T. Dillon	185 Jeff. St.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)184	Galesburg, Ill.	Geo. Johnson	773 E. 3d St.	Harry S. Griffiee	Y. M. C. A. Bldg.	Labor Temple.	1st & 3d Tues.
(m)185	Helen, Mont.	S. L. Beckwith	Box 267.	S. L. Beckwith	Box 267.	Labor Hall.	1st & 3d Tues.
(m)187	Oskosh, Wis.	Ellis Nichols	562 High St.	Patk Joy	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
188	Charleston, S. C.	T. A. Corby	Box 914.	John W. Bense	57 Logan St.	9 Wolfe St.	Every Friday.
(m)189	Quincy, Mass.	Geo. McKeen	93 Taylor St., Walltown, Mass.	Frank Lintz	21 Newcombe Pl.	Wilson's Hall, 1833 Hancock St.	2d & 4th Tues.
(s)190	Newark, N. J.	Chas. Egler	178 N. 15th St., E. Orange, N. J.	Jos. Schmuck	250 Clifton Ave.	Aurora Hall.	1st & 3d Wed.
(m)191	Everett, Wash.	T. J. Kemp	Labor Temple.	John Worswick	2933 Broadway	Labor Temple.	Every Thurs.
(1)192	Pawtucket, R. I.	Edward O'Connor	79 N. Main St.	Andrew Thompson	7 Mary St.	21 N. Main St.	1st & 3d Tues.
(1)193	Springfield, Ill.	F. C. Huse	625 W. Herndon.	W. H. Sammons	116 Governor St.	Painters Hall.	2d & 4th Wed.
(1)194	Shreveport, La.	John Davis	Watson Elec. Co. Texas St.	Chas. Serwich	517 Milan St.	Saengers Lab. T'ple	Mon. night.
(bo)195	Milwaukee, Wis.	Louis Brandes	405 Albion St.	Louis Brandes	405 Albion St.	274 3d St.	2d Wed. 8 p.m.
(m)196	Rockford, Ill.	M. D. Corcoran	405½ So. Court St.	Jos. Coughlin	224 Miriam Ave.	421 E. State St.	Every Friday.
(m)197	Bloomington, Ill.	Maurice Kalohan	1521 S. Main St.	L. C. Reed	801 S. East St.	208 W. Front St.	2d & 4th Wed.
(m)199	Oskaloosa, Ia.	G. C. Powell	Box 433.	Frank Jameson	615 S. 2d St.	Market & 1st A.	Monday eve.
(m)200	Anaconda, Mont.	Wm. Crane	57 Mt. Vernon St., Baintree, Mass.	A. B. Kingsley	Box 433. 9 Richfield, R o x bury, Mass.	Carpenters Hall.	Every Friday.
202	Boston, Mass.					184 Dudley St., Roxburg, Mass.	1st & 3d Mon.
(m)203	Flint, Mich.	H. R. Anderson	1930 Beach St.	L. H. Smith	516 Rix St.	Olympia Club.	Monday.
(m)204	Springfield, O.	Frank Brennan	203 E. Pleasant St.	Jos. Perry	R. R. No. 5.	Labor Temple.	1st & 3d Mon
(m)206	Jackson, Mich.	Ralph Baker	109 Summer St.			Labor Hall, Jackson & Main.	Every Friday
(1)207	Stockton, Cal.	H. L. Wright	Box 141.	Ed. I. Cail	420 E. Wyandotte.	Cent. Lab. Council.	Fridays.
(m)208	Burlington, Vt.	M. L. Thurber	195 Elmwood Ave.	Chas. R. Franklin	176 Lafountain St.	85 Church St.	1st & 3d Mon.
(m)209	Logansport, Ind.	Howard Hetz	71 17th St.	Harry McDonald	R. F. D. No. 6.	Trades Assm. Hall.	1st & 3d Fri.
(1)210	Atlantic City, N. J.	H. C. Lukens	37 S. Kentucky	R. L. Stafford	2501 Pacific Ave. No. 12.	1801 Indiana St.	Tuesdays.
(1)211	Atlantic City, N. J.	H. H. Freed	6 Church St.	R. D. Armbruster	14 S. Fleming Ave.	1620 Atlantic Ave.	Mondays.
(1)212	Cincinnati, O.	W. B. Slater	1718 Denham St., N. Fairmont, Cinn.	Arthur Liebenrood	1313 Vine St.	1313 Vine St.	Wednesdays.
(m)213	Vancouver, B. C.	J. Murdock	207 Labor Temple.	E. H. Morrison	207 Labor Temple.	Labor Temple.	Mondays.
(s)214	Chicago, Ill.	Mat Moynihan		J. W. Cruise	642 N. Troy St.	Rebman Hall.	1st & 3d Fri.
(1)215	Poughkeepsie, N. Y.	Jno. Hickey	41 Harris St.	Chas. Smith	74 Delafield St.	Columbia Inst.	2d & 4th Mon.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)218	Owensboro, Ky.....			E. L. Mitchell.....	16 Sycamore St.....	Leahman's Hall.....	2d & 4th Mon.
(m)217	Trenton, N. J.....						
(m)218	Sharon, Pa.....	Fred Neal.....	24 S. Oakland Ave.....	H. W. Rice.....	Box 147.....	Eagles' Hall.....	1st & 3d Fri.
(i)219	Ottawa, Ill.....	Louis Fox.....	534 George St.....	R. G. Worley.....	123 Jackson St.....	Union Hall.....	2d & 4th Mon.
(i)220	Akron, O.....	G. H. Shaw.....	216 Parkway.....	S. P. Morgan.....	210 S. Main St.....	319 S. Main St.....	Every Monox
(i)221	Beaumont, Tex.....	A. P. Guynes.....	Box 524.....	R. R. Ramey.....	Box 524.....	I. O. O. F. Hall.....	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.....	R. J. Franks.....	Box 342.....	R. J. Franks.....	519 2d St.....	Trades Hall.....	2d Wed.
(i)223	Brockton, Mass.....	Harvey S. Hatch.....	Box 91, West Bridgewater, Mass.....	A. B. Spencer.....	Crescent St., West Bridgewater, Mass.....	Rm. 26, 126 Main.....	Every Wed.
(i)224	New Bedford, Mass.....	Frank O. Chase.....	97 Highland Ave.....	Karlet Gunderson.....	313 Orchard St.....	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn.....	W. P. Hill.....	134 Prospect St.....	A. R. Pierce.....	136 Main St., Westerly, R. I.....	Carpenters Hall.....	1st & 3d Mon. 1st New London 3d Norwich.
(i)226	Topeka, Kan.....	C. J. Maunsell.....	222 S. Euclid Ave.....	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave.....	1st & 3d Wed.
(m)227	Sapulpa, Okla.....	B. F. Binghamm.....	Oil City Elec Co.....	J. P. Schiffbauer.....	3 S. Main St.....	Union Hall.....	Tuesday.
(i)228	York, Pa.....	Lawrence Malehorn.....	275 N. Sherman St.....	Jno. Billet.....	700 Prospect St.....		
(m)229	Victoria, B. C.....	F. Shapland.....	228 Broughton St.....	W. Reid.....	2736 Asquith St.....	Labor Hall.....	Every Monday.
(i)231	Sioux City, Iowa.....	H. A. Tyler.....	2719 Myrtle St.....	L. W. Tyler.....	1610 Silver St.....	6th & Nebraska.....	Every Tuesday.
(m)232	Kaukauna, Wis.....	Otto Hess.....	Kaukauna, Wis.....	Frank Welsch.....	S. Kaukauna, Wis.....	Forester Hall, Kaukauna, Wis.....	2d Saturday.
(m)234	Brainerd, Minn.....	B. E. Dunham.....	Laurel St.....	E. L. Dahl.....	906 15th St.....	Tr'd's & Labor Hall.....	1st & 3d Wed.
(m)235	Taunton, Mass.....	Jas. E. McGreevy.....	133 Somerset Ave.....	T. C. Sartoris.....	41 Clinton St.....	Bartenders' Hall.....	1st & 3d Fri.
(m)236	Streator, Ill.....	A. Dyas.....	704 Harrison.....	John F. Melody.....	206 S. Illinois.....	Armory Hall.....	Ev. other Wed.
(i)237	Niagara Falls, N.Y.....	Walt. R. Potter.....	243 1st St.....	Chas. Weber.....	729 Willow Ave.....	Engineers Hall.....	Every Friday.
(i)238	Asheville, N. C.....	G. W. Webb.....	77 Victoria Rd.....	C. Hollingsworth.....	Box 724.....	Centl. Labor Hall.....	Every Thurs.
(m)239	Williamsport, Pa.....	I. I. Gottschall.....	643 7th Ave.....	Jos. Winalow.....	430 Birch St.....	Myres Bldg., R. 11.....	Wednesday.
(m)240	Muscatine, Iowa.....	C. Stevens.....	301 Sycamore St.....	Chas. Erdman.....	123 W. Front St.....	Labor Assem. Hall.....	2d & 4th Thurs.
(i)241	Seattle, Wash.....	B. F. Gordon.....	610 Kilbourne St.....	Bert Tanksley.....	4007 22d Ave.....		
(m)242	Pittsfield, Mass.....	F. J. Russell.....	205 Woodlawn Ave.....	Conrad Kline.....	4 Harvard Pl.....	C. L. U. Hall.....	1st & 3d Tues.
(i)243	Savannah, Ga.....						1st Friday.
(to)244	Lynn and Salem, Mass.....	C. A. Foster.....	S. Hamilton, Mass.....	Geo. L. Hall.....	60 Market St., Lynn, Mass.....	Federal & Wash., Salem, Mass.....	
(i)245	Toledo, Ohio.....	D. N. Matheson.....	1206 Front St.....	Oliver Myers.....	2435 Detroit Ave.....	Monroe St.....	Every Friday.
(m)246	Steubenville, Ohio.....	S. K. Ruckman.....	Maxwell Elec. Co.....	J. D. Call.....	410 Pittsburgh St.....	5th & Market.....	Every 2 weeks.
(s)247-b	Schenectady, N. Y.....	Herbert M. Merrill.....	228 Liberty St.....	Jas. Cameron.....	4th St., Scotia, N.Y.....	Elec. Wkrs. Hall.....	1st & 3d Thurs.
(m)248	Gulf Port, Miss.....	Dan Mahoney.....		C. J. Gates.....	Box 290.....	Bousleg Bldg.....	1st & 3d Thurs.
(s)249	Rock Island, Ill.....	B. J. Jordan.....	936 17th St.....	Wm. Norren.....	3102 16th St., Mo- line, Ill.....		
(m)250	San Jose, Cal.....	D. McLellan.....	Box 577.....	J. J. Rector.....	Box 577.....	Labor Temple.....	Every Friday.
(i)251	Pine Bluff, Ark.....	J. D. McCrary.....	1404 W. 2d Ave.....	P. J. Tierney.....	517 E. 2d Ave.....	Build. Trades Hall.....	1st & 3d Wed.
(i)252	Ann Arbor, Mich.....	Clifford Wood.....	1103 E. Wash. St.....	Frank Beardsley.....	120 Catherine St.....	Trades Council Hall, Main St.....	2d & 4th Wed.
(m)254	Schenectady, N. Y.....	M. T. Northup.....	6 Forest Rd.....	F. Hooker.....	115 Barrett St.....	246 State St.....	1st & 3d Wed.
(m)255	Ashland, Wis.....	S. J. Talaska.....	R. No. 1.....	E. W. Bruce.....	1118 Willis Ave.....	Pabst Hall.....	2d Wednesday.
(i)256	Fitchburg, Mass.....	John Gilmartin.....	Water St.....	Gavin McCall.....	40 Kane St.....	Lincoln Hall Annx.....	2d & 4th Thurs.
(s)257	San Francisco, Cal.....	Geo. G. Austin.....	1743 Greenwich St.....	L. E. Long.....	1151 Polk St.....	16 and Capp.....	Friday.
(i)258	Providence, R. I.....	W. E. Sedgley.....	42 Regent Ave.....	Jas. Hargron.....	198 Summit St.....	72 Weybossett St.....	1st & 3d Fri.
(i)259	Salem, Mass.....	G. E. Smith.....	Box 251.....	R. W. Carney.....	Box 251.....	53 Wash St.....	1st & 3d Mon.
(rr)260	Baltimore, Md.....						
(i)261	Petersboro, Ont., C.....	H. Anderson.....	Brownston, P. O.....	P. Adamson.....	P. O. Brownston.....	George St.....	2d & 4th Wed.
(i)262	Plainfield, N.J.....	Ralph Eatz.....	751 Midway Ave.....	G. R. a y m o n d Strayer.....	443 W. 4th St.....	224 W. Front St.....	2d & 4th Mon.
(m)265	Lincoln, Nebr.....	W. C. McCoy.....	139 N. 14th St.....	I. C. Wikson.....	Labor Temple.....	Labor Temple.....	Thursdays.
(m)266	Sedalia, Mo.....	J. T. Phillips.....	801 E. 11th St.....	F. W. Miloy.....	20th & Wash. St.....	Labor Temple.....	1st & 3d Fri.
(c)267	Schenectady, N. Y.....	R. C. Hall.....	729 Pleasant St.....	J. N. Cain.....	Route No. 6.....	Elec. Wkrs. Hall.....	1st & 3d Sat.
(m)268	Newport, R. I.....	Vinc't F. Leonard.....	Forest Ave., Mid- dleton, R. I.....	Geo. Haydock.....	13 Lincoln St., Newport, R. I.....	Merchants Hall.....	2d Thursday.
(i)269	Trenton, N. J.....	R. H. Brelsford.....	342 Cleveland Ave.....	C. F. Shaffer.....	696 Southard St.....	S. Broad St.....	Every Mon.
(m)271	Wichita, Kan.....	R. G. Miller.....	1345 S. Waco St.....	L. K. Babbitt.....	2704 E. 9th St.....	120 N. Market St.....	Every Mon.
(m)272	Sherman, Tex.....	C. M. Tait.....	328 W. Cherry St.....	R. H. Smith.....	223 E. Jones St.....	Carpenter Hall.....	2d & 4th Tues.
(m)273	Clinton, Iowa.....	Ed. Roberts.....	311 S. 2d St.....	Ed. Salawetz.....	320 5th Ave.....	Over 112 5th Ave.....	1st & 3d Wed.
(r)274	Columbus, O.....	E. L. Work.....	468 N. Garfield Ave.....	I. C. DeMuth.....	185 N. 20th St.....	9 N. Long St.....	1st & 3d Tues.
(m)275	Muskegon, Mich.....	Jas. E. White.....	469 Wash. Ave.....	H. Danninge.....	43 Jiroch St.....	Western Ave.....	1st & 3d Thurs.
(m)276	Superior, Wis.....	C. O. Boswell.....	1915 Belknap St.....	O. E. Eby.....	1304 Baxter Ave.....	Belknap & Hughitt Sts.....	1st & 3d Tues.
(i)277	Wheeling, W. Va.....	H. C. Duckworth.....	1033 Howard St.....	C. H. Kellar.....	3923 Jacob St.....	1516 Main St.....	Every Friday.
(m)278	Paris, Texas.....	W. O. Welch.....	Box 496.....	Thos. G. Martin.....	Box 496.....	Moose Hall.....	Friday.
(to)279	Fitchburg, Mass.....	Francis J. O'Neill.....	96 Albee St.....	Fred V. Gale.....	2 Gage St.....	304 Main St.....	1st Tuesday & 3d Sunday.
(m)280	Hammond, Ind.....	R. E. Wheaton.....	333 Oak St.....	S. A. Livingston.....	213 Hoffman St.....	500 Hohman.....	Friday.
(m)281	Anderson, Ind.....	Perry Neal.....	2022 Cedar St.....	Wm. Vess.....	307 Union Ave.....	Carpenters' Hall.....	1st & 3d Thurs.
(m)282	Oakland, Ill.....	Wm. J. Barrett.....	5115 Wood St.....	J. E. Walsh.....	3801 S. Halsted St.....	4647 S. Halsted.....	2d & 4th Friday.
(m)283	Oakland, Cal.....	Fred W. Voigt.....		Geo. Wagner.....	1303 Magnolia St.....	287 12th St.....	Friday.
(to)284	Pittsfield, Mass.....	Thos. A. Butler.....	57 Dexter Ave.....	H. Illingworth.....	136 Seymour St.....	21 North St.....	1st & 2d Tues.
(i)285	Peru, Ind.....	J. A. Road.....	266 W. 6th St.....	Omer Clevenger.....	114 E. 3d St.....	Trades Coun. Hall.....	1st & 3d Mon.
(m)286	New Albany, Ind.....	O. L. Biel.....	13th St., bet. Elm & Oak St.....	F. H. Welch.....	2115 Elm St., E. N. Albany.....	State & Market.....	2d & 4th Tues.
(m)288	Waterloo, Iowa.....	F. H. Moore.....	726 Baltimore St.....	W. H. Webb.....	314 Oak Ave.....	414 Mulberry St.....	Every Thurs.
(to)289	No. Adams, Mass.....	F. D. Viens.....	31 Williams St.....	R. H. Harvie.....	6 Magnolia Terr.....	69 Main St.....	2d & 4th Fri.
(m)290	Bartlesville, Okla.....	L. J. Mosley.....	207 E. 3d St.....	L. J. Mosley.....	319 Del. Ave.....	Empire Bldg.....	Every Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date
(m) 291 (1) 292	Boise, Idaho..... Minneapolis, Minn.	W. C. Griffith..... Geo. Thompson	1605 N. 8th St.	Roy Carson..... J. D. Hoban	Box 525..... 43 S. 4th St.	Labor Headquarters Cook's Hall, 43 S. 4th St.	1st & 3d Thurs. 2d & 4th Mon.
(1) 293 294	Springfield, Mass..... Hibbing, Minn.	Wm. Irish..... Arthur Kalibalky	96 Eastern Ave. Zant Hotel.	D. L. Tetrault..... Arthur Kalibalky	33 Willard Ave..... Zant Hotel.	Central Labor Hall 3d Ave.	1st & 3d Wed. 2d & 4th Sun.
(1) 295 (m) 296 (m) 297 (m) 298 (1) 299 (m) 300 301	Little Rock, Ark..... Berlin, N. H..... Michigan City, Ind..... Camden, N. J..... Auburn, N. Y..... Texarkana, Texas.	A. W. Wright..... Arthur Greivain..... Geo. Jergensen..... Jos. Tallman..... J. M. Barrette..... T. A. Collins	P. O. Box 894..... Cascade, N. H..... 214 Porter St..... 2105 Howell..... 31 Mattie St..... Texarkana, Ark.	J. C. Farr..... Ora A. Keith..... C. Leets..... A. G. Watkins..... E. M. Lewis..... T. A. Collins	1001 W. 15th St..... 759 2d Ave..... 106 Therman Ave..... 816 Grant St..... 154 Franklin St..... 2209 Pecan St.	West Hall, 10th St. Stall Bldg. 4th & Franklin St. 7th & Birch. Cent. Labor Hall. Labor Temple.	Every Wed. 2d & 4th Wed. 2d & 4th Fri. Every Thurs. 2d & 4th Fri. 2d & 4th Fri.
(m) 302	Martinez, Calif.....	L. Stinchfield.....	Pittsburg, Cal.	Edw. Pascoe.....	Box 545.....		2d & 4th Mon.
(m) 303	St. Catherine's, Ont., Can.	G. McFarlane.....	Hydro Sub. Station.	C. Walters.....	118 Louisiana St.	Carpenter's Hall.	1st & 3d Mon.
(m) 304 (1) 305	Greenville, Texas..... Ft. Wayne, Ind.....	C. A. Duck..... A. H. Meyer	2316 Walsworth St. 724 Riverside Ave.	C. A. Duck..... H. Mommer	2813 Lee St..... Huntstown, Ind. R. R. No. 2.	Municipal Shop..... 610 Calhoun St.	1st & 3d Wed. Every Wed.
(m) 306 (m) 307 (m) 308	Anniston, Ala..... Cumberland, Md..... St. Petersburg, Fla.	Gordon McKinney..... J. E. Resley..... G. N. Taylor	115 E. 8th St. 366 N. Mechanic St. 15 Taylor Ter.	W. A. Busby..... Uno Smelky..... J. P. Holmes	119 E. 18th St. 51 William St. Childs Park. Route 223.	1020½ Noble St..... Trades Council hall Band Pavilion.	Meets Tuesday 1st & 3d Thurs. Every Monday.
(1) 309 (m) 310 311 312 (m) 313 (m) 314 (m) 315 (m) 316 (1) 317 (1) 318 (m) 319 320 (m) 321 (m) 322 (m) 323 (m) 324 (m) 325 326 (m) 327 (m) 328 329 (m) 330	E. St. Louis, Ill..... Santa Ana, Cal..... Wilmington, Dela..... Spencer, N. C..... Bellingham, Wash..... Chicago, Ill..... Ogden, Utah..... Huntington, W. Va..... Knoxville, Tenn..... Danville, Ill..... Manitowac, Wisc..... LaSalle, Ill..... Casper, Wyo..... W. P. Beach, Fla..... Brazil, Ind..... Binghamton, N. Y..... Lawrence, Mass..... Pensacola, Fla..... Oswego, N. Y..... Shreveport, La..... Lawton, Okla.	J. Phillips..... R. L. Freeman, Jr..... G. L. Brown..... D. P. Linebarrier..... F. B. Horten..... C. H. Nobel..... G. C. Hagle..... E. H. Porter..... H. D. Spencer..... Max Harris..... Edwin Pech..... Chas. Burksenbuhl..... M. A. Hawley..... Joseph E. Bell..... Fred Liech..... T. I. Tabor..... Edw. B. Hadley..... L. L. Sparks..... E. C. Bough..... W. R. French..... Fred Cowell	912 Natalia Ave. 302 S. Flower St. 614 Pine St. 2208 Jackson Boul. Stephen Court. Box 44. 1126 7th St. Joppa, Tenn. 724 Cleveland St. 619 Cleveland Ave. 222 Linden Ave., E. 322 2d Ave. 222 E. Statuck St. 245 Conkha Ave. 51 Nesmith St. 814 N. 12th Ave. 144 W. Bridge. Box 740. 703 E. St.	B. S. Reid..... T. S. Hunter..... W. J. Outten..... G. N. Cooper..... C. M. Parris..... C. W. Wilson..... M. C. Smith..... M. E. Paden..... J. A. Wood..... Geo. Bridgewater..... Arill Brandt..... Wm. Woods..... H. B. Farlow..... Stephen L. Harmon..... H. D. Reed..... A. D. Barnes..... Wm. Todd..... E. R. Cunningham..... Frank W. Gallagher..... Edw. Oilwell..... F. W. Stroup	506 N. 22d St. 1019 W. 1st St. 3302 Wash. St. Box 77. 718 Girard St. 4433 Monroe St. W. Box 44. 1808 Maple Ave. 736 Hiawassee Ave. 42 S. Kimball Ave. 815 Park St. 340 Charters St. 163 N. Connell..... 417 Gardenia St. 716 S. Walnut St. 6 Beaver St. 229 Bruce St. 424 W. Garden St. 79 E. 8th St. Box 740. 1001 Park Ave.	537 Collinsville Av. 4th & Birch St. 604 Market St. Woodman Hall. Labor Temple. 234 N. Clark. Masonic Hall. 842½ 4th Ave. Gay St. 46½ N. Vermilion. Union Hall. 1st & Crossart. Labor Hall. Clematis St. 8½ W. Nat. Av. State St. Lincoln Hall. W. O. W. Hall. Lab. Hall, W. 1st St. Simon Bldg. City Nat'l. Bank Bldg.	Every Thurs. 1st & 3d Tues. Every Friday. 1st & 3d Mon. Every Wed. 2d & 4th Thurs. Every Friday. Thursday. 1st & 3d Mon. 2d & 4th Wed. 1st & 3d Fri. 1st & 3d Fri. 2d & 4th Tues. 1st & 3d Wed. 2d & 4th Wed. 2d & 4th Mon. 3d Tues. 1st & 3d Mon. 1st & 3d Friday 1st & 3d Mon. Saturday.
(1) 331 (1) 332 (1) 333 (m) 334 (m) 335 (1) 336 (m) 337 (m) 338 (m) 339 (1) 340 (m) 341 342 343 (m) 344 (m) 345 346 (1) 347 (1) 348 (1) 349 (m) 350 (1) 351 (1) 352 (m) 353	Decatur, Ill..... San Jose, Cal..... Portland, Me..... Pittsburg, Kan..... Springfield, Mo..... Manhattan, Kan..... Parsons, Kan..... Dennison, Texas..... Ft. Wm., Ont., C..... Sacramento, Cal..... Livingstone, Mont..... Roanoke, Va..... Taft, Cal..... Prince Rupert, B. C., Canada. Mobile, Ala..... Ft. Smith, Ark..... Des Moines, Iowa..... Calgary, Alta., Can. Miami, Fla..... Hannibal, Mo..... Lansing, Mich..... Toronto, Ont., C.	L. W. Covert..... Edw. A. Stock..... R. G. A. Morrison..... V. L. McClothlin..... E. C. Kelley..... John Lund..... E. G. McGinnes..... B. W. Baldwin..... Wm. Raine..... G. H. Coale..... O. F. Carmack..... N. L. Ball..... N. L. Ball..... J. A. Hall..... C. L. Cooper..... Chas. John..... E. A. Garrett..... A. B. Allen..... Fred Constable..... Herman Lee..... S. Bugg	262 S. Broadway. 169 E. Julian St. 50 Turner St. 113-15 W. 5th St. 910 Orchard Ave. 1410 Fairchild Ave. 311 N. 13th St. W. Herron..... Box 203. 2403 V St. Y. M. C. A.	W. F. Hornebeck..... J. C. Hamilton..... M. E. Crossman..... Don French..... John T. Steels, Jr. C. C. Webb..... A. T. Hutchison..... C. Dougherty..... L. T. Weber..... Geo. M. Henry..... C. H. Murrell..... J. B. William..... J. H. Morrison..... L. C. Lytz..... W. W. Morris..... C. L. Page..... J. W. Frame..... A. J. Taunton..... Harry Baldwin..... Orlo Rector..... F. Einboden	149 E. Prairie..... 745 Morris St. 895 Congress St. 113-15 W. 5th St. 810 Humboldt Ave. 1906 Kennedy Ave. 1530 Gandy St. 137 W. Francis St. 2724 J St. 208 S. O St. 502 Roanoke Ave., S. W. P. O. Box 23..... Box 305..... 209 Lexington Ave. 1214 S. H St. 1124 Euclid Ave. Box 2181. Box 273c, Route B. 2016 Grace..... 633 W. Madison..... 46 French Ave. W.	444 Powers Bldg. Labor Temple..... Congress St. Redmen's Hall. Dingledine's Hall. 228 Poyntz Ave. 1816½ Main St. Labor Hall. Labor Temple. Labor Temple. 112 S. Main St. Oil Workers Hall. Fraser St. 552 N. Royal St. Labor Temple..... Labor Temple..... Townley Hall. 201 Broadway. 227 N. Wash. Ave. Labor Temple.	1st & 3d Tues. 2d & 4th Wed. Every Friday. Every Thurs. Every Tuesday 1d & last Mon. 1st & 3d Wed. 1st & 3d Fri. 2d & 4th Fri. 2d & 4th Fri. 1st & 3d Wed. 1 & 3d Wed. 1st Tuesday. Every Monday. 1st & 3d Thurs. Every Monday. 2d & 4th Wed. Every Wed. 1st & 3d Fri. 1st & 3d Friday Every Thurs.
(1) 354 (1) 355 357	Salt Lake City..... Perth Amboy, N. J. Roanoke, Va.	Ray Gillett..... Jos. Bath.....	Box 213. 198 Sherman St.	G. W. Fahy..... Victor Larsen..... G. E. Hazelwood.....	Box 213. 180 Sheridan St. 369 Woodland Ave. S. E.	Labor Temple..... Union Hall.....	Every Wed. 2d & 4th Fri.
(m) 356	Pt. Arthur, Ont., C.	N. Kennedy.....	54 N. Cumberland St.	C. E. Olmstead.....	41 Elm St.	242 Arthur St.	Every Friday.
(m) 361 (1) 364 (m) 365 (m) 366 (1) 367 (m) 368 (m) 369 (1) 370 (m) 371 (m) 372	Tonopah, Nev..... Rockford, Ill..... Waterville, Me..... Easton, Pa..... Indianapolis, Ind..... Louisville, Ky..... Los Angeles, Calif. Monessen, Pa..... Boone, Ia.	Walter Ross..... A. E. Crist..... Merle Mitchell..... Geo. Martin..... Geo. McGinnes..... Gilbert Thifwell..... E. F. Meisenheimer..... H. C. Larimer..... Claud Brown	Box 1012. 1315 11th St. 14 Wash St. 1553 Perry St. 216 S. 39th St. 1026 W. Ave. 54	Walter Ross..... Frank Tronski..... A. F. Webber..... J. E. Hurlbut..... J. F. Timmons..... F. J. Kintner..... G. W. Allen..... John Knunttiler..... Geo. Smith	Box 1012. 1324 Jackson St. 97 Western Ave. 612 Belmont St. 1827 Fletcher Ave. 3616 Bank St. 150 N. Beaudry St. 447 Clarendon Ave. 611 W. 5th St.	St. Patrick..... 420 E. State St. Carpenter's Hall. 439 Northampton St. Labor Temple. Moose Home. Labor Temple. Ruthenian Hall. 716½ Keeler St.	2d & 4th Fri. Every Thurs. Every Thurs. 2d & 4th Fri. 1st & 3d Tues. Every Monday. Every Thurs. 2d & 4th Mon. Wednesday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin.-Sec'y.	Address.	Meeting Place.	Meeting Date
(m)374	Augusta, Me.....	Ben McCurdy.....	94 State St.....	A. L. Tavener.....	17 Summer St.....	207 Water St.....	1st & 3d Friday
(m)375	Allentown, Pa.....	H. T. Pfenning.....	R. F. D. No. 2.....	C. W. Moyer.....	826 Turner St.....	729 Hamilton St.....	Every Friday
(m)376	Princeton, Ind.....	Clyde West.....	417 E. Walnut.....	R. R. Waltz.....	417 N. Hart St.....	Mod. Wood. Hall.....	1st & 3d Wed.
377	Lynn, Mass.....	C. G. Innis.....	22 Green St.....	C. W. Shattuck.....	463 Chestnut St.....	Carpenters' Hall.....	2d & 4th Tues.
378	San Francisco, Cal.	C. J. Ausmus.....	44 Hollis St.....	J. I. Johnson.....	146 Stewart St.....	146 Stewart St.....	Every Wed.
379	Thomas, W. Va.....	H. I. Shields.....	Box 582.....	F. J. Watson.....	.....	Mine Wks. Hall.....	.....
(m)380	Provo, Utah.....	Wilson Peters.....	1010 W. Centre St.....	R. L. Gillespie.....	946 4th St. W.....	44 W. Centre St.....	Every Thurs.
(f)381	Chicago, Ill.....	J. W. McMahon.....	3351 Belle Plaine Ave.	Geo. D. Griffith.....	4325 N. Kimball Av.	500 S. State St.....	2d & 4th Wed
(m)382	Columbia, S. C.....	I. M. Keels.....	4601 Ridgewood St.	F. B. Green.....	1012 Price Ave.....	Plumbers' Hall.....	Every Thurs.
(m)383	Gillespie, Ill.....	Geo. Wallerman.....	Gillespie, Ill.....	E. H. Baker.....	Box 556.....	Belner's Hall.....	Every Thurs.
(m)384	Muskogee, Okla.....	M. A. Screenchfield	1409 Baltimore.....	W. O. Pitchford.....	Gen. Del.....	City Hall.....	1st & 3d Tues.
(m)385	N. Adams, Mass.....	Edw. McGowan.....	Williamstown, Mass.	Oscar Hellig.....	9 Kipper St.....	69 Main St.....	1st & 3d Thurs
(ca)386	New York, N. Y.....	J. Dorman.....	Queens Island, N. Y.	F. B. Manning.....	1171 Jeff Ave.....	210 E. 5th St.....	2d & 4th Friday
(m)388	Palestine, Texas.....	Jno. W. Jones.....	911 W. Louisiana St	Jno. W. Jones.....	911 W. Louisiana St	Labor Temple.....	2d & 4th Mon.
(m)389	Glen Falls, N. Y.....	M. D. Foley.....	18 Stewart Ave.....	C. H. Selleck.....	34 Notre Dame.....	Glen & Berry Sts...	1st & 3d Friday
390	Pt. Arthur, Tex.....	E. B. Parker.....	718 4th St.....	.....	.....	.....	.....
(m)391	Ardmore, Okla.....	H. L. Bradshaw.....	210 D. St. S. E.....	J. J. Stansell.....	611 C St. SE.....	J. O. O. F. Hall.....	1st & 3d Fri.
(m)392	Troy, N. Y.....	Fred McDermott.....	59 Congress St.....	I. S. Scott.....	59 Congress St.....	Labor Temple.....	1st & 3d Thurs.
(m)393	Havre, Mont.....	P. Greenberg.....	Box 113, P. O.....	Chas. Ranyan.....	P. O. Box 113.....	230½ 1st St.....	1st & 3d Mon.
(i)394	Auburn, N. Y.....	Howard Mapes.....	20 Grant Ave.....	Howard Mapes.....	20 Grant Ave.....	Mantel's Hall.....	2d & 4th Wed.
(ca)396	Boston, Mass.....	Geo. M. Loux.....	37 Harker View St.	H. L. Corbett.....	55 Ferry St.....	Well's Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	I. W. Metzger.....	Balboa, C. Z., Pan.	E. C. Hartshore.....	Box 305, Balboa.....	Balboa Lodge Hall.	2d & 4th Tues.
(m)400	Asbury Park, N. J.....	Geo. De Wint.....	90 Mt. Carmel Way	Author Maps.....	702 Mattison Ave.....	Mikado Hall.....	Tuesday.
(m)401	Reno, Nev.....	Geo. I. James.....	919 Jones St.....	Geo. I. James.....	919 Jones St.....	Bldg. Trades Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.....	Harry Holbeck.....	260 E. R. R. Ave.....	N. D. Peck.....	11 Lawrence St.....	125 Greenwich Ave.	1st Thursday.
403	Portsmouth, O.....	Geo. E. Hobbs.....	1026 Findlay St.....	W. L. Boven.....	1914 7th St.....	214 Masonic Temp.	1st & 3d Thurs.
(f)404	San Francisco, Cal.	H. M. Hansen.....	7 Colridge St.....	H. F. Zecher.....	1908 Essex St.....	Building Trades Hall.	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.....	T. D. Phelps.....	1600 D. Ave.....	J. P. Winn.....	356 S. 18th St.....	1st Ave. & 1st St...	Wednesdays.
(m)406	Okmulgee, Okla.....	Chas. Berry.....	.....	H. R. Shivel.....	Box 773.....	Moose Hall.....	Every Thurs.
(c)407	Quincy, Mass.....	Michael Broderick.	17 Wellington St.	Henry Calnan.....	28 Chubbuck St.....	Rm. 22 Johnson Bldg.	1st & 3d Sun.
(m)408	Missoula, Mont.....	T. M. Skinner.....	E. Braintree, Mass.	B. A. Vickrey.....	314 W. Cedar St.....	W. Main St.....	1st & 3d Fri.
(m)409	Washington, D. C.....	R. J. Hall.....	1428 G St. S.E.....	E. Doleman.....	107 6th St. NE.....	Wellers Hall.....	2d & 4th Tues.
411	Warren, Ohio.....	J. W. Tranter.....	310½ Swallow St.....	J. W. Spargo.....	115 Howland Ave.....	Eagles' Hall.....	1st & 3d Mon.
413	Santa Barbara, Cal.	W. W. Bell.....	270 Alama Ave.....	M. W. Robertson.....	1208 Castello St...	21 McKay Bldg.....	Thursday.
(m)414	Macon, Ga.....	H. L. Reid.....	251 Winship St.....	C. B. Daly.....	2357 2d St.....	509 Mulberry St.....	1st & 3d Fri.
(m)415	Cheyenne, Wyo.....	O. L. Moulton.....	Box 423.....	O. L. Moulton.....	Box 423.....	Eagles' Hall.....	2d & 4th Thurs
(m)416	Bozeman, Mont.....	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	Union Hall.....	1st & 3d Tues.
(m)417	Coffeyville, Kans.....	Allen Bettisworth.	816 W. 2d St.....	J. L. Manley.....	907½ Walnut St.....	907½ Walnut St.....	1st Sunday.
(m)418	Pasadena, Calif.....	H. E. Gage.....	708 Palisade St.....	R. J. Sands.....	723 N. Catalina Av.	Labor Temple.....	Friday.
(f)419	New York, N. Y.....	Wm. Kopp.....	Leperts Ave., Richmond Hill, N. Y.	H. Schlueter.....	275 Crescent St.....	301 8th Ave.....	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St.....	H. H. Smith.....	1724 Ridge St.....	1001 Johnson St.....	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y.....	Ralph G. Lynch.....	118 E. Main St.....	Geo. Dzeell.....	City Hall.....	Trades Assembly...	1st & 3d Thurs.
422	Sarnia, Ont., Can.	J. H. Smith.....	167 Davis St.....	.....	.....	.....	.....
(r)423	Moherly, Mo.....	R. E. Love.....	416 Roberts St.....	R. E. Love.....	416 Roberts St.....	Over Mullen's Store	2d & 4th Wed.
(rr)424	Decatur, Ill.....	Edw. Coover.....	246 Central Ave.....	J. H. Withgott.....	1165 E. Olive.....	R. R. Y. M. C. A.	2d & 4th Wed.
(m)425	Salamanca, N. Y.....	Fred Lear.....	373 State St.....	C. A. Parker.....	44 W. State St.....	Maceabees Hall.....	2d & 4th Fri.
(m)426	Sioux Falls, S. D.....	Earl House.....	623 Franklin St.....	O. T. Wellenstein.	823 W. 8th St.....	Eagle's Hall.....	1st & 3d Mon.
(i)427	Springfield, Ill.....	Homer Herrin.....	2163 S. 10th St.	J. W. Ritter.....	315 W. Mason St.....	216½ S. 6th.....	2d & 4th Wed.
(m)428	Bakersfield, Cal.....	Theo. Landrum.....	Box 238.....	D. O. Wilson.....	Box 238.....	Labor Temple.....	Every Thurs.
(i)429	Nashville, Tenn.....	Max V. Boreing.....	2123 25th Ave., N.	W. B. Hope.....	834 Stockell St.....	411½ Main St.....	1st & 3d Wed.
430	Racine, Wis.....	J. E. Raven.....	513 8th St.....	Robt. Hogbin.....	623 Lake Ave.....	Union Hall.....	2d & 4th Wed.
(m)431	Mason City, Ia.....	Joe Holub.....	.....	W. T. Dull.....	303 1st St. S. W...	K. P. Hall.....	2d & 4th Thurs.
433	Warren, Ohio.....	.....	.....	.....	.....	.....	.....
(m)434	Douglas, Ariz.....	Fred Mathews.....	Rox 961.....	Gordon Broyles.....	Box 961.....	1119 E. Ave.....	2d & 4th Mon.
(m)435	Winnipeg, Man., O.	R. J. McArdle.....	310 Interster Ave.....	J. L. McBride.....	Labor Temple.....	Labor Temple.....	Every Monday.
(s)436	Watervleit, N. Y.....	Harold Farrar.....	127 Northern Blvd., Albany, N. Y.	T. A. Keiser.....	1131 7th Ave.....	1565 1st Ave.....	3d Sat. eve.
(m)437	Fall River, Mass.....	A. W. Lawrence.....	146 Oliver St.....	Frank Mullen.....	101 Adams St.....	Painters Hall.....	1st & 3d Mon.
438	Thwin Falls, Idaho.	R. C. Cole.....	618 6th Ave. E.....	.....	.....	Union Hall.....	Wednesday.
(I)439	Akron, Ohio.....	Henry E. Gray.....	86 S. 11th St.....	M. L. Frits.....	33 S. Maple St.....	O. L. U. Hall.....	Every Wed.
(m)440	Riverside, Calif.....	V. W. Dundas.....	1308 W. 10th St.....	C. C. Buford.....	140 Magnolia Ave.....	Mechanic's Hall...	Each Tuesday.
441	Ellensburg, Wash.....	E. B. Thompson.....	422 S. J. S. Apt., Tacoma, Wash.	.....	.....	.....	.....
(s)442	Schenectady, N. Y.....	Harry Lewis.....	13 Pennsylvania St.	David Ring.....	537 Schtdy St.....	246 State St.....	2d & 4th Thurs.
(m)443	Montgomery, Ala.....	S. G. Roberts.....	45 Capitol Pky.....	J. C. Kendrick.....	619 S. Court St.....	Redmen Hall.....	Thursday.
(m)445	Battle Creek, Mich.	E. A. Clark.....	9 Grand Ave.....	W. F. Gardner.....	173 Nelson St.....	Powers Bk.....	1st & 3d Thurs.
(m)446	Monroe, La.....	.....	.....	J. L. Singhal.....	415½ Desiard St.....	Labor Temple.....	1st & 3d Tues.
(m)447	Sandusky, Ohio.....	Karl Pollack.....	1516 Clinton St.....	Samuel Bickley.....	1019 Perry St.....	Trades-Labor Hall.	1st & 3d Friday.
448	Dallas, Texas.....	.....	.....	W. Louis Fitch.....	Dallas Auto Sales Co.	.....	.....
(m)449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.....	Dave Powell.....	Box 196.....	Labor Hall.....	Friday evening.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)451	Santa Barbara, Cal.	L. E. Martin.....	Box 415.....	E. E. Betz.....	Box 415.....	Fithian Bldg.....	Every Friday.
452	Gloucester, N. J.....	Donald Williams.....	324 Morris St.....	B. H. Young.....	123 S. Filmore.....	5th Pine.....	Monday.
(1)453	Billings, Mont.....			Harry Bolster.....	421 S. 30th St.....	Labor Hall.....	1st & 3d Thurs.
454	Bluefield, W. Va.....	E. L. Patterson.....	Box 632.....	G. H. Easley.....	Box 632.....	Moose Hall.....	1st & 3d Thurs.
(1)455	Miami, Fla.....	D. R. Harris.....	638 12th St.....	A. L. Brost.....	931 16th St.....	Townley Bldg.....	Friday.
(m)456	New Brunswick, N.J.	W. J. Murray.....	Route No. 1.....	Thos. Dumfee.....	108 Townsend St.....	Federation Hall.....	2d & 4th Fri.
			Woodbridge Ave.				
			Highland Pk., N. J.				
(1)457	Altoona, Pa.....	Geo. Woome.....	219 E. 1st Ave.....	G. A. Reger.....	807 East St.....	C. L. U. Rooms.....	2d & 4th Mon.
(m)458	Aberdeen, Wash.....	R. V. Wells.....	600 W. Hermon.....	R. I. Dick.....	1400 Morgan St.....	Bldg. Trades Hall.....	Wed. evening.
(m)459	Chickasha, Okla.....	Wm. Purcell.....	Box 413.....	C. D. Phillips.....	519 Minn Ave.....	Union Labor Hall.....	1st Wed.
(1)461	Aurora, Ill.....	C. A. Townsends.....	226 Illinois Ave.....	J. L. Quirin.....	364 Talma St.....	Over B Theatre.....	2d & 4th Tues.
(m)462	Waycross, Ga.....	G. D. Cottingham.....	Ware Co. L & P. Co.....	J. E. Taylor.....	City Hall.....	Lott & Hitch Bldg.....	1st & 3d Mon.
(rr)463	Springfield, Mo.....	F. Bunwell.....	1957 Benton St.....	J. W. Dieterman.....	331 W. Webster.....	Germania Hall.....	2d & 4th Tues.
(m)466	San Diego, Calif.....	A. E. Peck.....	Box 118.....	A. W. Molsdale.....	Box 118.....	Moose Hall.....	Monday.
(1)466	Charleston, W. Va.....	R. C. Miller.....	232 Reynolds St.....	T. N. Crawford.....	713 Penn Ave.....	Stage Workers' Hall.....	Every Sat.
(m)467	Miami, Ariz.....	M. A. Peterson.....	Box 581.....	C. M. White.....	Box 581.....	Plumbers' Hall.....	1st & 3d Wed.
(a)468	Van Nest, N. Y.....	A. W. Stevenson.....	262 Huguenot.....	Hugh Davitt.....	643 Mead St.....	Morris Park Hall.....	2d & 4th Fri.
			New Rochelle, N. Y.				
			1706 Pike Ave.,				
			Ensley, Ala.				
(m)469	Bessemer, Ala.....	E. W. Jackson.....	152 Lafayette St.....	E. W. Jackson.....	1706 Pike Ave.,	Fairview Hall.....	Thursday.
					Ensley, Ala.		
(m)470	Haverhill, Mass.....	Vernon Johnson.....		Willis Severance.....	49 1/2 Central St.,	Labor Temple.....	2d & 4th Fri.
					Bradford, Mass.		
(m)471	Millinocket, Me.....	Jos. Nickless.....	Box 6.....	Jos. Nickless.....	Box 6.....	Rush Block.....	1st Friday.
(m)472	Stanford, Conn.....	H. C. Bolt.....	15th 4th St.....	H. C. Bolt.....	15th 4th St.....	Weeds Hall.....	1st & 3d Mon.
(rr)473	Terre Haute, Ind.....	W. O. Partridge.....	2505 Kenwood Ave.....	C. C. Evinger.....	2315 N. 12th St.....	221 I. O. O. F. Bldg.	2d & 4th Tues.
(1)474	Memphis, Tenn.....	D. R. Hopper.....	Box 274.....	H. L. Thomas.....	Box 274.....	Italian Hall.....	1st & 3d Fri.
(m)476	Saginaw, Mich.....	Chas. H. Willard.....	1010 N. Wash Ave.....	Clark Jordan.....	Fulton & Genessee	Saginaw F. of L.	Friday.
					Hall.		
(m)477	San Bernardino, Cal	J. T. Wilson.....	737 Court St.....	Geo. Rope.....	858 5th St.....	Labor Temple.....	Every Thurs.
478	Rome, N. Y.....	Leon Pillmore.....	121 W. Fox St.....	B. F. Butler.....	813 Floyd Ave.....	Moose Hall.....	2d & 4th Thurs.
(1)479	Beaumont, Tex.....	O. C. Brandt.....	Box 932.....	C. A. Weber.....	Box 932.....	Trades Ass'n Bldg.	2d & 4th Wed.
480	Marshall, Tex.....	Paul Frahey.....	E. Rusk St.....	E. L. Hilliard.....	704 E. Rusk St.....	K. of P. Hall.....	2d & 4th Fri.
(1)481	Indianapolis, Ind.....	W. Moore.....	1315 N. Onley St.....	O. Dunn.....	319 N. Delaware St.....	Labor Temple.....	Wednesday.
482	Eureka, Calif.....	C. A. Robb.....	2466 Union St.....	Robt. Millen.....	2146 C. St.....	Union Labor Hall.....	1st & 3d Tues.
(1)483	Tacoma, Wash.....	W. L. Bradsham.....	2869 S. G. St.....	J. W. Clark.....	7820 Pacific Ave.....	719 1/2 Commerce St.	Every Monday.
(1)485	Rock Island, Ill.....	M. G. Welch.....	1622 32d Ave.....	Theo. Evers.....	2422 19th Ave.....	Turner Hall.....	2d & 4th Tues.
(1)486	Ithaca, N. Y.....	C. E. Copeland.....	323 Mechanic St.....	C. L. Berry.....	Cascadilla St.....	Redmen's Hall.....	1st & 3d Mon.
(m)487	Brighton, Conn.....	Wm. Shonmaker.....	853 Lafayette St.....	Albert Walkley.....	352 William St.....	Plumbers Hall.....	1st & 3d Mon.
(m)489	Dixon, Ill.....	L. Owens.....	Sterling, Ill.....	Geo. E. Talcotte.....	117 W. Water St.....		
(m)490	Centralia, Ill.....	R. E. Moore.....		Chas. McMillian.....		Metropolitan O d d	1st & 3d Mon.
						Fellows Hall.	
(m)491	Hopewell, Va.....	Harry T. Aycock.....	Box 926.....	J. H. Carnes.....	Box 1004.....	Moose Home.....	Monday night.
(1)492	Montreal, Que. O.....	O. Porrier.....	614 Garner.....			235 Beaudry.....	2d & 4th Mon.
(m)496	Johnstown, Pa.....	F. J. Platt.....	728 Duke Alley.....	L. G. Powell.....	626 Linden Ave.....	Opperman Bldg.....	1st & 3d Tues.
(1)494	Milwaukee, Wis.....	E. P. Broetter.....	183 Burleigh St.....	Chas. Hansen.....	373 6th Ave.....	Fredericks Hall.....	Friday.
(eo)495	San Francisco, Cal.	J. J. Queenan.....	3851 21st St.....	Chris Brandhorst.....	Balboa Bldg.....	Bldg. Trades Temp.	3rd Monday.
(m)496	Pittsfield, Mass.....	L. H. Downing.....	794 Tyler St.....	A. G. Ennis.....	182 Union St.....	O. L. U. Hall.....	Every Tuesday.
(m)497	Gainesville, Tex.....	A. C. Herman.....	Box 38.....	W. C. Shady.....	608 Morris St.....	F. U. of A. Hall.....	2d & 4th Fri.
498	Port Arthur, Ont.,						
	Canada.						
(m)499	Jouquieres, Que. C.	Wilfred Bilodeau.....	Box 65.....	Jos. Villeneuve.....	Box 103.....	Union Labor Hall.....	1st & 3d Wed.
	Can.						
(1)500	San Antonio, Tex.....	H. M. Rhodus.....	230 Becker St.....	E. F. Yecker.....	430 University Ave.....	Trades Coun. Hall.....	2d & 4th Wed.
(m)501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St., Mt.	Chas. Biggio.....	42 Randolph St.....	51 S. 4th Ave.....	1st & 4th Fri.
			Vernon, N. Y.				
(m)502	Portsmouth, N. H.....	E. Howard Byrne.....	9 Appleton St., At-	R. C. Monton.....	140 Sherburne Ave.....	Moose Hall.....	1st & 3d Wed.
(f)506	Boston, Mass.....	Geo. Deans.....	lantic, Mass.....	A. Steir.....	7 Leher St., Ros-	53 Hanover.....	2d & 4th Mon.
					indale, Mass.		
(m)504	Meadville, Pa.....	Bruce V. Hecker.....	R. F. D. No. 6.....	C. A. McGill.....	705 Wash. St.....	Central Labor Hall.....	1st & 3d Thurs.
(1)506	Charlotte, N. C.....	R. W. Blackwell.....	407 E. 11th St.....	O. L. Teague.....	407 E. 11th St.....	Piedmont Bldg.....	Wed.
(m)509	Chicago H'ts, Ill.....	Otto Koehler.....	Euclid Ave.....	Thos. Ryan.....	1312 Campbell Ave.....	Labor Assem. Hall.....	2d & 4th Mon.
507	Flat River, Mo.....	L. McNew.....		Ed Bloom.....	Box 477.....	Woodman Hall.....	1st & 3d Thurs.
(1)508	Savannah, Ga.....	W. S. Shattuck.....	203 W. York St.....	J. T. Hill.....	421 E. St Julian St.....	28 State St. E.....	1st & 3d Wed.
(1)509	Lockport, N. Y.....	Chester Korf.....	286 Prospect St.....	Howard Gardner.....	175 Saxon St.....	Carpenters Hall.....	2d & 4th Wed.
511	Topeka, Kas.....	Grover D. Stitt.....	313 Lake St.....	C. E. Higgins.....	228 Roosevelt St.....	418 Kansas Ave.....	1st & 3d Thurs.
(m)512	Salem, Oreg.....	J. S. Cherrington.....	440 O'Neill St.....	C. R. Stowaser.....	R. F. D. No. 2, Box	Labor Hall.....	1st & 3d Mon.
					43.		
(m)513	Manchester, N. H.....	Paul F. Connor.....	213 Sagamore St.....	R. S. Putney.....	370 Amherst St.....	Hibernian Hall.....	1st Wed., Man-
							chester; last
							Fri., Nashar,
							N. H.
(f)514	Detroit, Mich.....	Ben Ketia.....	918 Cass Ave.....	Adolph Nieset.....	708 Cadillac Ave.....	333 Cass Av.....	Every Tues.
(m)515	Newport News, Va.....	W. E. Brinson.....	426 Newport News	H. C. Davis.....	215 26th St.....	C. L. U. Hall.....	Tuesday.
			Ave., Hampton, Va.				
(m)516	Providence, R. I.....	E. E. Elmer.....	745 Park Ave.....	C. W. Johnson.....	135 Collax St.....	98 Weybossett St.....	1st & 3d Fri.
(m)517	Astoria, Oreg.....	W. L. Trullinger.....	P. O. Box 113.....	Louis Carlson.....	Box 113.....	Longshoremen Hall.....	1st & 3d Wed.
(m)518	Meridian, Miss.....	Wm. R. McGee.....	1101 25th Ave.....	W. R. McGee.....	1101 25th Ave.....	Suette Bldg.....	1st & 3d Fri.
(m)519	Wallace, Idaho.....	Lester Armitage.....	Wallace, Idaho.....	W. A. Smith.....	924 Residence St.....	Trades-Labor Hall.....	1st & 3d Sat.
(m)520	Austin, Texas.....	W. H. Boerner.....	3709 King St.....	Chas. Spreen.....	608 Harthan St.....	Labor Hall.....	
(m)521	Greeley, Colo.....						2d & 4th Mon.
(m)522	Lawrence, Mass.....	Edwin W. Craig.....	10 Kenwood Pl.....	J. H. Bartlett.....	38 Farnham St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)523	N. Yakima, Wash.....	Art Fullbright.....	1316 Lincoln Ave.....	E. L. Brown.....	103 N. 7th St.....	Labor Temple.....	Every Friday.
524	Duluth, Minn.....	L. A. Thomas.....	119 N. 61st Ave.....	J. Sullivan.....	209 N. 52d Av. W.	Gilley Hall.....	2d & 4th Fri.
(1)526	Santa Cruz, Cal.....	Paul C. Mackey.....	42 Ocean View Ave.....	J. Tondorf.....	Box 49.....	Alternately, Santa	1st & 3d Wed.
						Cruz & Watson's	

C.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 527	Galveston, Tex.	J. R. Chenault.	% Brush Elec. Co.	A. E. Kirk.	916 21st St.	Red Men's Hall.	Every Friday.
(m) 528	Milwaukee, Wis.	Bert B. Streeter.	1426 Nash St.	Jas. Hagerman.	619 Linus St.	Catel's Hall.	1st Friday.
(m) 529	Eugene, Oreg.	P. L. Fish.	Box 281.	L. F. Smasel.	Box 281.	American Hall.	2d Monday.
530	Rochester, Minn.	J. P. Huyber.	870 Dubuque St.	Leonard Hess.	901 S. State St.	Brick Maker's Hall.	1st & 3d Thurs.
(i) 531	New Haven, Conn.	W. C. McCulloch.	147 Bradley St.	Jas. Duffy.	38 Eld. St.	B. T. C. Hall.	1st & 3d Sat.
(i) 532	Billings, Mont.	R. Shay.	Box 646.	W. T. Gates.	Box 646.	2813 Mont. Ave.	1st & 3d Tues.
(r) 533	Proctor, Minn.						
(i) 535	Evansville, Ind.	Oscar P. Seitz.	120 Randall Ave.	T. A. Burns.	601 Chandler Ave.	Morris Hall.	Every Friday.
(i) 536	Schenectady, N. Y.	Wm. Damon.	112 Foster Ave.	T. Rourke.	359 Carrie St.	247 State St.	1st & 3d Sat.
(cs) 537	San Francisco, Cal.	H. R. Woodward.	252 Delano Ave.	H. Metzke.	477 66th St., Oakland, Cal.	146 Stewart St.	1st & 3d Mon.
(m) 538	Danville, Ill.	C. W. Dennon.	125 1/2 Franklin St.	H. A. Wright.	210 N. Washington.	117 N. Vermilion.	1st & 3d Wed.
(m) 539	Port Huron, Mich.	H. D. Reid.	813 Prospect Pl.	David R. Kline.	1030 Pearl St.	Trades-Labor Hall.	2d & 4th Tues.
(i) 540	Canton, O.	Geo. J. Wilson.	528 5th St. N. W.	H. C. Hinds.	915 Dartmouth Ave., S. W.	Marlen Bldg.	Every Tues.
(s) 541	Boston, Mass.						
(m) 542	Junction City, Kas.	Wm. Worland.	1418 N. Jeff St.	L. H. Doudall.	231 E. 6th St.	Carpenters Hall.	Monday.
543	Charleston, S. C.	L. A. Izlaui.	177 Wentworth St.	W. J. Bramlette.	741 Meeting St.	A. U. A. M. Hall.	2d & 4th Tues.
(m) 544	Edmonton, Alta., O.	W. Hemphill.	113 Goodridge Bldk.	Fred Davis.	113 Goodridge Bldk.	113 Goodridge Bldk.	2d & 4th Wed.
(m) 545	Kokomo, Ind.	Floyd Knause.	811 S. McCann St.	C. E. Davis.	1037 S. Leeds St.	N. Main St.	Every Tues.
548	Brockton, Mass.	J. B. Sullivan.	620 Warren Ave.	W. J. McLaughlin.	31 Fuller St.	Lincoln Hall.	2d & 4th Thurs.
(m) 549	Huntington, W. Va.	E. D. Fischer.	1630 6th Ave.	Nye Black.	1032 1/4 4th Ave.	Moose Hall.	1st & 3d Wed.
(m) 550	Lewistown, Mont.	H. R. Matthews.	Box 653.	H. B. Matthews.	Box 653.	Carpenters Hall.	Wednesday.
551	Philadelphia, Pa.	J. M. Coban.	1826 N. Franklin St.	Peter F. Marx.	3944 Baring St.	256 N. 13th St.	1st & 3d Sun.
(m) 554	Welland, Ont., C.	E. E. Rinker.	225 E. Main St.	W. Eversfield.	P. O. Welland.	Labor Hall.	1st Thurs.
(m) 556	Walla Walla, Wash.	Alva Anderson.	444 Wash St.	Mitchell Anderson.	444 Wash St.	Labor Temple.	Tuesday.
(m) 557	Minot, N. Dak.	T. B. Huff.	P. O. Box 301.	T. B. Huff.	Box 301.	District Council Chambers.	1st & 3d Thur.
(m) 558	Sheffield, Ala.	A. D. Hughes.	Camp 2, Air Nit- rates Corp.	H. J. Gregory.	Box 402.	I. O. O. F. Hall.	2d & 4th Wed.
(m) 559	Brantford, Ont., Can.						
(i) 560	Pasadena, Cal.	J. J. Otis.	1512 N. Cataline Ave	T. E. Webb.	628 Center St.	Labor Temple.	2d & 4th Fri.
(m) 561	Montreal, Que., O.	A. Lepine.	417 Ontario St. E.	E. J. Sinclair.	417 Ontario St.	417 Ontario St. E.	1st & 3d Wed.
(m) 562	Lowell, Mass.	C. Burdick.	658 Wilder St.	S. W. Marshall.	47 Bellevue St.	S. R. M. Hall, Runek Bldg.	1st & 3d Mon.
(m) 563	Marion, Ind.	Wm. Gebhe.	906 McClure St.	Billy Connors.	Marion Theatre.	Trades O'Neil Hall.	Every Thurs.
(m) 564	Richmond, Ind.	Chas. F. Carroll.	529 N. D St.	Chas. Davis.	244 Pearl St.	Carpenters' Hall.	2d & 4th Fri.
(i) 565	Schenectady, N. Y.	Lillian Hagan.	411 Main Ave.	Edwin H. Lester.	419 Broadway.	State St.	2d & 4th Mon.
(i) 566	Roanoke, Va.	H. D. Sparks.	P. O. Box 404.	J. D. Richardson.	P. O. Box 304.	10 W. Campbell.	Every Tues.
(i) 567	Portland, Me.	E. B. Walker.	42 Alba St., Woodford, Me.	Guy Herring.	76 Melbourne.	Rm. 52 Farrington Bldk.	Every Monday.
(ps) 569	Buffalo, N. Y.	Paul H. Graf.	29 St. Paul St.	Chas. A. Gehl.	462 Winslow Ave.	C. Wash & Goodall.	1st & 3d Wed.
(m) 570	Tucson, Ariz.	Aron Jones.	Box 504.	Philip E. Braum.	Box 504.	Congress St.	Every Tuesday.
571	McGill, Nev.						
(m) 572	Regina, Sask., C.	W. Willis.	Box 318.	W. Willis.	Box 318.	Tr'ds Hall Osler st.	2d Thursday.
(m) 573	Kingston, Ont., Can	M. W. Wilder.	217 Frontenac St.				
(m) 574	Bremerton, Wash.	J. L. Van Rossum.	1028 Broadway.	P. T. Acton.	807 Wash. Ave.	Eagles' Hall.	2d & 4th Fri.
575	Portsmouth, O.			W. D. Slattery.	1031 Gallio St.	C. L. Hall.	2d & 4th Fri.
(m) 576	Xenia, O.	Herbert Shaw.	215 Chestnut St.	Carey West.	412 N. West St.	Red Men's Hall.	2d & last Tues.
(i) 577	Drumright, Okla.	W. E. Gaskins.	Box 622.	H. T. Johnson.	Box 245.	Brown & Johnson's Residence.	2d & last Tues.
(i) 578	Englewood, N. J.	Homer W. Has- brouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton.	118 Preston, Ridge- field Park, N. J.	Ryan's Hotel, Hackensack, N. J.	Every Sunday.
(m) 579	Globe, Ariz.	E. D. Harrington.	Box 1353.	B. J. Niles.	Box 1353.	Electricians Club.	2d & 4th Tues.
(m) 580	Olympia, Wash.			Claud Wolf.	1801 E. 4th St.	Socialist Hall.	Tuesday.
581	Morristown, N. J.	Thos. R. Pierson.	Hanover Ave., Morris Plains.	John H. Watson.	Glenbrook Rd., Morris Plains, N. J.	Park Place.	2d & 4th Wed.
582	Shenandoah, Pa.	Chas. Carey.		R. A. Beckett.	390 W. Main St.	2d St., Girardville, Pa.	1st & 3d Thur.
(i) 583	El Paso, Tex.	J. T. Bippus.	Box 1105.	J. H. Jacoby.	Box 1105.	Kansas & Overland.	Fridays.
(m) 584	Tulsa, Okla.	G. C. Gilmore.	Box 9.	J. J. Cease.	P. O. Box 9.	Carpenters Hall.	Every Wed.
(i) 585	El Paso, Tex.	Chas. Murphy.	Purcian Hotel.	Wm. Blair.	1203 N. Cotton.	Kansas & Overland.	Every Friday.
587	Pottsville, Pa.	W. A. Bashoe, Jr.	69 Centre Ave., Schuylkill, Haven, Pa.	Robert W. De Long	835 Water St.	Centre & Arch St.	Tuesdays.
(i) 588	Lowell, Mass.	John A. Ryan.	144 Concord St.	Wm. Young.	1195 Lawrence St.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask., C.	C. A. Cutting.	Box 282.	Wm. T. Nicholson.	Box 282.	Labor Temple.	2d & 4th Fri.
(i) 591	Stockton, Cal.	P. J. Fischer.	819 E. Anderson st.	W. R. Gregory.	1017 S. Sutter.	220 N. Market St.	Wednesday.
(i) 592	Kansas City, Mo.	I. Abro.	Labor Temple.	H. S. O'Neil.	4716 W. Prospect.	Labor Temple.	1st & 3d Thur.
(m) 593	Dunkirk, N. Y.	Homer Hackett.	Main St., Tridonia.	C. R. Harris.	57 W. 3d St.	Central Ave.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	P. A. Harmon.	Box 438.	J. E. Timponson.	Box 438.	2d & B. St.	1st & 3d Thurs.
(m) 595	Oakland, Cal.	W. J. Parr.	3416 Davis St.	W. S. Taylor.	558 59th St.	470 12th St.	Every Wed.
(i) 596	Clarkeburg, W. Va.	W. J. Robinson.	312-14 Colonial apts	Thos. Callis.	515 Duff St.	Listetter Bldg.	Every Wed.
(m) 597	Winona, Minn.	E. W. Evans.	Eagles' Hall.	Thos. O'Brien.	612 W. 4th St.	Thelemonic Hall.	2 & 4th Fri.
(m) 598	Oakland, Cal.	Roy Cord.	2500 12th Ave.	E. Fitzsimmons.	520 43d St.	470 12th St.	Every Friday.
(m) 599	Iowa, City, Ia.			G. T. Ramsey.	531 S. Van Buren.	College St.	1st & 3d Tues.
(s) 600	Erie, Pa.						
(i) 601	Urbana & Cham- paign, Ill.	O. L. Welch.	401 E. Spgfd. Ave., Champaign, Ill.	C. Lewis.	508 E. Green St.	3d Floor Messell Bldg.	1st & 3d Tues.
602	Amarillo, Tex.						
603	Schenectady, N. Y.	J. P. Fleming.	31 Moyston St.	C. Pierce.	815 Mohawk Ave., Scotia, N. Y.	Trades & Labor Hall.	1st Sat Aft.
(to) 604	Bellows Falls, Brattleboro, Vt.	J. B. Finck.	37 Henry St.	Chas. W. Tidd.	22 West St.	Papermakers' Hall.	1st Sunday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)006	Pana, Ill.	C. P. Gallaher.	117 E. 2d St.	Chas. P. Gallaher.	117 E. 2d St.	2d Locust.	2d & 4th Tues.
(s)007	St. Louis, Mo.	W. Ungerer.	1564 Wellston Ave.	E. A. Hediger.	4316 Forest Park Blvd.		
(s)008	Ft. Wayne, Ind.	L. B. Webb.	337 W. Dewald St.	Jack Watts.	824 Wilt St.	Machinists' Hall.	2d & 4th Tues.
(i)009	Spokane, Wash.	G. C. Davenport.	Box 1777.	D. P. Reid.	515 Rookery Bldg.	722 1/2 1st Ave.	Every Friday.
(m)010	Marshalltown, Ia.	Robt. Hamblin.	212 N. 2d St.	F. E. Brown.	1005 Tremont St.	Labor Hall.	2d & 4th Tues.
(m)011	Albuquerque, N.M.	Walter Joyce.	410 N. 6th St.	L. T. Woods.	P. O. Box 251.	I. O. O. F. Hall.	2d & 4th Thurs.
(i)012	Marshalltown, Ia.	R. E. Cook.	603 N. 1st Ave.	Ralph Lippe.	516 S. 4th St.	T. L. Hall.	2d & 4th Tues.
014	San Rafael, Cal.	H. E. Jorgensen.	D St.	H. E. Smith.	224 H. St.	4th St.	1st & 3d Tues.
(i)015	Cedar Rapids, Ia.	R. H. Devine.	Delevan Hotel.	F. B. Douglas.	223 4th Ave., W.	Labor Temple.	1st & 3d Sat.
(m)016	Worcester, Mass.	Geo. Winchester.	623 Cambridge St.	Wm. Jones.	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(i)017	San Mateo, Cal.	A. S. Moore.	63 N. T. St.	H. F. Magee.	42 Park Rd., Burlingame, Cal.	B. T. C. Hall.	1st & 3d Tues.
(m)020	Sheboygan, Wis.	Thos. E. MacDonald.	821 Oakland Ave.	F. V. Cooper.	2330 S. 7th St.	Labor Hall.	1st Wed.
(t)021	Norfolk, Va.	L. C. Major.	1102 Halladay St.			I. O. O. F. Hall.	Monday.
(s)022	Lynn, Mass.			Chas. D. Keaveney.	Box 676.		3d Thursday.
(i)023	Butte, Mont.	Don McQuiston.	Box 141.	H. H. Jackson.	Box 71.	Carpenters' Hall.	Every Mon.
024	St. Louis, Mo.	E. F. Blume.	2604 S. Compton Av.	F. J. Windmoeller.		New Club Hall.	
(i)025	Halifax, N. S., C.	J. B. Guy.	37 Gerrish St.	E. A. Nickerson.	25 Brunswick Lane.	Granville St.	1st Thur.
(m)026	Aberdeen, S. D.	C. Williams.	222 2d Ave. SW.	C. J. Koerner.	Fire Station No. 1.	K. C. Hall.	1st & 3d Sat.
(m)027	Lorain, Ohio.	L. E. Cheney.	17th & Reid Ave.	E. C. Kingman.	208 10th St.	G. A. R. Hall.	1st & last Thursday.
(rr)028	Wilmington, Del.						
(m)029	Moncton, N. B. C.	R. A. Burke.	148 Union St.	W. J. Hickey.	147 Enterprise St.	Main St.	2d Wednesday
(m)030	Lethbridge, Alta., C.					4th St. S.	1st Wed.
(i)031	Newburgh, N. Y.	Edw. McLaughlin.	1st St.	Edw. McDonald.	59 William St.	Chamber St.	1st Thursday.
(m)034	Taylor, Tex.	E. Sorenson.	Box 262.	Edw. Sorenson.	Box 262.	Labor Temple.	Every Sat.
(i)035	Davenport, Iowa.	R. C. Nelson.	933 W. 7th St.	R. M. Thomas.	719 W. 4th St.	Socialist Hall.	2d & 4th Fri.
037	Trinidad, Colo.			John Hannon.	Box 632.		
(m)038	New Glasgow, N. S., Canada.	Maxwell Freeman.		J. J. Neville.	Box 1546.	Provoost St.	1st & 3d Tues.
(m)039	Port Arthur, Tex.	Otto Dean.	P. O. Box 1221.	I. T. Saunders.	Box 1221.	633 1/2 Proctor St.	Every Mon.
(m)040	Phoenix, Ariz.	Fred Moss.	Box 501.	F. F. Clark.	Box 501.	238 E. Wash. St.	1st & 3d Fri.
(r.r.)041	Silvis, Ill.	Jas. C. Hazlett.	1718 Mitchell St.	Jas. C. Hazlett.	1718 Mitchell St.	Silvis, Ill.	1st & 3d Wed.
			Davenport, Ia.				
(m)042	Meridian, Conn.	Frank Smith.	48 Hillside Ave.	E. D. Lancraft.	79 Reservoir Ave.	Bldg. Trades Hall.	1st & 3d Sat.
(m)043	Johnson City, Tenn.			C. R. Greene.	219 Fulton St.		
(m)044	Schenectady, N. Y.	W. P. Sullivan.	109 Orchard St.	Peter B. Stevens.	716 Westover Ave.	240 State St.	2d & 4th Fri.
045	Schenectady, N. Y.	Jno. N. Mackintosh.	238 Van Cortlandt St.	Eugene Barber.	35 Columbia St.	State St.	4th Wed.
(m)046	Sheridan, Wyo.	Lester B. Doane.	L. Box 233.	Geo. E. Haywood.	L. Box 233.	Labor Temple.	1st & 3d Fri.
(i)047	Schenectady, N. Y.	J. E. Lamunda.	312 Summit Ave.	R. Tuek.	6 Waldorf Pl.	240 State St.	1st & 3d Wed.
(m)048	Hamilton, O.	Ray Schroeder.	419 Charles St.			2d & Court St.	
(m)049	Alton, Ill.	J. T. Bromlette.	Box 133.	E. O. Lewis.	Box 133.	Tophorn Hall.	1st & 3d Fri.
(m)051	Medford, Oreg.	Karl Knapp.	819 Bennett Ave.	E. G. Henselman.	204 S. Central Ave.	128 N. Grape.	1st & 3d Wed.
(s)052	Lake County, Ind.	Benj. Koge.	3408 Elm St.	W. P. Lavin.	236 LaPorte Ave.	K. of P. Hall.	Every Friday.
			Indiana Harbor, Ind.		Whiting, Ind.		
(m)053	Miles City, Mont.	C. M. Dahlgreen.	Arnold Bk.	Chas. J. Lowe.	P. O. Box 821.	7th & Main St.	2d & 4th Tues.
054	Tacoma, Wash.	H. W. Luebke.		J. H. Duncanson.			
(i)055	Waterbury, Conn.	F. H. Marcellus.	44 Cottage Pl.	Geo. Stanton.	Box 1125.	40 N. Main St.	Every Thurs.
056	Albany, Oreg.			R. C. Waller.	232 Montgomery St.		
(m)057	Raleigh, N. C.	T. V. Ruth.	21 S. Swain St.	H. Paul Johe.	219 S. Person St.	Union Hall.	1st & 3d Mon.
(i)058	Little Rock, Ark.	Jos. Grindrod.	1421 Wolf St.	R. F. Stoecker.	112 E. 4th St.	Painters' Hall.	1st & 3d Fri.
(e)059	Dunkirk, N. Y.	Matt Ganey.	77 Lincoln Ave.	John Kepple.	211 Lord St.	333 Lion St.	1st & 3d Sun. afternoon.
(i)060	Waterbury, Conn.	Edw. P. Conlon.	512 S. Wilson St.	Henry Strickland.	36 Vermont St.	127 E. Main St.	Every Monday
(m)061	Hutchinson, Kan.	Dan Parks.	607 N. Plum St.	Rex Ramsay.	317 7th St. W.	307 1/2 N. Main.	1st & 3d Tues.
(rr)063	Boston, Mass.	J. W. Valpey.	36 School St.	Martin L. Kiddy.	37 Bowdoin St.	92 Leverett.	Last Thurs.
			Everett, Mass.				
(m)064	New York.	P. J. Goadge.	473 St. Johns Pl.	R. H. Lavender.	51 E. 10th St.	Brooklyn Lab. Lyc.	4th Friday.
(i)065	Lansing, Mich.	J. R. Beckwith.	905 N. Pine St.	F. M. Barker.	222 S. Butler St.	227 N. Wash. Ave.	1st & 3d Tues.
(i)066	Richmond, Va.	C. L. Fulk.	1202 Bainbridge St	W. B. Roberts.	Bellevue Apts., 5th & Carv Sts.	Labor Temple.	Every Monday
(i)067	Charleston, W. Va.	E. R. Hoffman.	122 1/2 Capitol.	W. M. Fisher.	9 Moores Ct.	122 1/2 Capitol.	Every Friday.
(m)068	Lafayette, Ind.	Oscar Burkhardt.	624 S. 15th St.	Arthur Henze.	305 N. 24th St.	Labor Temp.	1st & 3d Mon.
(i)069	Springfield, O.	Sam Wright.	113 S. Western Ave.	Carl Hammerle.	346 Mt. Vernon Ave	Labor Temple.	Every Friday.
(m)070	Fargo, N. Dak.	F. J. Servis.	1540 Front St.	T. J. Gorman.	115 12th St. N.	Redmen Hall at Moorhead, Minn.	1st & 3d Thurs.
071	Omaha, Nebr.	H. J. West.	Flomar Hotel.	Patrick O'Connor.	3120 S. St.	Labor Temple.	1st & 3d Fri.
(m)072	Grand Forks, N. D.	Fred J. Travers.	506 Walnut St.	Clyde E. Baker.	P. O. Box 581.	Security bldg.	1st & 3d Tues.
(m)073	Vineland, N. J.	Jos. L. Sealy.	921 Park Ave.	J. Benton.	511 Limer St.	G. A. R. Hall.	1st & 3d Wed.
074	Connellsville, Pa.	G. W. Santmyer.	614 Park St.	Henry Hillson.	126 Fairview Ave.		
(m)075	Elizabeth, N. J.	Arthur Cannon.	966 1/2 DeHart Pl.	Theo. Roll, Jr.	7 W. Grand St.	225 Broad St.	2d & 4th Thurs.
076	Rexburg, Idaho.	Chas. J. Upham.		Chas. J. Upham.			
(m)077	Gatun, C. Z., Pan.	W. L. Lailor.	Box 542, Cristobal, C. Z., Pan.	H. W. Eggleston.	Box 135, Gatun, C. Z., Pan.	Cristobal Hall.	1st & 3d Sat.
(m)078	Hingham, Mass.	K. E. Richardson.	37 Highland pl., S. Weymouth, Mass.	A. M. Kimball.	Hingham Center, Mass.	Cycle Hall.	1st & 3d Mon.
(m)079	Grinell, Iowa.	H. O. Shaw.	Summer St.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m)080	Fond du Lac, Wis.	F. Du Frane.	175 E. Johnson St.	V. E. Todd.	25 E. 14th St.	Cor. 3d & Main.	2d & 4th Mon.
(m)081	Wichita Falls, Tex.	J. H. Hallmark.	816 Indiana Ave.	R. J. Webb.	700 Scott Ave.	Labor Hall.	Every Wed.
(m)082	Carbondale, Pa.	B. E. Murphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
(m)084	Modesto, Cal.			R. Webster Johnson.	111 Myrtle Ave.	Labor Temple.	1st & 3d Wed.
(rr)085	Bloomington, Ill.	W. G. Tynan.	1004 W. Olive St.	H. H. Haworth.	1307 W. Wood St.	Trades Assembly.	1st & 3d Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 686	Hazleton, Pa.	H. J. Stevens.	543 N. Laurel St.	Lewis Miller.	584 Peace St.	P. O. S. of A Hall.	2d & 4th Mon.
687	Newburyport, Mass.	Fred Greenway.	Atkinson St.	Elmer M. Olney.	17 Charter St.	Moose Hall.	2d & 4th Wed.
(1) 688	Mansfield, Ohio.	L. A. Ruby.	56 N. Weldon Ave.	J. W. Wood.	82 Vennom Ave.	Trades C'ncl Hall.	1st & 3d Fri.
(m) 689	Alexandria, La.	M. G. Hollaman.	1716 Polk St.	M. G. Hollaman.	1716 Polk St.	Painters Hall.	2d & 4th Mon.
(1) 690	Bloomington, Ill.	Harold Freeston.	104 S. Morris Ave.	Lee Key.	310 E. Emerson St.	119 S. Main St.	Every Friday.
(m) 691	Miami, Okla.	Rance Gold.	10 O St., So. E.	L. C. Baker.	Gen. Delivery.	120 Main St.	Every Thurs.
(m) 692	Sault Ste Marie, Mich.	Gidlon Millar.	807 Maple St.	J. A. McBain.	321 Dawson St.	Oul's Hall.	2d & 4th Thurs.
693	El Dorado, Kas.	J. R. Cupples.	403 N. Star St.	Fred Korth.	115 Berlin St.	E. Boardman St.	2d & 4th Thurs.
(m) 694	Youngstown, O.	Michael Moore.	17 Lane Ave.	Wm. Wagner.	2107 Penn. St.	Labor Temple.	1st & 3d Thurs.
(m) 695	St. Joseph, Mo.	Carl Holman.	2908 Penn St.	W. J. Hannaway.	7 Delaware St.	20 S. Pearl St.	2d & 4th mon.
(1) 696	Albany, N. Y.	Chas. Travis.	110 Dana Ave.	Frank Cosgrove.	381 Erie Ave.	500 Broad, Gary.	1st & 3d Thurs.
(1) 697	Gary, Ind.	J. J. Scherer.	541 Sibley St.			595 Hohman, Hammond.	2d & 4th Thurs.
(m) 698	Jerome, Ariz.	Joe Bohner.	Box 1351.	Al Fanning.	Box 1340.	Miners' Hall.	Every Friday.
(1) 699	Gloucester, Mass.	S'lvester D. Deering.	18 Wash St.	Eugene R. Lord.	381 Wash St.	167 Main St.	1st & 2d Tues.
700	Charleston, W. Va.	Chas. Travis.					
(m) 701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	A. W. Busch.	Box 179 Elmhurst, Ill.	Main St.	2d & 4th Thurs.
(m) 702	Herrin, Ill.	W. F. Rummage.		W. F. Rummage.	Care Murphysboro Tel. Co.	N. Park Ave.	Every Sunday.
(m) 703	Edwardsville, Ill.	C. A. Bennett.	1815a G. St.	C. H. Hotz.	214 W. Union St.	Main & Vandalia.	2d & 4th Tues.
(1) 704	Dubuque, Ia.	W. R. Towle.	988 Iowa St.	M. J. Hohe.	18 Glenoak Ave.	7th & Main Sts.	1st & 3d Tues.
(m) 705	Frankfort, Ky.	Bonnie Johnson.	Gen. Del.	W. C. Watson.	318 W. 4th St.	Brady's Hall.	Every Mon.
(m) 706	Monmouth, Ill.	Fred Stutzman.	217 W. Detroit Av.	Jas. E. Ward.	230 S. C. St.	W. Side of Sq.	2d & 4th Mon.
(m) 707	Holyoke, Mass.	Fred Moos.	3 Taylor St., So. Hadley Falls, Mass.	P. O. Neuman.	4 Vernon.	High St.	2d & 4th Mon.
708	Philadelphia, Pa.	A. F. Willcox.	3321 N. 12th St.	Martin Gallagher.	3248 F. St.	2210 E. Susquehanna Ave.	Every Wed.
(m) 709	Clarkdale, Ariz.	F. Westmyer.		C. P. Reilly.	Box 192.	School House.	1st & 3d Tues.
(m) 710	Northampton, Mass.	H. L. McBreen.	Box 604.	Thomas Chaisson.	Box 604.	59 Main St.	1st & 3d Tues.
(m) 711	Long Beach, Cal.	R. S. Prest.	Box 207.	W. H. Brown.	Box 207.	Labor Temple.	Every Tues.
(m) 712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge.	515 35th St., Beaver Falls, Pa.	3d Ave.	1st & 3d Mon.
(a) 713	Chicago, Ill.	A. Lang.	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.	738 W. Madison, Chicago, Ill.	788 W. Madison St.	1st & 3d Tues.
(m) 714	Mt. Hope, Va.	J. D. Everett.					
715	Kincaid, Ill.	Herbert Van Hooser.		B. Rutherford.	Box 132.	Miners Hall.	2d & 4th Fri.
(1) 716	Houston, Tex.	B. W. Deuel.	1803 State.	W. J. Peters.	2504 Hamilton.	1219 Praire Ave.	Every Thurs.
(a) 717	Boston, Mass.	J. J. O'Donnell.	16 Vale St., S.	J. P. McWilliams.	3 74 Warren St., Roxbury, Mass.	987 Wash. St.	1st & 3d Tues.
(to) 718	Paducah, Ky.	L. S. Brown.	504 S. 6th St.	A. S. Cockran.	1021 S. 4th St.	I. O. O. F. Hall.	4th Thursday.
(1) 719	Manchester, N. H.	Rudolph Scheer.	161 Douglass St.	Geo. L. King.	Box 328, Goffstown, N. H.	64 Hanover St.	2d & 4th Wed.
(rr) 720	Camden, N. J.						
(m) 722	Cortland, N. Y.	Harry Fairbanks.	14 N. Greenbresh.	Jerry Hartnette.	18 N. Main St.	Trades Assembly.	1st & 3d Mon.
(1) 723	Ft. Wayne, Ind.	A. J. Offerle.	1151 Harmer St.	J. Buelow.	1110 Spy Run Ave.	1204 Calhoun St.	Every Friday.
724	Ottawa, Can.	R. J. Desjardines.	13 Vaughn St.	F. Dubois.	92 Augusta St.	Queen's Hall.	1st & 3d Wed.
(1) 725	Terre Haute, Ind.	W. O. Partridge.	2610 School Ave.	E. C. Kadel.	1011 S. 4th St.		1st & 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Canada.	Bert Andrews.	452 Albert St. E.	O. R. Larsen.	123 Gladstone Ave.	I. O. O. F. Hall.	Wednesday.
727	Schenectady, N. Y.	J. Schaaf.	834 Duane Ave.	Pat Volpe.	315 S. Center St.	State St.	2d Tuesday.
728	West Point, Miss.	A. C. Bedsole.	20 E. Broad St.				
(to) 1a	Boston, Mass.	Anna M. O'Brien.	50 Rosemont St., Dorchester, Mass.	Mary E. Matthews.	Rm. 452, Old South Bldg.	987 Wash. St.	2d & 4th Fri.
(to) 2a	Lynn, Mass.	Mary J. Boyce.	252 Tyler St.	Helen O'Donnell.	54 Sheldon St.	C. L. U. Hall.	2d & last Tues.
(to) 3a	Springfield, Mass.	Maude O. Mansfield.	246 King St.	Catharine McQuade.	393 Walnut St.	19 Lanford St.	2d & last Tues.
(to) 5a	Worcester, Mass.	Mary Conway.	46 Dorchester St.	Helen F. Boyd.	66 Upala St.	K. of C. Hall.	1st & 3d Mon.
(to) 6a	New Bedford, Mass.	Viola C. Chace.	52 West St.	Marion E. Keane.	Box 360.	Union St.	2d & 4th Thurs.
(to) 7a	Framingham, Mass.	Emma G. Martin.	1 Greenhalge Rd.	Mildred Callahan.	6 Eames St.	Howard St.	1st & 3d Thurs.
(to) 8a	Boston, Mass.	Marguerite M. Burke.	73 Cotting St., Medford, Mass.	Agnes Burke.	32 Oakland Rd., Brookline, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(to) 9a	Butte, Mont.			Bertha McGregor.	915 W. Gold St.	W. Granite St.	Last Sat.
(to) 11a	Fitchburg, Mass.	Florence Johnson.	31 Gillis Ct.	Louise Lemieux.	47 Chester St.	Fitchburg B. T.	2d & 4th Mon.
(to) 12a	Concord, Mass.	Margaret Mansfield.	Bedford St.	Mary Guines.	52 Bedford St.	Main St.	2d Monday.
(to) 15a	Denison, Tex.	Rae Koger.		E. Bracken.	621 W. Owing St.	Rusk Ave.	1st Monday.
(to) 16a	Salem, Mass.	Alice M. Queeman.	126 Boston St.	Laura M. Kenny.	89 Mason St.	Odell Hall.	2d Monday.
(to) 17a	Pt. Arthur, Tex.	Margaret Weistrotfer.	726½ Proctor St.	Margaret Weistrotfer.	726½ Proctor St.	Electricians' Hall.	1st & 3d Wed.
(to) 18a	Lawrence, Mass.	Anna Clark.	161 Arlington St.	Ella McKiernan.	163 Haverhill St.	C. and C. Hall.	2d & last Tues.
(to) 19a	Lowell, Mass.	Mary A. Mitchell.	24 Sycamore St.	Ella McLoon.	41 Humphrey.	I. O. O. F. Hall.	1st & 2d Thurs.
(to) 20a	Haverhill, Mass.	Hazel Morrison.	5 Arch St.	Mildred Owens.	27 Vestry St.	8 Main St.	3d Monday.
(to) 21a	Fall River, Mass.	Blanche L. Smith.	72 Summerfield St.	Catherine Caughlin.	114 Dover St.	Moose Hall.	1st Monday.
(to) 22a	Taunton, Mass.	May N. Rose.	30 5th St.	Marion L. Mackenzie.	45 Hodges Ave.	Court St.	4th Monday.
(to) 23a	Pittsfield and Gr. Barrington, Mass.	Gertrude Benjamin.	36 Church St., Pittsfield, Mass.	Anna May Burke.	56 Fairview Ave., Pittsfield, Mass.	Whittlesey Bldg.	1st & 3d Mon.
(to) 24a	N Adams, Mass.	Anna Marshall.	70 Wash Ave.	Grace M. Taylor.	56 Jackson St.	Tel. Club Hall.	1st Tues. last Wed.
(to) 25a	Portland, Me.	Cora H. Smith.	68 Atlantic.	Mary A. Steele.	11 Bramhall St.	Pythian Temple.	2d & 4th Mon.
(to) 26a	Bangor, Me.	Catherine Griffin.	38 Railroad St.	Ann McGee.	263 State St.	Eureka Hall.	1st & 4th Tues.
(to) 27a	Brockton, Mass.	Ruth Brown.	30 Newton St.	Junie McCormack.	33 Falmouth Ave.	Main St.	1st & 3d Mon.
(to) 28a	Nashua, N. H.			Florence Berry.	109 Auds St.		

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)23a	Toledo, Ohio.....	E. Bade.....	.....	Mrs. Loretta Van Gunter.	536 Nebraska Ave...	103 Arcade Bldg...	Wed., 1:30
(to)31a	Winnipeg, Man.. Can.	Sadie Hillier.....	52 Marion St.....	B. McLennon.....	274 Redwood Ave...	Labor Temple.....	2d & 4th Wea
(to)32a	Cleveland, O.	Eliz. M. Mason.....	48 Temple St.....	Eliza A. Haley.....	11 Walnut St.....	Lafayette Hall.....	1st Wed.
(to)22a	Newburyport, Mass.	Vida O'Neal.....	Staunton, Ill.	.....	.....	Staunton L. Temple	2d Friday.
(to)24a	Ardmore, Okla.	Kitty Hanson.....	1315 E. Summit St.	Margaret Moir.....	709 4th Ave.....	B. T. Council.....	2d & 4th Wed
(to)26a	Aberdeen, Wash.	Helen Zellars.....	Gibson Bldg.	Eliz. M. Smith.....	722 Residence St...	722 Residence St...	1st & 3d Mon.
(to)27a	Wallace, Idaho.	Franko Powell.....	1612 E. 30th St.	Lucy Goodman.....	301 S. 1st W.....	Union Hall.....	1st & 3d Fri.
(to)28a	Missoula, Mont.	Carolyn Wagner.....	110 Withva St.	Mathilda Gumal.....	4819 S. Washington	Bagley's Hall.....	1st & 3d Fri.
(to)29a	Tacoma, Wash.	Alma Deye.....	113 N. 6th Ave.	Edna Aikey.....	Grand Hotel.....	Labor Temple.....	Tuesday.
(to)30a	Walla Walla, Wash.	Doris Soll.....	Labor Temple.	Blanche Johnson.....	110 Withva St.....	Labor Temple.....	Tuesday.
(to)41a	N. Yakima, Wash.	Flora McDonald.....	1029 Jeff St.	Winifred Randall.....	1029 Jeff St.	7th & Adams.....	1st & 3d Fri.
(to)42a	Olympia, Wash.	Nellie Johnson.....	386 1/2 Wash St.	Helene Jones.....	386 1/2 Wash. St.	386 1/2 Wash. St.	2d & 4th Tues.
(to)43a	Portland, Ore.	Thelma Nordman.....	509 Parker St.	Rachall Welch.....	1421 Wolf St.	321 1/2 Main St.	Thursday.
(to)44a	Miles City, Mont.	Edna Crawford.....	323 N. 6th St.	Bertha Moore.....	1912 N. 1 st.	Labor Temple.....	Thursday.
(to)45a	Little Rock, Ark.	Daisy Royer.....	2430 N. 13th St.	Bessie M. Bishop.....	307 Riverside Ave.	C. L. U. Hall.....	Monday.
(to)46a	Ft. Smith, Ark.	Edna Peckman.....	2328 Stephenson Av.	Clara Toner.....	1632 Burlington Av.	232 S. Hill.....	Friday.
(to)47a	Spokane, Wash.	Cycl Scott.....	9 Pleasant St.	Margt. Gohrens.....	Box 632.	.....	.....
(to)48a	Terre Haute, Ind.	Mina C. Brooks.....	Auburn, Me.	Geo. Broome.....	293 Court St.	124 Lisbon St.	1st Tuesday
(to)49a	Bakersfield Cal.	Hope Marshall.....	Maude Faulkner.....	Dora M. Bowley.....	Auburn, Me.	Trades & Council Hall.	.....
(to)50a	Low Angeles, Calif.	Ione Newton.....	1211 State St.....	Katie Axsona.....	805 Ohio St.....	Labor Temple.....	.....
(to)51a	Fresno, Cal.	M. E. Campbell.....	610 B Bradbury Av.	Mrs. A. Dooley.....	1127 Chapala.....	Fithian Hall.....	Monday.
(to)52a	Sapulpa, Okla.	Edna Hisseltine.....	309 E. 2nd St.....	Bessie Ogilvie.....	1105 E. 15th St.....	Union Hall.....	Wednesday
(to)53a	Lewiston, Me.	Marnie Starnes.....	901 E. Crawford St.	.....	.....	Labor Temple.....	2d & 4th Mon.
(to)54a	Henryetta, Okla.	Laura Sweat.....	Lincoln St.	Essie Hoffman.....	Box 318.....	City Hall.....	Tuesday.
(to)55a	Pine Bluff, Ark.	Clara Browning.....	21 Prospect.....	E. Pearl Edgar.....	153 Concord.....	Labor Temple.....	1st & 3d Mon.
(to)56a	Santa Barbara, Cal.	Mary Crawford.....	570 D. St.....	May Waitman.....	Highland, Calif.	.....	Friday.
(to)57a	Jacksonville, Fla.	Hazel B. Moore.....	417 E. A St.	Anna Guth.....	.....	.....	2d & 4th Mon.
(to)58a	Palestine, Tex.	Betty Porter.....	Box 255.....	Petty Porter.....	Box 255.....	.....	1st & 3d Thurs
(to)59a	Waycross, Ga.	Estelle Dailey.....	475 Middle St.	.....	.....	.....	.....
(to)60a	Manchestor, N. H.	.....	.....	.....	.....	.....	.....
(to)61a	San Bernardino, Ca	.....	.....	.....	.....	.....	.....
(to)62a	Minot, N. Dak.
(to)63a	Ontario, Cali.
(to)64a	Childress, Tex.
(to)65a	Portsmouth, H. H.

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Warrant Book, for R. S.....	.25



Note—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

Address.

CHAS. P. FORD, I. S.

The Misener Rotary Metal Saw

Manufactured under Patents Pending by Misener & Irving Mfg. Co., Inc., Successors to M. S. Specialties, Ltd., Syracuse, N. Y.

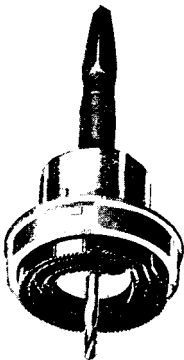
Brothers:—Have you seen or used the Misener Rotary Hack Saw yet? If not you are still doing this work in the same old way. Show this to your "BOSS." Let him know you are progressive enough to cooperate with him and show him. Insist on him getting one of the labor savers to put in your "Kit" and see how quick he will do it as they are guaranteed to save 75% of the time

it now takes to cut those holes in your Panels and for setting outlet boxes in wood Plastered and Tile partitions. Order from your jobber or direct from us.

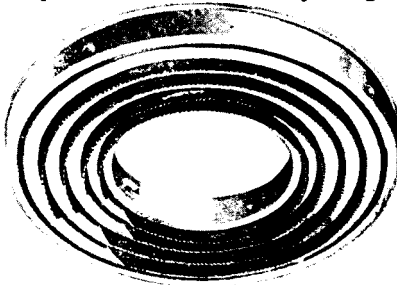
By the adoption of the Oscillating shank, it is possible to use a "wobbly" chuck (one that is sprung or bent) and still get 100% efficiency.

Center rotary cuts pipe sizes $\frac{3}{4}$ ", 1", $1\frac{1}{4}$ ", $1\frac{1}{2}$ ".

Outer rotary is quickly and securely fastened by an interlocking arrangement and cuts pipe sizes 2", $2\frac{1}{2}$ ", 3", $3\frac{1}{2}$ ", 4". Each Misener Tool is furnished with a complete set of saws $\frac{1}{2}$ " deep.



Center Rotary



Outer Rotary

Complete Misener Tool.....	\$9.00
Center Rotary with oscillating bit shank (Separate).....	6.00
Outer Rotary (Separate).....	4.00
Machine Shop Tapered Shanks, ordered separate.....	1.50

Our recommendation is that Misener Tools be bought complete, though for convenience in repeat orders we price them in various parts.

Misener Saw Blades are of the highest grade, rolled to proper size and temper. When ordering please do so by pipe size.

BARNES & IRVING, Inc., Syracuse, N. Y., U. S. Sole Distributors

The Output of the Nation's Greatest Factories at Our Fingers Ends!



THE REASON WE SAVE 2
ELECTRICAL SUPPLIES. W
PRICE LIST. MENTION THE

ON ALL STAPLE
FOR COMPLETE
WORKER.

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